

AGENDA
REGULAR MEETING OF CITY COUNCIL

2008 10 20

4:30 P.M.

COUNCIL CHAMBERS

1. ADOPTION OF MINUTES

Mover - Councillor L. Tridico

Seconder - Councillor B. Hayes

Resolved that the Minutes of the Regular Council Meeting of 2008 10 06 be approved.

2. QUESTIONS AND INFORMATION ARISING OUT OF MINUTES AND NOT OTHERWISE ON AGENDA

3. APPROVE AGENDA AS PRESENTED

Mover - Councillor L. Tridico

Seconder - Councillor P. Mick

Resolved that the Agenda for the 2008 10 20 City Council Meeting as presented be approved.

4. DELEGATIONS/PROCLAMATIONS

- (a) Roxanne Rissanen, Chairperson, Best for Kids Committee will be in attendance concerning Proclamation – Child Care Worker and Early Childhood Educator Appreciation Day.
- (b) Constable Armando Tempesta, Police Liaison for Block Parents will be in attendance concerning Proclamation – Block Parent Week.
- (c) Cathy Beaudette, Chairperson, Ukrainian Cultural Committee of Sault Ste. Marie will be in attendance concerning Proclamation – Internment Commemoration Week.
- (d) Peter Vaudry and Katey Delvecchio on behalf of Barrier Free in Algoma Association (BFinAA) will be in attendance concerning agenda item 6.(8)(a).
- (e) Ken Coulter, Executive Director, Community Quality Improvement will be in attendance concerning agenda item 6.(8)(b).

PART ONE – CONSENT AGENDA

5.

COMMUNICATIONS AND ROUTINE REPORTS OF CITY DEPARTMENTS; BOARDS AND COMMITTEES

Mover - Councillor L. Turco

Seconder - Councillor B. Hayes

Resolved that all the items listed under date 2008 10 20 – Part One – Consent Agenda be approved as recommended.

- (a) Correspondence from AMO, FONOM and OGRA is attached for the information of Council.
- (b) Correspondence from the Town of Hanover (concerning fairness for Ontario and Investment in Communities); and the City of Woodstock (concerning provincial sales tax exemption on goods and services for Police and license fees exemption for Police and fire vehicles) is attached for the information of Council.
- (c) A letter from the Chair, Sault Ste. Marie Physician Recruitment and Retention Committee concerning an update of the Physician Recruitment Program this year is attached for the information of Council.

Mover - Councillor L. Turco

Seconder - Councillor P. Mick

Resolved that the letter dated 2008 10 06 from the Chair, Sault Ste. Marie Physician Recruitment and Retention Committee concerning an update on the success of the Physician Recruitment Program this year, and a request to Council to consider additional municipal financial support for the recruitment of physicians to Sault Ste. Marie BE REFERRED to the Commissioner of Finance and Treasurer and other appropriate staff for a report and recommendation to City Council concerning the possible advance of 2009 municipal funding for the Physician Recruitment Program.

(d) Staff Travel Requests

A report of the Chief Administrative Officer is attached for the consideration of Council.

Mover - Councillor L. Tridico

Seconder - Councillor B. Hayes

Resolved that the Staff Travel Requests contained in the report of the Chief Administrative Officer dated 2008 10 20 be approved as requested.

(e) Tender for Parking Lot Snow Removal

A report of the Manager of Purchasing is attached for the consideration of Council.

5. (e) Mover - Councillor L. Tridico
Second - Councillor P. Mick

Resolved that the report of the Manager of Purchasing dated 2008 10 20 be endorsed and that the tender for Snow Plowing and Removal from Municipal Parking Lots during the 2008-2009 winter season, required by the Parking Division of the Public Works and Transportation Department, be awarded as recommended.

(f) **2007 Municipal Performance Measurement Program**

A report of the Commissioner of Finance and Treasurer is attached for the consideration of Council. The report entitled 2007 Municipal Performance Measurement Program is appended under separate cover.

- Mover - Councillor L. Turco
Second - Councillor B. Hayes

Resolved that the report of the Commissioner of Finance and Treasurer dated 2008 10 20 concerning 2007 Municipal Performance Measurement Program be accepted as information.

(g) **Contract 2008-2E – Reconstruction of Shannon Road Revised Completion Date**

A report of the Design and Construction Engineer is attached for the consideration of Council. Note: This report was tabled at the October 6th meeting.

- Mover - Councillor L. Turco
Second - Councillor P. Mick

Resolved that the report of the Design and Construction Engineer dated 2008 10 06 concerning Contract 2008-2E – Reconstruction of Shannon Road – Revised Completion Date be accepted as information.

(h) **Municipal Environmental Initiatives “Green” Committee – Update on Activities**

A report of the Land Development and Environmental Engineer is attached for the consideration of Council.

- Mover - Councillor L. Tridico
Second - Councillor B. Hayes

Resolved that the report of the Land Development and Environmental Engineer dated 2008 10 20 concerning Municipal Environmental Initiatives “Green” Committee – Update on Activities be accepted as information.

5. (i) **East End Wastewater Treatment Plant Construction of Biofilter Cover and Stack**

A report of the Land Development and Environmental Engineer is attached for the consideration of Council.

Mover - Councillor L. Tridico

Seconder - Councillor P. Mick

Resolved that the report of the Land Development and Environmental Engineer dated 2008 10 20 concerning East End Wastewater Treatment Plant Construction of Biofilter Cover and Stack be accepted as information.

(j) **Civic Centre Snow Plowing/Removal**

A report of the Commissioner of Engineering and Planning is attached for the consideration of Council.

Mover - Councillor L. Turco

Seconder - Councillor B. Hayes

Resolved that the report of the Commissioner of Engineering and Planning dated 2008 10 20 concerning 2008/09 Civic Centre Snow Plowing/Removal be accepted and the recommendation that Council approves R. H. Contracting in the amount of \$19,750.00 based on 25 plow units for the Civic Centre parking lot; and

Further, for the 2009 budget deliberation, consider setting an upset limit of \$23,700.00 be approved.

(k) **Contract 2008-14E – Third Line Extension Early Works**

A report of the Design and Construction Engineer is attached for the consideration of Council. The relevant By-law 2008-192 is listed under Item 10 of the Agenda and will be read with all other by-laws listed under that item.

(l) **Queen Street Odour Issue (Brock Street to East Street)**

A report of the Land Development and Environmental Engineer is attached for the consideration of Council.

Mover - Councillor L. Turco

Seconder - Councillor P. Mick

Resolved that the report of the Land Development and Environmental Engineer dated 2008 10 20 concerning Queen Street Odour Issue (Brock Street to East Street) be accepted and the recommendation that Council continue to support the City's effort in determining the source of odour on Queen Street; and further that Council authorize an additional \$20,000.00 with funds to come from the 2009 Sewer Surcharge budget in order to carry out the borehole/monitoring well program this fall be approved.

5. (m) **Request to Remove Lots 128, 129 and 130 on Plan H-535 (Laurentian Park Subdivision) From the Effects of Deeming By-law 72-143**

A report of the City Solicitor is attached for the consideration of Council. The relevant By-law 2008-190 is listed under Item 10 of the Agenda and will be read with all other by-laws listed under that item.

(n) **Sharing of Costs for Benefitting Owner – Lot 127 Plan H-535 (Laurentian Park Subdivision) in the Area of Rossmore Road**

A report of the City Solicitor is attached for the consideration of Council. The relevant By-law 2008-189 is listed under Item 10 of the Agenda and will be read with all other by-laws listed under that item.

(o) **Industrial Community Improvement Plan (CIP)**

A report of the Planning Division is attached for the consideration of Council.

Mover - Councillor L. Tridico

Seconder - Councillor B. Hayes

Resolved that the report of the Planning Division dated 2008 10 20 concerning the Industrial Community Improvement Plan (CIP) be accepted and the Planning Director's recommendation that City Council approve the incremental tax rebate for Soo Foundary and Machine Limited in the following manner:

1. That the rebate apply only to new construction
2. That the recommended rebate is 75% the first year, 50% the second year and 25% the third year
3. After the three year rebate program, the applicants would pay the full municipal tax amount be endorsed.

(p) **Amendments to Zoning By-law 2005-150, Special Exceptions By-law 2005-151 and the Official Plan**

A report of the Planning Division is attached for the consideration of Council.

Mover - Councillor L. Tridico

Seconder - Councillor P. Mick

Resolved that the report of the Planning Division dated 2008 10 20 concerning Amendments to Zoning By-law 2005-150, Special Exceptions By-law 2005-151 and the Official Plan be accepted and the Planning Director's recommendation that City Council accept this report as information and authorize staff to proceed with public notice be endorsed.

(q) **Expansion of Automatic Air Quality System – 128 Sackville Road**

A report of the Manager of Buildings and Equipment is attached for the consideration of Council.

5. (q) Mover - Councillor L. Turco
Second - Councillor B. Hayes
Resolved that the report of the Manager of Buildings and Equipment dated 2008 10 20 concerning Expansion of Automatic Air Quality System - 128 Sackville Road be accepted and the recommendation that the expansion of the air quality system be awarded to S & T Electrical at the quoted price of \$21,756.00 with the additional funds above the \$16,000.00 budget amount to come from the proceeds of the City's obsolete equipment auction be approved.
- (r) **Centre Street Right-of-Way**
A report of the Commissioner of Public Works and Transportation is attached for the consideration of Council.
- Mover - Councillor L. Turco
Second - Councillor P. Mick
Resolved that the report of the Commissioner of Public Works and Transportation dated 2008 10 20 concerning Centre Street Right-of-Way be accepted and the recommendation that the City retain ownership of the Centre Street right-of-way west of Boundary Road until the development plans for the interior lands are finalized be approved.
- (s) **War 1812 Bi-Centennial Commemoration - Update**
A report of the Curator, Ermatinger Clergue National Historic Site is attached for the consideration of Council.
- Mover - Councillor L. Tridico
Second - Councillor B. Hayes
Resolved that the report of the Curator, Ermatinger Clergue National Historic Site dated 2008 10 20 concerning War 1812 Bi-Centennial Commemoration – Update be accepted as information.
- (t) **Fees for Hiring Off-Duty Officers**
A report of the Chief of Police is attached for the consideration of Council. The relevant By-law 2008-196 is listed under Item 10 of the Agenda and will be read with all other by-laws listed under that item.

PART TWO – REGULAR AGENDA

6. REPORTS OF CITY DEPARTMENTS; BOARDS AND COMMITTEES

6. (6) PLANNING

(a) Application No. A-29-08-Z.OP – 677M Limited – 677 MacDonald Avenue - Request to Rezone to Permit Commercial and Office Uses to Occupy Existing Building

A report of the Planning Division is attached for the consideration of Council.

Mover - Councillor L. Tridico

Seconder - Councillor B. Hayes

Resolved that the report of the Planning Division dated 2008 10 20 concerning Application No. A-29-08-Z.OP – 677M Limited be accepted and the Planning Director's recommendation that City Council approve the application subject to the 3 conditions contained in the report be endorsed.

6. (8) BOARDS AND COMMITTEES

(a) Barrier Free in Algoma (BFinAA) Association A Business Plan for Accessibility Inclusion and Safety for Individuals Living With Disabilities in the District of Algoma

A report from Barrier Free in Algoma Association is attached for the consideration of Council. Note: The Executive Summary of 'A Business Plan for Accessibility Inclusion and Safety for Individuals Living With Disabilities in the District of Algoma' is attached under separate cover for Council. The full Business Plan report is available for review in the City Clerk's office.

Mover - Councillor L. Turco

Seconder - Councillor T. Sheehan

Whereas Barrier Free in Algoma Association (BFinAA) is a not-for-profit Corporation, established in April 2007 with charity status, whose mission is to work to improve the quality of life of persons with disabilities living in Algoma so as to enable them to fully participate in all levels of society; and

Whereas BFinAA accomplishes its mission by working in partnership with other community organizations involved in providing services to persons with disabilities and their families; and

Whereas this work includes identifying and creating awareness of both visible and invisible barriers which prevent persons with disabilities from full participation; and

Whereas initial steps involve understanding the degree to which our communities are accessible and inclusive, followed by further steps to end existing exclusionary barriers and to prevent the creation of new ones; and

6. (8)
(a)

Whereas BFinAA, because of its charitable status as a not-for-profit Corporation, can assist our communities and its various organizations in accessing funding programs which might not otherwise be available;

Now therefore be it resolved that the City of Sault Ste. Marie with the full support of its Accessibility Committee, approves in principle a partnership with Barrier Free in Algoma and its other community members, to deliver projects related to their objects and which have been provided funding in accordance with their business plan entitled "A Business Plan for Accessibility, Inclusive and Safety for Individuals Living With Disabilities in the District of Algoma" (a copy of which is on file in the Clerk's Office).

(b) **First Impressions Community Exchange (Sarnia and Sault Ste. Marie Exchange)**

A report from CQI concerning First Impressions Community Exchange is attached for the consideration of Council.

Mover - Councillor S. Myers

Seconder - Councillor P. Mick

Resolved that Community Quality Improvement (CQI) and Sault Ste. Marie Economic Development Corporation (SSMEDC) report back to City Council with recommendations to address areas for improvement identified in the report entitled 'First Impressions Community Exchange' (Sarnia and Sault Ste. Marie Exchange); and further resolved that CQI and SSMEDC report back to City Council with 'next step' plans to take advantage of any twinning opportunities with the City of Sarnia be approved.

7. **UNFINISHED BUSINESS, NOTICE OF MOTIONS AND RESOLUTIONS PLACED ON AGENDA BY MEMBERS OF COUNCIL**

(a) Mover - Councillor S. Butland
Seconder - Councillor P. Mick

Whereas elm and ash trees constitute 50% of Sault Ste. Marie's urban forest cover; and

Whereas there is potential for an urban forest crisis given the presence of the emerald ash borer and the renewed presence of Dutch Elm Disease (10,000 elm trees in our urban control area); and

Whereas there appears to be merit in developing a comprehensive made in Sault Ste. Marie strategy to deal with the above invasive species which could serve as a model for other municipalities or regions across the country; and

Whereas there may be opportunities commercially for a local firm (Bio Forest Technologies) and perhaps others to help combat this infestation; and

Whereas a comprehensive tree planting strategy (see Canopy information) may be beneficial not only environmentally but also economically should we qualify for carbon credits; and

7. (a) Whereas this initiative could add impetus to locate an Invasive Species Centre in Sault Ste. Marie;
Be it resolved that the City conduct a Round Table Discussion on the above but not exclusive to only the above to discuss short-term and long-term strategies.
Potential Attendees:
Destiny Sault Ste. Marie, Economic Development, Errol Caldwell of SeA, Randy Travaglini and Don Dzama of Public Works and Transportation, Jeff Meakin of Meakin Forest Enterprises, Joe Meating of Bio Forest Technologies Inc., local M.P. and M.P.P., representatives from the Municipal Green Committee, M.N.R., C.F.I.A., Clean North, G.L.F.R.C., O.F.R.I.; interested private citizens Ed Kondo, Larry Euale, J. Pazdrak, Mayor, Council members and others who express a specific interest in this topic.

8. **COMMITTEE OF THE WHOLE FOR THE PURPOSE OF SUCH MATTERS AS ARE REFERRED TO IT BY THE COUNCIL BY RESOLUTION**

9. **ADOPTION OF REPORT OF THE COMMITTEE OF THE WHOLE**

10. **CONSIDERATION AND PASSING OF BY-LAWS**

By-laws before Council for THREE readings which do not require more than a simple majority.

AGREEMENTS

- (a) 2008-191 A by-law to authorize a collective agreement between the City and the Sault Ste. Marie Emergency Medical Services Division.
- (b) 2008-192 A by-law to authorize an agreement between the City and Avery Construction Ltd. for the construction of a concrete box culvert and the supply and placement of granular material in the Fort Creek ravine.

A report from the Design and Construction Engineer is on the agenda.

OFFICIAL PLAN AMENDMENT

- (c) 2008-186 A by-law to adopt Amendment No. 155 to the Official Plan (Shawn Blevins-Dynamic Roofing).

POLICE SERVICES

- (d) 2008-196 A by-law to authorize the charging of fees for services and activities provided by the Police Services Board and to amend Schedule "A" to By-law 2002-28.

10. (d) A report from the Chief of Police is on the agenda.

SUBDIVISION CONTROL

- (e) 2008-190 A by-law to remove lots 128, 129 and 130 in the Laurentian Park Subdivision, Plan H-535 from the effects of By-law 72-143.

A report from the City Solicitor is on the agenda.

ZONING

- (f) 2008-187 A by-law to amend Sault Ste. Marie Zoning By-law 2005-150 concerning lands located at 1303 Trunk Road (Shawn Blevins-Dynamic Roofing).
- (g) 2008-188 A by-law to amend Sault Ste. Marie Zoning By-laws 2005-150 and 2005-151 concerning lands located at 137 Andrew Street (Iuliano).
- (h) 2008-195 A by-law to amend Sault Ste. Marie Zoning By-laws 2005-150 and 2005-151 concerning lands located at 677 MacDonald Avenue (677M Limited).

By-laws before Council for **FIRST** and **SECOND** reading which do not require more than a simple majority.

STREET CLOSING

- (i) 2008-189 A by-law to stop up and close northerly one foot of Rossmore Road in front of the easterly 40 feet of lot 127, Plan H-535 (Laurentian Park Subdivision).

A report from the City Solicitor is on the agenda.

11. **QUESTIONS BY, NEW BUSINESS FROM, OR ADDRESSES BY MEMBERS OF COUNCIL CONCERNING MATTERS NOT OTHERWISE ON AGENDA**

12. **ADDENDUM TO THE AGENDA**

13.

ADJOURNMENT

Mover - Councillor L. Tridico

Seconder - Councillor P. Mick

Resolved that this Council shall now adjourn.

MAYOR

CLERK

MINUTES

REGULAR MEETING OF CITY COUNCIL

2008 10 06

4:30 P.M.

COUNCIL CHAMBERS

PRESENT: Acting Mayor P. Mick, Councillors J. Caicco, L. Turco, B. Hayes, D. Celetti, O. Grandinetti, S. Myers, L. Tridico, F. Fata, T. Sheehan, S. Butland

ABSENT: Mayor J. Rowsell (vacation), Councillor F. Manzo (illness)

OFFICIALS: J. Fratesi, D. Irving, P. McAuley, N. Apostle, B. Freiburger, J. Dolcetti, D. Elliott, D. McConnell, L. Bottos

1. **ADOPTION OF MINUTES**

Moved by Councillor L. Tridico

Seconded by Councillor B. Hayes

Resolved that the Minutes of the Regular Council Meeting of 2008 09 22 be approved. CARRIED.

2. **QUESTIONS AND INFORMATION ARISING OUT OF MINUTES AND NOT OTHERWISE ON AGENDA**

3. **APPROVE AGENDA AS PRESENTED**

Moved by Councillor L. Tridico

Seconded by Councillor B. Hayes

Resolved that the Agenda for the 2008 10 06 City Council Meeting as presented be approved. CARRIED.

4. **DELEGATIONS/PROCLAMATIONS**

- (a) Jennifer Parrella, Early Years Educator and Professional Development Co-Chair, Association of Early Childhood Educators was in attendance concerning Proclamation - Early Childhood Educators of Ontario's Week of the Child.
- (b) Christine Mair, Recruitment Coordinator, Children's Aid Society was in attendance concerning Proclamation - Foster Family Week.

4. (c) Robert McLeod, 24 Willow Avenue was in attendance concerning agenda item 5.(c).
- (d) Steve Hollingshead, Tourism Sault Ste. Marie; Joe D'Angelo and Debbie Linklater, Co-Chairs, 2008 World Ringette Championships were in attendance concerning agenda item 5.(v).
- (e) Shawn Blevins was in attendance concerning agenda item 6.(6)(a).
- (f) Tina Iuliano was in attendance concerning agenda item 6.(6)(b).

PART ONE – CONSENT AGENDA

5. **COMMUNICATIONS AND ROUTINE REPORTS OF
CITY DEPARTMENTS; BOARDS AND COMMITTEES**

Moved by Councillor L. Turco

Seconded by Councillor B. Hayes

Resolved that all the items listed under date 2008 10 06 - Part One - Consent Agenda [save and except 5.(l) – Tabled] be approved as recommended.
CARRIED.

- (a) Correspondence from AMO was received by Council.
- (b) Correspondence from the City of Kingston (concerning post secondary institutions and hospitals heads and beds payments instead of property taxes); and the Township of Greater Madawaska (concerning a review of the property tax system) was received by Council.
- (c) The letter from Robert McLeod concerning bus drivers announcing bus stops in Sault Ste. Marie was received by Council.

Moved by Councillor L. Tridico

Seconded by Councillor B. Hayes

Resolved that the request of Robert McLeod, 24 Willow Avenue concerning bus drivers announcing stops in Sault Ste. Marie BE REFERRED to the Transit Manager for review and report back to City Council. CARRIED.

- (d) The letter from the Minister of the Environment concerning the Shopper Loyalty Program recently launched in Sault Ste. Marie was received by Council.
- (e) The Outstanding Council Resolutions List dated 2008 09 22 was received by Council.

5. (f) The letter of request for a temporary street closing was accepted by Council.
- 1) on Queen Street from East to Brock Streets in conjunction with a dedication ceremony in front of Museum (October 25th).
 - 2) on St. Mary's River Drive from 49 St. Mary's River Drive to Mall Entrance at Sears/Holiday Inn (November 3rd) in conjunction with Station Mall's 35th Anniversary.
 - 3) on Cunningham Road from Edmonds Avenue to 120 Cunningham Road (October 18, 2008) in conjunction with a Grand Opening. The relevant By-laws 2008-180, 2008-184 and 2008-185 are listed under Item 10 of the Minutes.

(g) **Staff Travel Requests**

The report of the Chief Administrative Officer was accepted by Council.

Moved by Councillor L. Turco

Seconded by Councillor B. Hayes

Resolved that the Staff Travel Requests contained in the report of the Chief Administrative Officer dated 2008 10 06 be approved as requested. CARRIED.

(h) **Property Tax Appeals**

The report of the City Tax Collector was accepted by Council.

Moved by Councillor L. Tridico

Seconded by Councillor B. Hayes

Resolved that pursuant to Section 357 of the Municipal Act, 2001, the adjustments for tax accounts outlined on the City Tax Collector's report of 2008 10 06 be approved and the tax records be amended accordingly. CARRIED.

(i) **Financial Report @ June 30, 2008**

The report of the Commissioner of Finance and Treasurer was accepted by Council.

Moved by Councillor L. Turco

Seconded by Councillor B. Hayes

Resolved that the report of the Commissioner of Finance and Treasurer dated 2008 10 06 concerning Financial Report @ June 30, 2008 be accepted as information. CARRIED.

(j) **Soo Minor Baseball Association Request for Assistance**

The report of the Commissioner of Community Services on behalf of the Parks and Recreation Advisory Committee was accepted by Council.

5. (j) Moved by Councillor L. Turco
Seconded by Councillor B. Hayes
Resolved that the report of the Commissioner Community Services on behalf of the Parks and Recreation Advisory Committee dated 2008 10 06 concerning Soo Minor Baseball Association Request for Assistance be accepted and the recommendations that:
1. the annual licence fee for leasing the Sinclair Yards property be reduced from \$100.00 per year to \$1.00 per year; and
 2. the City continue the existing practice of operating the concession and transferring the profits to SMBA at the end of each year; and
 3. the City cancel the water line agreement and associated fees and in addition, reimburse SMBA the concession profits that were withheld in association with the water line agreement. Concession profits to be reimbursed \$7,606.14; water line costs to be forgiven \$11,034.38; and
 4. the invoice associated with parking lot millings be cancelled. Original invoice \$761.63; and
 5. the City continue with the existing practice of garbage pickup from Sinclair Yards complex; and
- further that staff proceed with extending the agreement with Soo Minor Baseball Association to the year 2020, be approved. CARRIED.

(k) **Maycourt Children's Centre**

The report of the Manager of Municipal Day Care Services was accepted by Council.

Moved by Councillor L. Tridico

Seconded by Councillor B. Hayes

Resolved that the report of the Manager of Municipal Day Care Services dated 2008 10 06 concerning Maycourt Children's Centre roof replacement be accepted as information. CARRIED.

(l) **Contract 2008-2E – Reconstruction of Shannon Road Revised Completion Date**

The report of the Design and Construction Engineer was received by Council.

Moved by Councillor L. Turco

Seconded by Councillor B. Hayes

Resolved that the report of the Design and Construction Engineer dated 2008 10 06 concerning Contract 2008-2E – Reconstruction of Shannon Road – Revised Completion Date be accepted as information. TABLED TO OCTOBER 20TH COUNCIL MEETING.

(m) **Possible Lane Reconfiguration of Wellington and Queen Street East**

The report of the Director of Engineering Services was accepted by Council.

5. (m) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that the report of the Director of Engineering Services dated 2008 10 06 concerning Possible Lane Reconfiguration of Wellington Street and Queen Street East be accepted as information. CARRIED.
- (n) **Connecting Link – Request for 2009 MTO Allocation**
The report of the Director of Engineering Services was accepted by Council.
- Moved by Councillor L. Turco
Seconded by Councillor B. Hayes
Resolved that the report of the Director of Engineering Services dated 2008 10 06 concerning Connecting Link – Request for 2009 MTO Allocation be accepted as information. CARRIED.
- (o) **Great Northern Road Capacity EA – North of Second Line**
The report of the Director of Engineering Services was accepted by Council.
The relevant By-law 2008-176 is listed under Item 10 of the Minutes.
- (p) **Stormwater Investigative Study – Great Lakes Sustainability Funding**
The report of the Director of Engineering Services was accepted by Council.
The relevant By-law 2008-181 is listed under Item 10 of the Minutes.
- (q) **Request to Purchase 747 Wellington Street West at Second Line**
The report of the City Solicitor was accepted by Council.
- Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that the report of the City Solicitor dated 2008 10 06 concerning Request to Purchase 747 Wellington Street West at Second Line be accepted and the recommendation that the property be declared surplus, a valuation be obtained and the property be advertised for sale be approved. CARRIED.
- (r) **Lease Renewal – The Sault Ste. Marie and 49th Field Regiment R.C.A. Historical Society**
The report of the City Solicitor was accepted by Council. The relevant By-law 2008-183 is listed under Item 10 of the Minutes.
- (s) **Art Gallery of Algoma Lease Extension**
The report of the City Solicitor was accepted by Council. The relevant By-law 2008-182 is listed under Item 10 of the Minutes.
- (t) **Report of the Downtown Development Initiative Grant Evaluation Committee**
The report of the Planning Division was accepted by Council.

5. (t) Moved by Councillor L. Turco
Seconded by Councillor B. Hayes
Resolved that the report of the Planning Division dated 2008 10 06 concerning the Downtown Development Initiative – Grant Evaluation Committee be accepted and the Planning Director's recommendation that City Council approve the nine (9) funding requests described in this report be endorsed. CARRIED.

Councillor L. Tridico declared a pecuniary interest – family member has applied for a Downtown Development Initiative Grant.

Councillor J. Caicco declared a pecuniary interest – has a realty listing on one of the subject properties.

(u) **Sole Sourcing of Security Surveillance System for Public Works and Transportation Department**

The report of the Commissioner of Public Works and Transportation was accepted by Council.

Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that the report of the Commissioner of Public Works and Transportation dated 2008 10 06 concerning Sole Sourcing of Security Surveillance for Public Works and Transportation be accepted and the recommendation that the City sole source the computerized security surveillance system to ATS for the quoted price of \$28,999.74 including taxes be approved. CARRIED.

(v) **Conferences and Major Special Events Committee
Funding Request – 2008 World Ringette Championships**

The report of the Chair, Conferences and Major Special Events Committee was accepted by Council.

Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that the report of the Chair, Conferences and Major Special Events Committee dated 2008 10 06 concerning Funding Request – 2008 World Ringette Championships be accepted and the recommendation that Council authorize providing municipal support for this major sporting event being held at the Essar Centre November 4 to 8, 2008 by providing funding in the amount of \$20,000.00 with funds to come from the Conferences and Major Special Events Fund be approved. CARRIED.

PART TWO – REGULAR AGENDA

6. REPORTS OF CITY DEPARTMENTS; BOARDS AND COMMITTEES

6. (6) PLANNING

(a) Application No. A-27-08-Z.OP – Shawn Blevins (Dynamic Roofing) – 1303 Trunk Road – Request to Rezone to Relocate a Roofing Contractor's Yard

The report of the Planning Division was accepted by Council.

Moved by Councillor L. Tridico

Seconded by Councillor B. Hayes

Resolved that the report of the Planning Division dated 2008 10 06 concerning Application No. A-27-08-Z.OP – Shawn Blevins (Dynamic Roofing) be accepted and the Planning Director's recommendation that City Council approve Official Plan Amendment No. 155 and rezone the subject property from "HZ" (Highway) zone to "M2" (Medium Industrial) zone be endorsed. CARRIED.

(b) Application No. A-28-08-Z – Tina F. Iuliano – 137 Andrew Street – Request to Rezone to Permit an Office Use (Employment Consulting) to Locate Within the Existing Building

The report of the Planning Division was accepted by Council.

Moved by Councillor L. Turco

Seconded by Councillor B. Hayes

Resolved that the report of the Planning Division dated 2008 10 06 concerning Application No. A-28-08-Z – Tina F. Iuliano be accepted and the Planning Director's recommendation that City Council approve the request and rezone the subject property from "R3" (Low Density Residential) zone to "CT2" (Commercial Transitional) zone, with a Special Exception reducing the required parking from 8 spaces to 5 spaces, for the employment consulting office use only be endorsed. CARRIED.

7. UNFINISHED BUSINESS, NOTICE OF MOTIONS AND RESOLUTIONS PLACED ON AGENDA BY MEMBERS OF COUNCIL

(a) Moved by Councillor S. Butland

Seconded by Councillor J. Caicco

Whereas bicycles are becoming a more common choice of transportation for a larger segment of the population;

Be it resolved that bike racks be incorporated into any appropriate zoning applications; and

Be it further resolved that we attempt to communicate with present institutional, governmental, commercial and industrial facilities to incorporate bike racks into their locations if at all possible. CARRIED.

7. (b) Moved by Councillor S. Butland
Seconded by Councillor S. Myers
Be it resolved that Public Works and Transportation Department prepare a report on the advisability and practicality of initiating a program whereby the best of Sault Ste. Marie's residential recyclers are recognized through a "Gold Box" designation. CARRIED.

Hamilton's program was received by Council.

- (c) Moved by Councillor S. Butland
Seconded by Councillor L. Turco
Be it resolved that Council request an update from Destiny as to the results of the study findings as to establishing a Clinical Research Centre in Sault Ste. Marie. This study was financed by the City and FedNor. CARRIED.

- (d) Moved by Councillor T. Sheehan
Seconded by Councillor S. Myers
Whereas 2008 is the 10th anniversary year of Sault Ste. Marie's Homecoming Event (1998); and
Whereas one of Homecoming's goals was to unite people who had left our community for various reasons with a purpose of having them move back to their home town Sault Ste. Marie; and
Whereas Homecoming 1998 received great support from the community, the City of Sault Ste. Marie, Economic Development Corporation and senior levels of government; and
Whereas Homecoming created a data base of people with their home town Sault Ste. Marie who were interested in keeping in touch with their home town hopefully with a purpose to start a business, take a job and raise a family;
Now therefore be it resolved that City Council congratulates all who were involved in Homecoming 1998 and further be it resolved that City Council requests that the Economic Development Corporation bring back a report on how our community might undertake Homecoming Two. CARRIED.

8. **COMMITTEE OF THE WHOLE FOR THE PURPOSE OF SUCH MATTERS AS ARE REFERRED TO IT BY THE COUNCIL BY RESOLUTION**

9. **ADOPTION OF REPORT OF THE COMMITTEE OF THE WHOLE**

10. **CONSIDERATION AND PASSING OF BY-LAWS**

Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that all the by-laws listed under Item 10 of the Agenda under date 2008 10 06 be approved. CARRIED.

10. (a) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-175 being a by-law to permit contractor's yard at 690 Black Road be read three times and passed in Open Council this 6th day of October, 2008. (Palmer Construction Group). CARRIED.
- (b) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-176 being a by-law to authorize an agreement between the City and Kresin Engineering Corporation for conducting an environment assessment for Great Northern Road capacity between Second Line and Third Line be read three times and passed in Open Council this 6th day of October, 2008. CARRIED.
- (c) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-177 being a by-law to amend Sault Ste. Marie By-law 2005-150 regarding lands located on the South East corner of its intersection with Simpson Street and Wellington Street East, Civic No. 200 Simpson Street be read three times and passed in Open Council this 6th day of October, 2008. (Dorothy M. Modritsch) CARRIED.
- (d) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-178 being a by-law to assume for public use and establish as public streets various parcels of land conveyed to the City be read three times and passed in Open Council this 6th day of October, 2008. CARRIED.
- (e) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-179 being a by-law to authorize an agreement between the City and Kresin Engineering Corporation for professional services in connection with various portions of the multi-use Hub Trail with the municipality be read three times and passed in Open Council this 6th day of October, 2008. CARRIED.
- (f) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-180 being a by-law to permit the temporary street closing of Queen Street from East Street to Brock Street to facilitate a dedication ceremony in front of the Sault Ste. Marie Museum on October 25, 2008 be read three times and passed in Open Council this 6th day of October, 2008. CARRIED.

10. (g) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-181 being a by-law to authorize the execution of an agreement between the City and Her Majesty the Queen in Right of Canada for funding for the Stormwater Investigative Study be read three times and passed in Open Council this 6th day of October, 2008. CARRIED.
- (h) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-182 being a by-law to authorize the execution of a renewal of Lease Agreement between the City and the Art Gallery of Algoma for the building located at 10 East Street in Sault Ste. Marie be read three times and passed in Open Council this 6th day of October, 2008. CARRIED.
- (i) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-183 being a by-law to authorize the execution of a renewal of Lease Agreement between the City and the Sault Ste. Marie and 49th Field Regiment R.C.A. Historical Society be read three times and passed in Open Council this 6th day of October, 2008. CARRIED.
- (j) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-184 being a by-law to permit the temporary street closing of St. Mary's River Drive from 49 St. Mary's River Drive to the Sears/Holiday Inn entrance of Station Mall November 3, 2008 be read three times and passed in Open Council this 6th day of October, 2008. CARRIED.
- (k) Moved by Councillor L. Tridico
Seconded by Councillor B. Hayes
Resolved that By-law 2008-185 being a by-law to permit the temporary street closing of Cunningham Road from Edmonds to 120 Cunningham Road on October 18, 2008 be read three times and passed in Open Council this 6th day of October, 2008. CARRIED.

11. **QUESTIONS BY, NEW BUSINESS FROM, OR ADDRESSES BY MEMBERS OF COUNCIL CONCERNING MATTERS NOT OTHERWISE ON AGENDA**

12.

ADJOURNMENT

Moved by Councillor L. Tridico

Seconded by Councillor B. Hayes

Resolved that this Council shall now adjourn. CARRIED.

MAYOR

DEPUTY CLERK

5(a)



One Funds "Meet and Greet" Information Sessions

MFOA/CHUMS and Local Authority Services (LAS) invite municipal staff and elected officials to attend a free information session to learn more about the One Funds Municipal Investment Program.

The One Funds program has been recently expanded to include options for all municipal investment objectives. With new investment products the One Funds is positioned to provide a competitive vehicle for municipal money with an investment timeline of anywhere from 1 month to 10+ years.

Sessions are being offered across the province and special sessions have been organized for the AMO and MFOA Annual Conferences. Event details can be found on page 2.

These sessions are your opportunity to learn about the One Funds and get an update of program performance and future program direction, especially if you are among the 100+ Ontario municipalities that currently invest a total of almost \$440 million with the One Funds (at Aug 30/08).

Hear from our two professional Fund Managers and our Record Keeper/Custodian about fund performance and current/expected market conditions, and also learn how these groups work on behalf of the One Funds to manage investor risk and maximize returns while ensuring regulatory compliance.

Recent One Fund performance highlights include: (all returns are net of fees)

- At June 30, 2008, the Equity Fund held nearly \$39M of municipal investment, including \$0.7M in investment returns
 - o YTD new Equity Fund investment at June 30, 2008 is \$8.2M
- Money Market Fund - First half 2008 annualized return of 3.97% while Bank Prime less 1.75% returned 3.59%.
- Bond Fund - Annualized return for year ending June 30, 2008 of almost 6.09%
- Universe Corporate Bond Fund opened in August 2008 – this fund can help your municipality reduce the cost of capital infrastructure projects 4+ years into the future

Also, discover the other benefits that participation in the One Funds can provide your municipality:

- Low-cost access to professional fund management
- Peer oversight and independent third party program review
- Regulatory/legal compliance
- Access to investment products unavailable to municipalities individually
- Professional accounting of your investment activity – ease of administration

Space is limited at each venue so please register early!!!

The One Funds is a municipal pooled investment program designed specifically for the municipal sector that has consistently provided strong rates of return. Established in 1993, the funds are designed, developed and managed by municipalities for municipalities. Jointly operated by LAS (a subsidiary of the Association of Municipalities of Ontario) and CHUMS (a subsidiary of the Municipal Finance Officers' Association of Ontario), the One Funds provide Ontario municipalities with access to a range of investment options unavailable to them directly.

One Funds – 2008 Information Session Registration

5(a)

Special Conference Sessions:

Date	Location	Address	Which Session?
Thursday, September 25. (4:30pm-6pm – wine and cheese reception)	Collingwood – MFOA Conference MUST REGISTER BY Monday, September 15	Blue Mountain Resorts 108 Jozo Weider Blvd, Collingwood [705.445.0231]	☐

Regular Session Registration:

Date	Location	Address	Which Session?
Tuesday, October 7	Dryden (807) 223-5553	Dryden Reg. Training Centre 100 Casimir Ave. www.thecentreonline.ca	☐
Wednesday, October 15	Temiskaming Shores (Haileybury) (705) 672-3363	Administration Office 325 Farr Drive, Haileybury www.temiskamingshores.ca	☐
Tuesday, October 21	Chatham-Kent (519) 352-7354 ext. 308	CK Learning Central 25 Creek Road, Room 218 www.chatham-kent.ca	☐
Wednesday, November 12	Huntsville (705) 789-7113	Deerhurst Resort 1235 Deerhurst Drive www.deerhurstresort.com	☐
Tuesday, November 25	Belleville (613) 962-4531	Clarion Inn and Suites 211 Pinnacle Street www.belleville-clarion.com	☐
Tuesday, December 2	Cambridge (519) 620-8936	Hilton Garden Inn 746 Old Hespeler Road www.hiltongardeninn.com	☐
Tuesday, January 20, 2009	Toronto/GTA (416) 971-9856	AMO/LAS Office 200 University Ave, Suite 801 Toronto – www.amo.on.ca	☐
Details: Continental Breakfast at 9:00am, session from 9:30-12 noon			

Please FAX completed registration form to LAS @ (416) 971-6191

Registration Information	
Name	
Position	
Municipality	
Telephone #	
Email Address	





200 University Ave, Suite 801
 Toronto, ON M5H 3C6
 Tel.: (416) 971-9856 | Fax: (416) 971-6191
 E-mail: amo@amo.on.ca

MEMBER COMMUNICATION

ALERT N°: 08/045

To the attention of the Clerk and Council
 October 15, 2008

FOR MORE INFORMATION CONTACT:
 Milena Avramovic, Sr. Policy Advisor
 (416) 971-9856 ext 342

ALERT

Proposed Amendments to Facilitate Brownfield Redevelopment

Issue:

Ministry of the Environment posts proposed amendments to regulations related to brownfield redevelopment.

Background:

The proposed amendments to Ontario Regulation 153/04 would implement the balance of the legislative reforms made to the *Environmental Protection Act* (EPA) and the *Ontario Water Resources Act* in 2007; it would update the site condition standards to reflect current science and would introduce a streamlined modified generic risk assessment for brownfields sites.

The proposed amendments include a package of interconnected elements:

1. Enhanced Record of Site Condition (RSC) Integrity
 - New, clear rules for completion of Phase One and Phase Two environmental site assessments for brownfield redevelopment.
 - A regulated timeline to support the submission and filing process for RSCs (proposed 30-day Notice Period for all RSC submissions).
2. Liability Protection and Off-Site Migration from the RSC Property
3. A Streamlined Risk Assessment Approach
4. Strengthened Soil and Ground Water Site Condition Standards
5. Complementary Technical Regulatory Amendments
6. Transition Provisions.

This proposal has been posted for a 120 day public review and comment period starting October 06, 2008.

Attached to this notice, by hyperlink are documents referenced in the posting as follows:

1. [Ontario Regulation made under the Environmental Protection Act, Amending O. Reg. 153/04 \(Records of Site Condition – Part XV.1 of the Act\)](#)
2. [Ontario Regulation made under the Environmental Bill of Rights, 1993 Amending O. Reg. 681/94 \(Classification of Proposals for Instruments\)](#)
3. [Ontario Regulation made under the Environmental Bill of Rights, 1993 Amending O. Reg. 73/94 \(General\)](#)
4. [Tables of Site Condition Standards](#)
5. [Comparison table of existing vs. proposed standards](#)
6. [Rationale Document \(including all appendices\)](#)

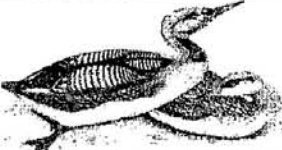
7. Protocol for Analytical Methods Used in the Assessment of Properties under Part XV.1 of the Environmental Protection Act, Version 2.0, Proposed Amendments – Final Draft

Action:

For your information.

ALERT

This information is available in the Policy Issues section of the AMO website at www.amo.on.ca.

	Federation of Northern Ontario Municipalities ... the Unified Voice of Northeastern Ontario	
Board of Directors	Message to Members	October, 2008
President Mac Bain City of North Bay First Vice-President Alan Spacek District of Cochrane Second Vice-President Lou Turco City of Sault Ste. Marie Past President Franklin Gillis District of Sudbury Directors Nancy Barner District of Parry Sound Claude Berthiaume City of Greater Sudbury John Currie District of Algoma Yvon Foisy District of Nipissing Austin Hunt District of Manitoulin Tom Laughren City of Timmins Lois Perry District of Timiskaming Executive Director Vonda Croissant	This is my first newsletter to the FONOM membership on behalf of your board of directors. You may know that I was elected President of FONOM this summer and I am excited about the coming few years and the opportunity to work with so many passionate northerners! One of our strategic objectives is to improve our communication with members so I hope this newsletter is a step in the right direction. I am open to hearing any other ideas you may have about maximizing the value of your membership in our organization. You'll find my contact information at the end of this newsletter. Let me now tell you what we have been doing over the past few months, especially with regard to last year's Northern Leaders' Summit. At the Leadership Summit FONOM hosted last October, the attendees overwhelmingly supported FONOM as the Voice of Northern Ontario. That support was further strengthened by 81% of our member municipalities providing resolutions of support as well as financial support. Shortly after the Summit the leadership of FONOM met with Minister Gravelle to brief him on the Summit and its outcomes. We agreed to work together on the problems and issues we face here in the North through a process called a Growth Plan for Northern Ontario that had been established by the Province. FONOM was at the table in Thunder Bay early this spring when the plan and methodology was unveiled to the five large City Mayors as well as President Anne Krassilowsky of NOMA. Key representatives of the Province participated in the Summit and, together with our results and along with the NOMA's <i>Common Voice</i>, the <i>Northwestern Ontario: Preparing for Change</i> report (the Rosehart Report), the City Mayors' <i>Northern Lights: Strategic Investments in Ontario's Greatest Asset</i>, and AMO's <i>Rural and Northern Issues Discussion Paper</i>, created the first basic steps of the Growth Plan. FONOM board members have been at all Growth Plan regional meetings the Province has held so far. We have listened, we have learned and we have given voice to our members and their concerns. FONOM board members will also be participants on the Policy Forums that will be held shortly. In addition to board member participation, we have recommended the inclusion of sector experts from across our region who, we believe, will make an important contribution to the Policy Forums. As President I sit at the reference table to insure that the interests of our region and our membership are represented. I believe that it is important to be supportive of the Province as this Growth Plan develops and that we believe that it is structurally sound. I want you to know, however, that while our board has decided to support	

- Page 2 -

this initiative and to work within the structure that has been established, that does not mean that we won't keep raising the issues faced by Northeastern Ontario, demonstrating the challenges we all face, and searching for the solutions our municipalities all need.

You will be aware that FONOM created working groups after the Summit. These working groups are: Health, Education, Transportation, Natural Resources, Government Services, Agriculture, Business & Entrepreneurship. As I've previously mentioned, FONOM has chosen to work with the Province on the Growth Plan so in the short-term, the work of the Panels will be focused on reviewing the first draft of the Growth Plan and providing input on that document. The panels were created to give expert, regional and personal perspective for our issues. Their work and energy will help create FONOM's response to the Draft Growth Plan.

FONOM continues to meet with NOMA as the Northern Caucus at all AMO Executive and Board meetings to discuss our shared concerns. I believe this is important because I find value in communities within a district sitting down together. Similarly there is value in the seven districts and four cities meeting around the FONOM Board table. So the next logical step will be for both the NOMA and FONOM Boards to meet together at a joint board meeting. Discussions between our Executives are underway, with a proposed meeting in the New Year, prior to the final Growth Plan being released.

The work done at the Summit and since by "*passionate Northerners*" has been appreciated. More has to be done and will be done by the members of FONOM over the next important six months and beyond. We will continue to work with our member communities on the Growth Plan. For more information, I refer you to the website www.placestogrow.ca. In addition, the presentation on the Summit follow-up that was made by Alan Spacek and myself at the most recent FONOM-MMAH Conference is available at our website www.fonom.org (click on the "Conferences" tab on the left side of the page and scroll down to the first item under the heading "Thursday, May 15, 2008").

We are your Voice, so if there are comments or assistance you would like to give, I would ask you to contact me directly at either Mac.Bain@bell.blackberry.net or at (705) 498-9510. I believe we are stronger together, than one community working alone.

Thank you for your interest in the activities of FONOM. If you have ideas for future newsletters or if there is anything you want to discuss with me, please give me a call at the number above.

FONOM Working Groups and Board Member Chairs:

Working Group

Agriculture
Business and Entrepreneurship
Energy
Education
Health
Government Services & the Public Sector
Natural Resources
Transportation

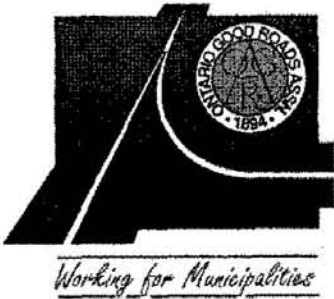
FONOM Board Member Chair and Email Addresses

- Mac Bain, email mac.bain@bell.blackberry.net
- Tom Laughren, email tom.laughren@timmins.ca
- Yvon Foisy, email yvonfoisy@live.ca
- Lou Turco, email l.turco@cityssm.on.ca
- Mac Bain, email mac.bain@bell.blackberry.net
- Frank Gillis, email fagillis@persona.ca
- Lois Perry, email ads@northernontario.ca
- Al Spacek, email alspacek@ntl.sympatico.ca

P.O. Box 117 Corbeil, Ontario P0H 1K0 Tel (705) 752-2783 Fax (705) 752-1138

www.fonom.org

fonom.info@sympatico.ca



ONTARIO GOOD ROADS ASSOCIATION

6355 KENNEDY ROAD, UNIT 2
MISSISSAUGA, ONTARIO L5T 2L5
TELEPHONE: 905-795-2555
FAX: 905-795-2660
www.ogra.org

October 6, 2008

To the Head & Members of Council:

Pursuant to Section 25 of the Constitution of the Ontario Good Roads Association, the Nominating Committee shall report to the Annual Conference its nominations for 12 directors. The following members of the Board will automatically serve on the 2009-2010 Board of Directors in the following capacity:

President	Eric Rutherford, Councillor, Municipality of Greenstone
1 st Vice-President	J. Paul Johnson, Operations Manager, County of Wellington
Immediate Past President	David Leckie, Director of Roads & Transportation, City of London

Those nominated by the Nominating Committee shall be selected from OGRA's municipal membership pursuant to the requirements for geographic representation contained in Section 11 of the Constitution, and so far as possible maintaining an equal balance between elected and appointed representatives. A full copy of the Constitution can be viewed on the OGRA web-site: <http://www.ogra.org/About/constitution.asp>.

The following incumbent Directors have put their name forward wishing to continue to represent their respective Zones:

North (3 to be elected)

John Curley
Councillor,
City of Timmins

Rick Champagne
Councillor,
Township of East Ferris

Alan Korell
City Engineer,
City of North Bay

Southwest (2 to be elected)

Tom Bateman
County Engineer
County Essex

Joanne Vanderheyden
Deputy Mayor
Township of Strathroy-Caradoc

South Central (2 to be elected)

Damian Albanese
Director, Transportation Division
Regional Municipality of Peel

David Fawcett
Deputy Mayor
Municipality of Grey Highlands

Southeast (3 to be elected)

Ken Hill,
Mayor,
Township of Russell

Toronto (2 to be elected)

Mark Grimes
Councillor
City of Toronto

John Niedra
Director, City of Toronto
Transportation Services
Etobicoke York District
City of Toronto

Two vacancies will exist in the **Southeast** zone.

The Southeast Zone consists of the municipalities in and including the Counties of Frontenac, Haliburton, Hastings, Lanark, Leeds and Grenville, Lennox and Addington, Northumberland, Peterborough, Prescott and Russell, Prince Edward, Renfrew, and Stormont, Dundas and Glengarry, and the Cities of Kawartha Lakes and Ottawa.

Any OGRA municipal member interested in being considered as a candidate for a position on the Board of Directors must complete the attached Nomination Consent form and submit it along with their resume to the attention of the Chair of the Nominating Committee by no later than October 31, 2008. Fax your information to 905-795-2660, e-mail to info@ogra.org or mail to OGRA, 6355 Kennedy Road, Unit 2, Mississauga, Ontario L5T 2L5

5(a)

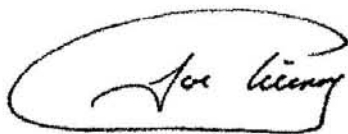
The Nominating Committee will meet in November to recommend a slate of Officers and Directors to the membership. The members of the Committee are:

Chair: Jim Harrison, OGRA Immediate Past President

Members: Tom Bateman OGRA Director
Rick Champagne, OGRA Director
Ken Hill, OGRA Director
Tony Prevedel, OGRA Past President

Any questions regarding the Nomination process or serving on the Board of Directors can be directed to the undersigned at joe@ogra.org.

Yours truly,

A handwritten signature in cursive script, enclosed in an oval. The signature appears to read "Joe Tiernay".

J. W. Tiernay,
Executive Director

c: Jim Harrison, Chair, Nominating Committee

5(a)



**ONTARIO
GOOD ROADS
ASSOCIATION**

6355 KENNEDY ROAD, UNIT 2
MISSISSAUGA, ONTARIO
L5T 2L5
TELEPHONE 905-795-2555
FAX 905-795-2660

NOMINATION/CONSENT FORM

Please Print

Candidate for 2009-2010 OGRA Board of Directors

Name	Position	Municipality
------	----------	--------------

Nominated by

Name	Position	Municipality
------	----------	--------------

Seconded by

Name	Position	Municipality
------	----------	--------------

Candidate's Consent

Candidate's Signature	Date
-----------------------	------

This form must be received by fax 905-795-2660, e-mail (joe@ogra.org) or mail to Unit 2, 6355 Kennedy Road, Mississauga, Ont. L5T 2L5 to the attention of Jim Harrison, Chair of the Nominating Committee, by 4:00 p.m. on October 31, 2008.

5(6)



The Corporation of the Town of Hanover
341 10th Street, Hanover, ON, N4N 1P5
Phone: 519-364-2780 Fax: 519-364-6456
Email: civic@hanover.ca

To: All Municipalities of Ontario

The following resolution was passed by the Council of the Corporation of the Town of Hanover at their regular meeting held on September 29th, 2008.

Re: Fairness for Ontario and Investment in Communities

WHEREAS the Town of Hanover is an Ontario municipality greatly impacted by successive Federal Governments' lack of fairness towards Ontario and the economic imbalance that has developed amongst the Provincial partners;

AND WHEREAS the Town of Hanover fully endorses the efforts of Premier McGuinty, the Ontario Chamber of Commerce and AMO on behalf of all Ontario Municipalities, to achieve fair and equitable treatment from our Federal partners;

AND WHEREAS the people of Ontario currently have an opportunity to voice their concerns to all Federal parties and/or their respective riding candidates leading up to the October 14, 2008 Federal election;

AND WHEREAS all Ontarians should be extremely concerned with the lack of fairness and equal treatment extended to the Province of Ontario, and the enormous impacts that unfairness has on the Ontario economy and services provision;

THEREFORE BE IT RESOLVED THAT the Corporation of the Town of Hanover calls upon all Federal Party Leaders to explain to Ontario's citizens how, if they were elected, they would bring fairness to Ontario through the funding of Employment Insurance, Equalization Payments, Infrastructure, Regional Economic Development, Job Loss, Housing & Homelessness and Immigration;

AND FURTHER THAT copies of this resolution be forwarded to all Federal Government Party Leaders, Ontario Premier Dalton McGuinty, all Federal election candidates in the riding of Bruce-Grey-Owen Sound, the Association of Municipalities of Ontario (AMO), Bill Murdoch M.P., Bruce-Grey-Owen Sound and all Municipalities in the Province of Ontario.

Please forward your indications of support to Premier McGuinty, each Federal Government Party Leader and their respective candidates in your Federal election riding. Thank you.

Sincerely,

Kathi Maskell

Mayor, Town of Hanover

DISCLAIMER

This material is provided under contract as a paid service by the originating organization and does not necessarily reflect the view or positions of the Association of Municipalities of Ontario (AMO), its subsidiary companies, officers, directors or agents.

From: Gail Versteeg [mailto:gversteeg@city.woodstock.on.ca]
Sent: October 06, 2008 9:55 AM
To: City Clerk
Subject: City of Woodstock Resolution

5(b)



OFFICE OF THE CITY CLERK
City Hall
P.O. Box 1539
500 Dundas Street
Woodstock, ON
N4S 0A7
Telephone (519) 539-1291

October 3, 2008

Chief of Police Ron Fraser
Police Headquarters
615 Dundas Street
Woodstock, ON
N4S 1E1

Re: Chief of Police Ron Fraser - City of Woodstock support of Provincial Sales Tax Exemption for Police

At the regular council meeting held on Thursday October 2, 2008, the following resolution was passed

"That Council hereby resolves that the Government of Ontario provide full exemption of provincial sales tax on goods and services for Ontario Police Services similar to the GST exemption.

And further that Council hereby resolves that the Government of Ontario provide the same exemption

for annual licence fees for municipal police vehicles as provided to the Ontario Provincial Police and to fire vehicles.

And further that a copy of this resolution be forwarded to all municipalities seeking support for the sales tax exemption."

Yours truly

"Louise Gartshore"

Louise Gartshore
City Clerk



5(b)

Oxford Community Police Service
615 Dundas Street
Woodstock, Ontario
N4S 1E1

Administration: (519) 421-2800
Executive Facsimile: (519) 421-2287
Toll Free: 1-877-537-6277
Address all correspondence to:
The Office of the Chief of Police

September 26, 2008

Mayor M. Harding
Members of Council City
Of Woodstock 500 Dundas
Street Woodstock, Ontario
N4S 7W5

Dear Mayor Harding and Members of Council:

Re: City of Woodstock support of Provincial Sales Tax Exemption for Police Services

Recently the Owen Sound City Council passed a resolution which supported the Ontario Association of

Chiefs of Police (OACP) position that ALL Ontario Police Services should be exempt from provincial sales tax on goods and services.

See Appendix "A"

As a member of the Ontario Associations of Chiefs of Police and as your Chief of Police for the past 7 years, I have always been of the opinion that all Ontario Police Services should be exempt from the provincial sales tax on goods and services. All Police Services in Canada have the ability to either be exempted from paying the Federal GST, sales tax on goods and services or if the GST was paid on purchases or services have the ability to apply for and receive the GST paid rebated to the Police Service. This has been the process with GST for many years.

All Ontario Police Chiefs are faced with the challenging task of providing adequate and effective levels of police service delivery to our communities balanced against reasonable financial costs to the Municipalities. In the case of Woodstock and all other Municipalities, which maintains its own Municipal Police Service the strong majority of financial costs to maintain the Police Service is associated to the local property taxes of the Municipality.

5(b)

Police Services are constantly faced with significant and increasing costs to maintain the equipment and infrastructure of the Police Service, which includes vehicles, specialized equipment, buildings, even equipping the officers with their required uniforms and personal equipment.

One of the very simple ways to reduce some of the Ontario Police Services' operating costs would be for the Provincial Government to provide full and inclusive exemption to Ontario Police Services on the PST, provincial sales tax on goods and services. This would remove some burden from the local taxpayers who support the financial operation of their Municipal Police Service.

Though I do not have any supportive documentation, I believe it would be interesting to have confirmation from the Provincial Government as to whether the Provincial Police Service, the Ontario Provincial Police is exempted from or rebated the PST on any applicable purchase made where normally provincial sales tax on goods and services would apply.

The membership of the Ontario Association of Chiefs of Police in 2006 and 2008 have passed Resolutions to lobby the Provincial Government to provide full exemption of the PST, provincial sales tax on goods and services, to Ontario Police Services. The Association of Chiefs of Police have lobbied the Provincial Government yearly to institute the exemption; to date the Provincial Government has not implemented the exemption. At the same time, the Ontario Association of Chief of Police have passed Resolutions and lobbied the Provincial Government to exempt Ontario Municipal Police Services under the Highway Traffic Act from purchasing yearly validation for each of the police services vehicles. It is interesting to note that the Ontario Provincial Police operating vehicles owned by the Provincial Government by legislation in the Highway Traffic Act are exempt from the requirement of acquiring and the expense of yearly validation for the vehicle licences.

See Appendix "B" which contains the original OACP Resolutions from 2006

I find the lead that the City of Owen Sound has taken on this issue to be admirable and request that the City of Woodstock Council follow the lead of Owen Sound in passing a similar resolution.

Be It Resolved, that Council for the City of Woodstock hereby resolves that the Government of Ontario provide full exemption of provincial sales tax on goods and services for Ontario Police Services similar to the GST exemption.

Further if Council so chooses to pass a second resolution

Be It Resolved, that Council for the City of Woodstock hereby resolves that the Government of Ontario provide the same exemption for annual licence fees for municipal police vehicles as provided to the Ontario Provincial Police and to fire vehicles.

I would suggest that Council for the City of Woodstock also consider the action of the City of Owen Sound by circulating the City of Woodstock Council Resolution to all municipalities in Ontario through an AMO broadcast seeking support for the sales tax exemption for Ontario Police Services purchases.



Ron Fraser Chief of Police Oxford Community Police Service

10/06/08

5(b)

APPENDIX "A"

That Owen Sound City Council hereby endorses resolution 2008-03 from the Ontario Association of Chiefs of Police regarding the exemption of sales tax for Ontario Police Services

Whereas police services in Ontario are faced with on-going financial pressures to be able to provide reasonable levels of service to keep Ontario communities safe, and

Whereas local property taxes are the main source of funding for municipal and regional police service budgets, and

Whereas police services are faced with significant costs in paying for necessary specialty equipment, vehicles and buildings that are unique to ensure a safe Ontario, and

Whereas the federal Government has shown leadership in exempting municipalities from having to pay GST in recognition of one level of government taxing another.

Therefore be it resolved that the Government of Ontario provide a full exemption of provincial sales tax on goods and services for Ontario police services similar to the GST exemption.

And further That a copy of this resolution be circulated to all municipalities in Ontario through an AMO broadcast seeking support for the sales tax exemption for Ontario Police Services purchases."

APPENDIX "B"**Sales Tax Exemption " Police Vehicles and Equipment June 28, 2006**

WHEREAS the cost of policing in Ontario continues to increase and municipal budgets are affected in terms of ensuring an effective police service, and

WHEREAS the Retail Sales Tax RSO. 1990 Chapter R 31, Section 7, Paragraph 23 provides exemptions for fire vehicles when purchased at a price of more than \$1000.00 per vehicle for the exclusive use of a municipal, university, public hospital, Local Services Board or volunteer group, and repair parts of such vehicles (RSO 1990 Chapter 31, Section 7 (1), Paragraph 23).

THEREFORE BE IT RESOLVED that the Ontario Association of Chiefs of Police call on the Government of Ontario to legislate a Retail Sales Tax exemption for municipal vehicles purchased for police use and related accessories.

5(b)

Vehicle Licence Exemption June 28, 2006

WHEREAS the costs related to policing is escalating, and

WHEREAS the provincial government provides an exemption for licence fees for fire vehicles, and

WHEREAS an exemption is currently provided for Ontario Provincial Police vehicles.

BE IT RESOLVED THAT the Ontario Association of Chiefs of Police call on the Government of Ontario to provide the same exemption for annual licence fees for municipal police vehicles.

06 October 2008

Mayor John Rowswell & Members of City Council
99 Foster Drive
Sault Ste. Marie, Ontario
P6A 5X6

Dear Mayor & Councilors

The purpose of this letter is to provide you with an update on the success of the Physician Recruitment Program this year. We have not only met the goal set at budget time for the recruitment of eight physicians to Sault Ste. Marie, but we have, in fact, surpassed that number.

As you know, Sault Ste. Marie is not alone in the challenge to recruit physicians. According to recent reports, Ontario alone is short 2,000 physicians. Consequently, our community is in stiff competition with others in the recruitment effort. While our City was at the forefront in creating a committee to attract and retain physicians in 2001, it now competes with hundreds of other communities who have implemented the same type of recruitment programs.

We have also been advised recently that the College of Physicians and Surgeons of Ontario is implementing a policy in December 2008 that will allow us to recruit physicians from the United States and other parts of Canada who were unable to be licensed in Ontario in the past. We are looking forward to being able to recruit from an additional pool of physicians that were previously unavailable to us.

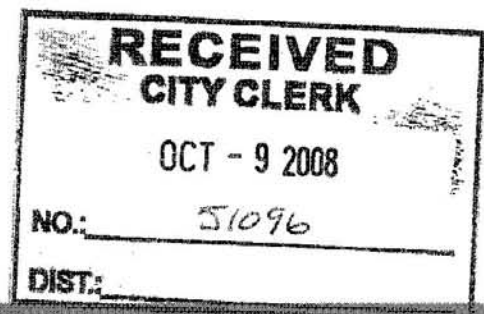
Considering our success this year, with the year not yet over, we will undoubtedly be making a request to Council for additional financial support for the recruitment of physicians to Sault Ste. Marie.

Sincerely



Debbie Amaroso, Chair
SSM Physician Recruitment & Retention Committee

DA/mj



5(d)

Joseph M. Fratesi, B.A. LL.B.
Chief Administrative Officer



99 Foster Drive
P.O. Box 580, Civic Centre
Sault Ste. Marie, Ontario
Canada, P6A 5N1
(705) 759-5347
(705) 759-5952 (Fax)
E-Mail:
j.fratesi@cityssm.on.ca
b.berlingieri@cityssm.on.ca

2008 10 20

Mayor John Rowswell and
Members of City Council
Civic Centre

RE: STAFF TRAVEL REQUESTS

Dear Council:

The following staff travel requests are presented to you for approval:

1. **Kim Streich-Poser – Social Services Department**
OMSSA-AMO Forum on Municipal Roles in Poverty Reduction
October, 2008
London, ON
Estimated total cost to the City - \$ 1,011.95
Estimated net cost to the City - \$ 505.97
2. **Joe Fratesi – Office of the CAO**
Northern CAO Meeting & Mark Mieto Retirement
November, 2008
Sudbury, ON
Estimated total cost to the City - \$ 889.21
Estimated net cost to the City - \$ 889.21
3. **Frank Bentrovato – Engineering & Planning – Building Division**
Chapter Meeting – Northern Lights
October, 2008
Espanola, ON
Estimated total cost to the City - \$ 278.00
Estimated net cost to the City - \$ 278.00
4. **Tyler Bertrand – Engineering & Planning – Building Division**
Chapter Meeting – Northern Lights
October, 2008
Espanola, ON
Estimated total cost to the City - \$ 54.00
Estimated net cost to the City - \$ 54.00

5. **Pat McAuley – Public Works & Transportation**
October, 2008
Combating Climate Change
Mississauga, ON
Estimated total cost to the City - \$ 1,219.75
Estimated net cost to the City - \$ 1,219.75
6. **Rick Cobean – Social Services – Social Housing Division**
October, 2008
Interactive Workshop/Housing Manager Net
Sudbury, ON
Estimated total cost to the City - \$ 510.00
Estimated net cost to the City - \$ 255.00
7. **Rachel Tyczinski – Clerks Department**
November, 2008
Municipal Communications Conference
Ottawa, ON
Estimated total cost to the City - \$ 2,095.95
Estimated net cost to the City - \$ 2,095.95
8. **Don McConnell – Engineering & Planning – Planning Division**
October, 2008
Preparing for Climate Change (OPPI)
Toronto, ON
Estimated total cost to the City - \$ 1,915.85
Estimated net cost to the City - \$ 1,915.85
9. **Robert Rushworth – Fire Services – Emergency Measures Services Division**
October, 2008
Land Ambulance Response Time Workshop
Sudbury, ON
Estimated total cost to the City - \$ 253.00
Estimated net cost to the City - \$ 253.00
10. **Dree Pauze – Social Services Department**
November, 2008
HIFIS Community Coordinator Conference
Gatineau, Quebec
Estimated total cost to the City - \$ 1,179.69
Estimated net cost to the City - \$ 0.00

Yours truly,



Joseph M. Fratesi
Chief Administrative Officer

JMF: bb

Ralph Robertson
Manager of Purchasing



Finance Department
Purchasing Division

2008 10 20

Mayor John Rowsell and
Members of City Council
Civic Centre

Re: Tender for Parking Lot Snow Removal

Attached hereto for your information and consideration is a summary of the tenders received for Snow Plowing and Removal from Municipal Parking Lots during the 2008-2009 winter season.

The tender was publicly advertised and tender documents mailed to all firms on our bidders list. A public opening of the tenders received was held October 8, 2008, with Mr. Malcolm White, Deputy City Clerk, present.

The tenders received have been evaluated and reviewed with Mr. Art Gagnon, Assistant Manager Transit/Parking, Public Works & Transportation Department. The low tendered prices, meeting specifications, have been identified on the attached summary.

The tendered prices submitted represent the cost per frequency of snow removal and the total value of this tender amounts to approximately \$148,125.00 annually.

RECOMMENDATION

It is therefore my recommendation that the tender for Parking Lot Snow Removal be awarded on a split-basis as follows:

Group I & II	1187877 Ont. Inc. (Nick Parniak)
Group III & IV	R.H. Contracting

This report is submitted for Council's approval.

Respectfully submitted,

Ralph Robertson
Manager of Purchasing

RR:nt
Attach.

Recommended for approval,

W. Freiburger
Commissioner of Finance & Treasurer

RECOMMENDED FOR APPROVAL

Chief Administrative Officer

Joseph M. Fratesi

Chief Administrative Officer

RECOMMENDED FOR APPROVAL

Chief Administrative Officer

FINANCE DEPARTMENT
PURCHASING DIVISION
BUDGET: DRAWN FROM VARIOUS SNOW REMOVAL ACCOUNTS

Received: October 7, 2008
File: 2008AF01

SUMMARY OF TENDERS
PARKING LOT SNOW REMOVAL

Price Per Occurrence (Not Including GST)

	<u>Frank Marrello</u> <u>Trucking</u> <u>Sault Ste Marie</u>	<u>1187877 Ont. Inc.</u> <u>(Nick Parniak)</u> <u>Sault Ste Marie</u>	<u>Pioneer Construction</u> <u>Sault Ste Marie</u>	<u>R.H. Contracting</u> <u>Sault Ste Marie</u>
Group I				
Steelback Centre Parking Lot	Rejected	\$792.00	\$895.00	
King-Albert Parking Lot	Irregular Bid	\$495.00	\$610.00	
Bruce Street Parking Lot	Submitted	\$275.00	\$440.00	
Transit Terminal Parking Lot		\$264.00	\$550.00	
International Parking Lot		\$335.00	\$500.00	
Total Group I		\$2,161.00	\$2,995.00	
Group II				
Bell Ave. Parking Lot		\$253.00	\$450.00	\$230.00
Bingham Parking Lot		\$275.00	\$450.00	\$260.00
Spring-March Parking Lot		\$319.00	\$600.00	\$300.00
Museum (rear) Parking Lot		\$176.00	\$325.00	\$160.00
Brock-Albert Parking Lot		\$429.00	\$525.00	\$640.00
807 Queen Parking Lot		\$264.00	\$375.00	\$280.00
Total Group II		\$1,716.00	\$2,725.00	\$1,870.00
Group III				
Ontario Works Centre Parking Lot		\$410.00	\$650.00	\$300.00
Albert-Brock Parking Lot		\$460.00	\$650.00	\$550.00
Total Group III		\$870.00	\$1,300.00	\$850.00
Group IV				
John Rhodes Community Centre		\$1,900.00	\$2,150.00	\$1,200.00
Total Group IV		\$1,900.00	\$2,150.00	\$1,200.00

The Lowest Priced Tender for each Group is boxed above.

Groups I & II - 1187877 Ontario Ltd.

Groups III & IV - R.H. Contracting

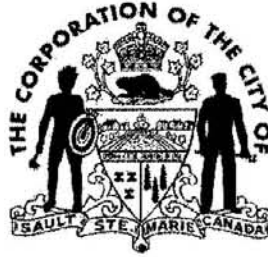
It my recommendation that the lowest tendered price, for each Group, be accepted.

Ralph Robertson
Manager of Purchasing

5(e)

5(f)

William Freiburger, CMA
Commissioner of Finance
and Treasurer



Finance Department

2008 10 20

Mayor John Rowsell and
Members of City Council

Re: 2007 Municipal Performance Measurement Program

Please find attached under separate cover the 2007 results under the Municipal Performance Measurement Program.

Staff reviewed the City's Performance Measures in relation to other Northern Ontario communities and provided comment where appropriate.

This report is provided for the information of Council.

Respectfully submitted,

W. Freiburger, CMA
Commissioner of Finance and Treasurer

WF/kl

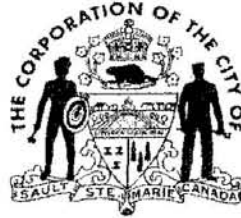
attachment

RECOMMENDED FOR APPROVAL

Joseph M. Fratesi
Chief Administrative Officer

Jerry D. Dolcetti, RPP
Commissioner

Don J. Elliott, P. Eng.
Director of Engineering Services



ENGINEERING & PLANNING DEPARTMENT

Engineering & Construction Division

Tel. (705) 759-5378
Fax: (705) 541-7165

5(g)

2008 10 06

Our File: Contract 2008-2E

Mayor John Rowswell
Members of City Council

**RE: CONTRACT 2008-2E
RECONSTRUCTION OF SHANNON ROAD REVISED COMPLETION DATE**

As Council is aware, the above-named contract was awarded at the Council meeting of 2008 04 28 to Palmer Construction Group Ltd.

Due to poorer than expected ground conditions, learning curves with new procedures put in place by the PUC for temporary water systems, and a very aggressive completion date set in the contract, the Contractor will not be able to meet his completion date of September 30, 2008. The Engineering Department and Kresin Engineering Corporation have reviewed the Contractor's request for extension and have decided the following:

- 1) The contract limits will be pulled back approximately 80m to the south. This work (sewers, water, road, hub trail, etc.) will be removed from the current contract and carried over to the next phase of the Shannon Road Reconstruction.
- 2) The completion date for the contract will be extended by one (1) month from September 30 to October 31, 2008.
- 3) Residents currently hooked up to the temporary system north of the new contract limits, will be reconnected to the old watermain for the winter.

The removal of this portion of the contract represents \$470,000 being removed from this year's work. Should the Contractor fail to complete the work by the revised completion date, he will be charged liquidated damages totaling \$1,000 per calendar day.

This report is for Council's information.

Respectfully submitted,

Recommended for approval,

Carl Rumieli, P. Eng.
Design and Construction Engineer

Jerry D. Dolcetti, RPP
Commissioner
Engineering & Planning

CR/al

Attach.

RECOMMENDED FOR APPROVAL

Joseph M. Fratesi
Chief Administrative Officer

F:\ANNIE\C-2008-2E - Reconstruction of Shannon Road - Phase II\Council Report - 2008 10 06.doc

September 25, 2008
Ref. No. 0769.04

Mr. Carl Rumiel, P.Eng.
Design and Construction Engineer
City of Sault Ste. Marie
Civic Centre
P.O. Box 580, 99 Foster Drive
Sault Ste. Marie, ON
P6A 5N1

Re: Shannon Road Reconstruction: City Contract 2008-2E

Dear Mr. Rumiel:

In follow-up to our meeting of September 16, 2008 with City Engineering staff and representatives of Palmer Construction, regarding Palmer's requested extension to the Time For Completion of the above noted Contract, we present the following conclusions and recommendations.

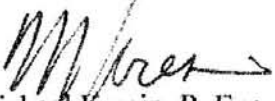
Based on a review of the available information and discussions during the meeting, it was concluded that the City would agree to the following modifications to the Contract:

1. The north limit of the Contract be adjusted to remove the work in the Wellington Street intersection and terminate this year's construction at an appropriate location- agreed to be at the proposed maintenance holes near station 11+125; and,
2. The Time For Completion of the contract be revised to October 31, 2008.

In order to implement these modifications, we recommend that a Contract Change Order be executed outlining the above items as well as confirming that the Contractor will make no claims for increased costs associated with these items. As directed, a Change Order to this affect has been provided to Palmer Construction for their execution; a copy is attached for your reference. Signed copies for approval will be forwarded to the City when they have been executed by Palmer.

Should you wish to discuss any of the above, please do not hesitate to contact our office.

Yours very truly,
Kresin Engineering Corporation


Michael Kresin, P. Eng.
Consulting Engineer

Encl.
0769.06 mk ltr Rumiel re Extension 2.doc



**ATTENTION: RESIDENTS IN THE AREA OF SHANNON ROAD
BETWEEN MARGARET STREET AND WELLINGTON STREET EAST**

RE: SHANNON ROAD 2008 RECONSTRUCTION

The reconstruction of Shannon Road is continuing this fall with the goal of completing work to the point where it will be left in suitable condition over the winter months so as not to further inconvenience residents.

With this in mind, the City Engineering Department has decided to stop the 2008 reconstruction approximately 100 metres south of the Wellington Street intersection; whereas it was originally planned that this year's project would conclude north of Wellington Street. Reconstruction will continue in the spring of 2009 from where it is terminated this fall.

At this time the City Engineering Department and Kresin Engineering Corporation would like to express our thanks for your patience through the past few months.

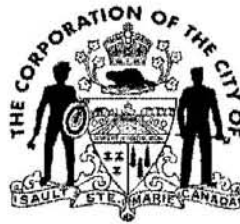
Should you have any questions, further details may be obtained by contacting either of the following:

City of Sault Ste. Marie
Attention: Carl Rumiel, P. Eng.
Supervisor of Construction
99 Foster Drive, Civic Centre
Sault Ste. Marie, ON
Tel: (705) 759-5379

Kresin Engineering Corporation
Attention: Andrew Holmberg, CET.
Project Supervisor
536 Fourth Line East
Sault Ste. Marie, ON
Tel: (705) 949-4900

Jerry D. Dolcetti, RPP
Commissioner

Don J. Elliott, P. Eng.
Director of Engineering Services



ENGINEERING & PLANNING DEPARTMENT

Engineering & Construction Division

Tel: (705) 759-5378
Fax: (705) 541-7165

5(h)

2008 10 20
File: B-07-08

Mayor John Rowswell and
Members of City Council

**Re: Municipal Environmental Initiatives "Green" Committee
Update on Activities**

Purpose:

The purpose of this report is to inform Mayor and Council of the most recent activities of the Green Committee.

Information:

Through an application to LAS/AMO, the City of Sault Ste. Marie was granted 1 of 42 free building audits applying the Audit++ program. The Civic Centre was the facility selected to undergo the process. On August 23/08, a team of auditors from the company IB Storey completed their assessment of the building. A post-audit full day session with numerous staff attending took place on September 23rd. Garth White and Stephen Dixon presented the results and recommendations of the Civic Centre audit as well as gave a summary presentation from the two workshops; (1) **Energy 101: Opportunities and Insights**, and (2) **Municipal Energy Management: How to Make it Work for You**. All those in attendance found the presenters shared their wealth of knowledge with a down-to-earth approach, and even a bit of humour.

Most importantly, we were also made aware of upcoming funding opportunities which resulted in two City submissions.

Firstly, Mike Blanchard – Manager, Equipment & Building Maintenance, on behalf of PWT and the Green Committee, with the support of Pat McAuley – Commissioner, PWT, submitted an application for a free building audit for the Public Works & Transportation Sackville Road facility. It is intended that recommendations from the audit may assist in planning potential upgrade work in future years with energy conservation as a focus.

Secondly, the results of the Civic Centre Audit++ were used by Roger Caron, Building Services Supervisor, with the support of Jerry Dolcetti – Commissioner, Engineering & Planning Dept., to submit an application for 25% funding through Municipal Eco Challenge Fund (MECF) for a number of lighting retrofit projects.

The executive summary from the Audit++ process is attached for Council's information. The projects included in the funding application have been noted. Some of the recommendations that could be completed in-house have already been done (ie. Items 1 & 2), while the feasibility / funding of other projects are being prioritized and discussed. There are upcoming deadlines for additional funding for which we may submit other projects. Bill Freiburger has been consulted with regards to the City portion of our existing application. Mr. Freiburger recommends this may be the first major project of the Green Committee.

It should be noted that with the proposed lighting upgrade work in addition to efficiency / savings a more comfortable / better lit work environment should result.

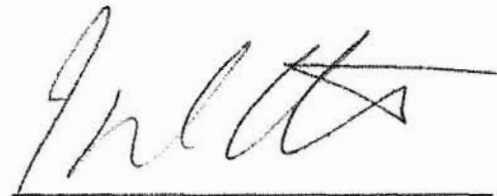
This report is submitted for Council's information with a follow-up report prepared once the outcome of the submitted MECF applications are received (ie. late December 2008).

Respectfully submitted,



Susan Hamilton Beach, P. Eng
Land Development &
Environmental Engineer

Recommended for approval,



Jerry Dolcetti, RPP
Commissioner
Engineering & Planning Department

/bb

RECOMMENDED FOR APPROVAL



Joseph M. Fratesi
Chief Administrative Officer

EXECUTIVE SUMMARY

This report details the findings of an Audit++ conducted on behalf of Local Authority Services Ltd. at the Sault Ste. Marie Town Hall. Additional detail, beyond the typical energy assessment deliverable, is provided for educational and capacity building purposes. The Municipality has requested an energy audit to assist the Municipal Environmental Initiatives "Green" Committee with the goal of examining the organization's existing environmental initiatives and to work to reduce the overall carbon footprint.

Appendices are provided to support the analysis, as follows:

Appendix A	Historical Billing Analysis
Appendix B	Load Inventory of Energy Consuming Equipment
Appendix C	Financial Summary

A number of opportunities exist for enhancing energy performance, as noted in this report. The following table provides a summary:

	Opportunity	Cost Estimate	Savings Estimate	Payback
1	Tighten Air Handling Unit Belts	\$2,100	\$1,222	1.7
2	Disconnect All Unused T12 Ballasts	\$5,500	\$2,286	2.4
3	Zone Lighting	\$4,800	\$3,691	1.3
4	Lighting Automation	\$14,400	\$7,593	1.9
5	Building Automation System	\$137,500	\$16,158	8.5
6	Demand Load Rolling of Heating System	\$12,500	\$1,588	7.9
7	Demand Controlled Ventilation	\$54,000	\$13,050	4.1
8	Temperature Setbacks	\$8,400	\$5,904	1.4
9	Vending Machine Control	\$900	\$122	7.4
10	Lighting Retrofit: Incandescent to CFL	\$1,250	\$1,385	0.9
11	Lighting Retrofit: T12 Fluorescent Fixtures to T8	\$102,750	\$10,750	9.6
12	Radiant Heaters for Receiving Bay	\$9,800	\$443	22.1
13	Water-Source Heat Pump for Heating	\$168,500	\$43,793	3.8
14	Ice Storage for Building Cooling	\$76,000	\$1,385	54.9
15	Solar Domestic Hot Water System	\$22,000	\$881	25.0
	Summary	\$620,400	\$110,251	5.6

Notes:

1. Noted savings and cost estimates are for reference only and are not guaranteed.
2. Some savings are interrelated. Each savings value presented in this table represents the savings for each individual opportunity. Interrelation refers to combining opportunities, which may have a positive or negative financial impact on each respective opportunity. This impact must be evaluated separately prior to implementation to ensure accurate financial projections.

NOTICE

This document contains results from a preliminary analysis only. While every effort has been made to accurately calculate savings and cost, various assumptions have had to be made. It is critical that these assumptions be validated prior to implementation. Without express written permission, any use of this report by a third party, or any reliance on or decisions to be made based on it are the responsibility of such third party. I.B. Storey accepts no responsibility for damages, if any, suffered by any third party as a result of decisions made or actions based on this report.

NOTICE REGARDING COST ESTIMATES

Cost estimates in this energy assessment are based on industry standard pricing, not local contractor or product pricing. Local contractor pricing must be finalized prior to implementation of any measure.

NOTICE REGARDING SAVINGS ESTIMATES

Savings estimated in the financial summary are based on the best information available and assumptions based on observations. Savings estimates have not been de-rated and are not guaranteed.

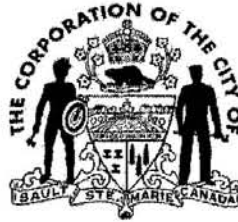
De-rating of savings is the practice of decreasing the amount of calculated savings in order to be (additionally) conservative. This can result in a false indicator.

For greater certainty, further analysis/engineering is required prior to implementation including verification of individual energy loads of interest.

5(i)

Jerry D. Dolcetti, RPP
Commissioner

Don J. Elliott, P. Eng.
Director of Engineering Services



ENGINEERING & PLANNING DEPARTMENT

Engineering & Construction Division

Tel: (705) 759-5378
Fax: (705) 541-7165

2008 10 20

Our file: Contract 2004-7E

Mayor John Rowswell and
Members of City Council
Civic Centre

RE: EAST END WASTEWATER TREATMENT PLANT CONSTRUCTION OF BIOFILTER COVER AND STACK

INFORMATION

In the Fall of 2007, Engineering & Planning reported to Council that the contractor had agreed to provide a cover and stack on the biofilter, in accordance with their guarantee. Several design iterations have been completed between the Consultant's designers and the Contractor's representatives. A C of A was issued by the MOE on July 18, 2008. A final design has been accepted and the fabrication of the structure(s) is currently underway.

It is our understanding that the material for the stack should be arriving on-site on October 27, 2008 with the cover itself expected by mid November. A six – eight week construction period is anticipated. During the construction period the odour control system will not be functioning as it has been this past year. A public notice will be distributed to the abutting neighbourhood informing the residents of the construction activities and cautioning them that odours may be experienced until the work is completed. It is intended that every effort will be made to control the odours, as best as possible.

This report is submitted for Council's information.

Respectfully submitted,

Recommended for approval,

Susan Hamilton Beach, P. Eng
Land Development &
Environmental Engineer

Jerry Dolcetti, RPP
Commissioner
Engineering & Planning Department

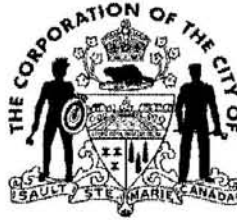
SHB/al

RECOMMENDED FOR APPROVAL

Joseph M. Fratesi
Chief Administrative Officer

Jerry D. Dolcetti, RPP
Commissioner

Don J. Elliott, P. Eng.
Director of Engineering Services



ENGINEERING & PLANNING DEPARTMENT

Engineering & Construction Division

Tel: (705) 759-5378
Fax: (705) 541-7165

5(j)

2008 10 20

Mayor John Rowswell
Members of City Council

Re: Civic Centre Snow Plowing / Removal

It has only been recently that the Civic Centre parking lot snow plowing / removal has been contracted out.

Council will recall that approval was given last year to redirect PWT resources to the City's Emergency Medical Services (EMS) Centre on Old Garden River Road.

For 2007/2008 the contract cost was \$720/plow. The 2008/2009 low-quoted tender (see attached) is \$19,750 or \$790/plow from RH Contracting. The price is based on 25 units during the winter months and a past experience of at least 3" of accumulated snow.

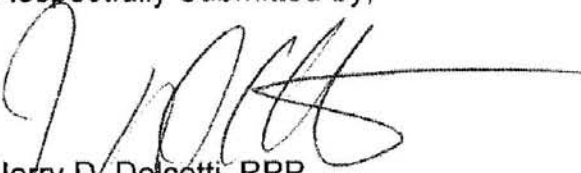
The increase to the service contract is approximately 10% and is attributable to the increase in fuel. The low-quoted price from RH Contracting is recommended by Finance. It should be noted that last winter, the contractor was required 30 times for a total annual cost of \$21,600.

With the uncertainty of the weather, it is probably prudent to plan for at least 30 plows at \$790/plow or \$23,700 for the 2009 budget.

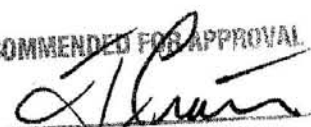
Recommendation:

That Council approves R.H. Contracting in the amount of \$19,750 based on 25 plow units for the Civic Centre parking lot, and for the 2009 budget deliberation, consider setting an upset limit of \$23,700.

Respectfully Submitted by,


Jerry D. Dolcetti, RPP
Commissioner
Engineering & Planning Department

RECOMMENDED FOR APPROVAL


Joseph M. Fratesi
Chief Administrative Officer

/bb

F:\ENGINEERING DATA\COUNCIL\Dolcetti\2008\Civic Centre Snow Removal - 2008 10 20.doc

FINANCE DEPARTMENT
PURCHASING DIVISION

BUDGET: ~~\$25,000.00~~ 23,700

Received: September 29, 2008

File: 2008AD05

SUMMARY OF QUOTATIONS
PARKING LOT SNOW REMOVAL - CIVIC CENTRE

Price Per Occurrence (Not Including G.S.T.)	<u>Frank Marrello</u> <u>Trucking</u> <u>Sault Ste Marie, ON</u>	<u>David Nanchin</u> <u>Goulais River, ON</u>	<u>Pioneer Construction</u> <u>Sault Ste Marie, ON</u>	<u>RH Contracting</u> <u>Sault Ste Marie, ON</u>	<u>1187877 Ont. Inc.</u> <u>(Nick Parniak)</u> <u>Sault Ste Marie, ON</u>
South Parking Lot & Main Entranceway (includes removal of snow)	Irregular - Certified Deposit Cheque Not Submitted	\$595.00	\$1,475.00	\$600.00	\$594.00
North Parking Lot and Walkway (plowing only)		\$325.00	\$600.00	\$190.00	\$198.00
Total Price/Occurrence		<u>\$920.00</u>	<u>\$2,075.00</u>	<u>\$790.00</u>	<u>\$792.00</u>

Note: The low quoted price, meeting Specifications is boxed above.

Under normal winter conditions, it is anticipated that Snow Plowing and Removal will be required approximately 25 times.

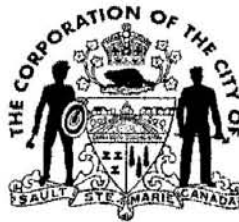
It is my recommendation that the low quoted price, submitted by RH Contracting, be accepted.

Ralph Robertson
Manager of Purchasing

5(5)

Jerry D. Dolcetti, RPP
Commissioner

Don J. Elliott, P. Eng.
Director of Engineering Services



5(k)
ENGINEERING & PLANNING DEPARTMENT

Engineering & Construction Division

Tel: (705) 759-5378
Fax: (705) 541-7165

2008 10 20

Our File: Contract 2008-14E

Mayor John Rowswell and
Members of City Council
Civic Centre

**RE: CONTRACT 2008-14E
THIRD LINE EXTENSION EARLY WORKS**

Tenders received for Contract 2008-14E were opened at a public meeting on Thursday, October 9, 2008 in the Steelton Room of the Civic Centre. Present at the opening was Councillor James Caicco, as well as City staff and contractor representatives.

The contract calls for construction of a 3.0m x 2.4m x 78.0m concrete box culvert along with the supply and placement of approximately 70,000 tonnes of granular 'B' material to fill in the Fort Creek ravine.

A total of five (5) tenders were received. Each tender has been checked as shown on the attached report. The low tender of \$2,059,948.32 (excluding GST) plus \$260,000 in associated engineering costs totaling **\$2,319,948.32** is below the 2008 budgeted amount of **\$2,453,500**.

Accordingly, we recommend Contract 2008-14E be awarded to Avery Construction Limited conditional upon the City receiving Department of Fisheries and Oceans and Conservation Authority approvals as well as all required property acquisitions being finalized.

By-law **2008-192** authorizing execution of the Contract, has been placed on the Agenda for your consideration.

Respectfully submitted,

Recommended for approval,

Carl Rumiel, P. Eng.
Design & Construction Engineer

Jerry D. Dolcetti, RPP
Commissioner
Engineering & Planning

CR/al
attachment

RECOMMENDED FOR APPROVAL

Joseph M. Fratesi
Chief Administrative Officer

AECOM

523 Wellington Street East, Sault Ste. Marie, ON, Canada P6A 2M4
T 705.942.2612 F 705.942.3642 www.aecom.com

October 14, 2008

Project Number: 60383

Mr. C. Rumiel, P. Eng.
City of Sault Ste. Marie
Engineering Department
99 Foster Drive
Sault Ste. Marie, Ontario
P6A 5N1

Dear Mr. Rumiel:

**Re: Contract No. 2008-14E – Third Line Extension – Early Works
Tender Report and Recommendations
AECOM Project No. 60383**

We have reviewed the tenders received by the City Clerk's office on Wednesday, October 8, 2008 for the above contract and present herewith our Tender Report and Recommendations.

1.0 Introduction

Contract No. 2008-14E – Third Line Extension – Early Works consists of the construction of a 3.0 x 2.4m x 78.0m post-tensioned precast concrete box culvert and related appurtenances along with 6,700 m³ of earth excavation and supply and placement of 70,000 tonnes of granular 'B' material for filling of the Fort Creek ravine.

The tender advertisement was published in the Sault Star on Saturday, September 13, 2008 for notification to prospective bidders of the availability of the tender documents. The tender documents were also available for review by potential bidders at the Sault Ste. Marie Construction Association, the Sudbury Construction Association, the Consultant's office, along with the City Engineering Department.

A total of ten (10) Contractors and Suppliers picked up tender documents during the tender period following submission of the \$50.00 refundable deposit. Plan takers consisted of six (6) general contractors, three (3) subcontractors and one (1) supplier.

During the tender period, there were questions from plan takers on a few issues that were subsequently clarified by addendum. Two (2) addenda were issued by the Consultant to address issues/questions raised by the plan takers and to incorporate some final design related changes.

2.0 Summary of Tenders

Five (5) Contractors submitted sealed tenders for Contract No. 2008-14E to the City Clerk's office prior to the closing time of 3:00 p.m. on Wednesday, October 8, 2008. The tenders were publicly opened at 3:15 p.m. on the same day by Councillor Caicco in the presence of City and Consultant staff as well as representatives of the bidding Contractors. At the time of the tender opening, the Total Tender Values were read and the tenders were reviewed to ensure they included the required \$100,000 tender deposit and agreement to bond.

The tender deposits, which were in the form of certified cheques, were retained by the City while the balance of the tender submissions were provided to the Consultant for a further review of each tender submitted. This was required to ensure all tender submission requirements were complied with by the tenderers.

The following were the results of the submitted Total Tender Values, including GST, in ascending order of bid price:

1.	Avery Construction	\$2,162,945.74	Note: The amount of \$2,059,948.32 read out at the tender opening excluded GST.
2.	General Contracting	\$2,279,287.45	
3.	Pioneer Construction	\$2,284,113.04	
4.	R.M. Belanger	\$2,511,753.69	
5.	Palmer Construction	\$3,447,760.05	

It should be noted that the Total Tender Value for each includes a contingency allowance of \$100,000 along with various provisional items.

The Engineer's tender estimate for this Contract was \$1,881,132.75 which was compiled based on prices from recent City contracts and cost estimates provided by the culvert designer. A Summary of Tender Prices for each of the above tenders along with the Engineer's tender estimate is attached as Appendix 1. The original copies of all tenders received are attached to this report, for the City's records.

3.0 Review of Tenders Received

The tenders were reviewed in detail to ensure all tender submission requirements were complied with as stipulated in the Information to Tenderers. A Summary of the review is attached as Appendix 2. The following specific comments are noted:

1. All tenders were properly signed and executed.
2. The tenders were checked for mathematical errors. All tenders were correctly calculated in computing the Total Tender Value except for a minor addition error in tender from Palmer construction that lowered their tender price marginally. Furthermore, the Total Tender Value for the tender from Avery Construction was incorrectly carried forward to covering page of the Form

of Tender. The figure carried forward excluded the GST. The corrected Total Tender Value did not change their ranking amongst the bidders.

3. The Instructions to Tenderers indicated that all tenders were to include a \$100,000 tender deposit in the form of a certified cheque. All tenders complied with submission of the required certified cheques.
4. The tender document called for submission of Statements 'A' to 'E' which outline the tenderers' related work experience, supervisory staff, available construction equipment and proposed sub-contractors. All tenderers filled in the appropriate statements or attached separate breakdowns.
5. The tenderers were required to provide an Agreement to Bond from a Surety Company certifying that they are able to obtain the required 100% Performance and 50% Labour and Material Payment bonds. An Agreement to Bond was attached to each tender submitted.
6. All tenderers were required to acknowledge any Addenda received during the tender period. All tenderers confirmed receipt of Addendum No.'s 1 and 2.

4.0 Discussions

In our review of the tenders submitted, we did not note any significant errors or omissions with the tenders that would lead to disqualification of either of the two tenders.

With respect to the low tenderer, Avery Construction Limited, they are a well known local Contractor who have completed numerous contracts for the City, along with other public and private sector clients in Northern Ontario which includes a recent similar contract for the MTO. Subcontractors identified in their tender submission were limited to Dywidag Systems who are specialists for culvert post-tensioning.

5.0 Tender Estimate

The low tender amount of \$2,162,945.74 (incl. GST) is higher than the Engineer's tender estimate by approx. 15%. The Engineer's estimate was developed based on the final tender quantities and estimated contract prices from previous City and other similar contracts. Budget pricing for the culvert supply and installation was also provided by the culvert designer.

The higher pricing generally relates to both the roadwork (ie: granular fill) and culvert work. During tender period, Contractors commented on the difficulty with placement of the fill in the ravine area, especially during the winter months which may have resulted in the higher pricing for the extensive fill embankment. Also, the limited number of suppliers for the precast concrete culvert may have impacted the pricing for the culvert which was higher than expected.

6.0 Recommendations

In summary, based on our detailed review of the tenders submitted, we recommend the following:

1. The tender submitted by Avery Construction Limited in the amount of \$2,162,945.74 (incl. GST) be accepted for award of Contract No. 2008-14E,

2. The required by-law be passed by Council as per the attached Form of Agreement for execution of the related construction contract; and
3. AECOM (TSH) be authorized to issue an award letter to the successful Contractor which will include requirements for the Contractor to submit the required contract documentation (ie: bonds, insurance, etc.) and prepare the related contracts for signing by both parties.

We hope you find this report acceptable, although, please do not hesitate to call should you have any questions regarding the contents of this Tender Report.

Sincerely,
AECOM



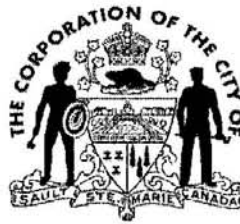
Darrell Maahs, C. Tech.
Project Manager
Darrell.Maahs@aecom.com

DM:nm

Encl.

Jerry D. Dolcetti, RPP
Commissioner

Don J. Elliott, P. Eng.
Director of Engineering Services



5(1)
ENGINEERING & PLANNING DEPARTMENT

Engineering & Construction Division

Tel: (705) 759-5378
Fax: (705) 541-7165

2008 10 20
Our File: B-07-02

Mayor John Rowswell and
Members of City Council

**RE: QUEEN STREET ODOUR ISSUE
BROCK STREET TO EAST STREET**

PURPOSE

The purpose of this report is to inform Mayor and Council of the results to-date of the investigation into the Queen Street odour issue and to request additional funds necessary to carry out the next steps in the study.

BACKGROUND

The last report to Mayor and council was dated 2008 02 11. With the support of Mayor and Council the following sampling has been conducted by Conestoga-Rovers & Associates ('CRA'):

- Air sampling – March 31, 2008; and
- Sanitary sewer sampling – May 8, 2008.

A public notice was distributed by the Downtown Association and full cooperation of the tenants and owners of the buildings was received.

The air sampling was conducted during "an odour event" after notification by those affected and included samples from five (5) locations. CRA concluded that the results indicated all detected Volatile Organic Compounds (VOC'S) were "well below any concentration that should be attributable to any odours." CRA also compared the analytical results to standards established by the Ministry of Labour and other Health and Safety limits and all detected values were well below any conservative criteria.

Following receipt of the air sampling results, a sanitary sewer sampling program was completed including eight (8) locations. The results included elevated acetone concentrations in two of the manholes sampled as well as at a groundwater sampling location

CRA concluded after the review of the analytical sampling results that "it is apparent that acetone is being discharged to the sanitary sewer from the groundwater within this locale. Further assessment is required to determine the source of the groundwater impact within the Study Area." It is proposed to complete a Subsurface Investigative Study as per a proposal submitted by CRA on September 18, 2008.

.../2

The results of the sampling programs in addition to consideration of the historical threats/use of land in the area and the odour complaint record have resulted in a proposal to drill eight (8) boreholes/monitoring wells within the block. It is hoped that these boreholes/monitoring wells will assist in determining the location of the source.

The borehole program, as proposed, will cost approximately \$30,000. As the \$10,000 storm sewer sampling program was not completed (enough evidence from the sanitary sewer sampling indicated a groundwater influence) Engineering is now seeking \$20,000 to complete this work this Fall. As this is an ongoing project, we will allocate this amount in the 2009 Sewer Surcharge budget. This has been confirmed with Bill Freiburger.

It should be noted that complaints have stopped since late Spring 2008, however, a seasonal pattern has existed since 2006. The City intends to be prepared to conduct the drilling program in the Fall (wet weather) following the distribution of a Public Notice to the affected area. The Downtown Association will assist in informing the businesses of the activities.

RECOMMENDATION

The Engineering & Planning Department recommends Council continue to support the City's effort in determining the source of odour on Queen Street (Brock Street to East Street). Furthermore, a request for an additional \$20,000 from the Sewer Surcharge budget in order to carry out the borehole/monitoring well program.

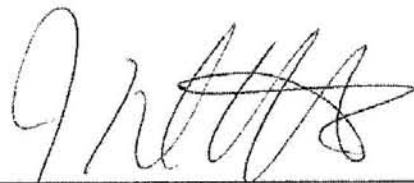
Respectfully submitted,

Recommended for approval,



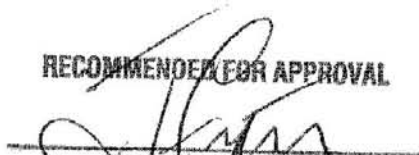
Susan Hamilton Beach, P. Eng
Land Development &
Environmental Engineer

SHB/al



Jerry Dolcetti, RPP
Commissioner
Engineering & Planning Department

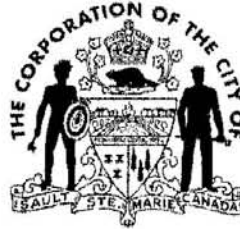
RECOMMENDED FOR APPROVAL



Joseph M. Fratesi
Chief Administrative Officer

LORIE BOTTOS
CITY SOLICITOR

NUALA KENNY
ASSISTANT CITY SOLICITOR



**LEGAL
DEPARTMENT**

FILE NO.: S.3.2.12

REPORT TO: Mayor John Rowswell
and Members of City Council

REPORT FROM: Lorie A. Bottos
City Solicitor

DATE: 2008 10 20

SUBJECT: **REQUEST TO REMOVE LOTS 128, 129 AND 130 ON
PLAN H-535 (LAURENTIAN PARK SUBDIVISION) FROM
THE EFFECTS OF DEEMING BY-LAW 72-143**

On March 29, 1972 City Council passed By-law 72-143 which deemed a number of lots in the Laurentian Park Subdivision not to be part of a plan of subdivision for the purposes of what is now Section 50(3) of the Planning Act. The effect of such a by-law is that the individual lots cannot be sold as lots on a plan of subdivision as would otherwise be permitted by Section 50(3).

Passing deeming by-laws was quite common in the late 60's and early 1970's just after amalgamation with the former Townships of Korah and Tarentorus as there were a number of older subdivisions the development of which was not in accordance with the then current planning practices. A deeming by-law can only be passed for subdivisions that are eight years old or older.

Lots 128, 129 and 130 in this old subdivision are now going to be part of a new subdivision being developed by Windsor Farms Subdivision Limited. This subdivision is on Rossmore Road between Cooper Street and Korah Road. The request from the lawyer for the subdivider is that the effective by-law 72-143 be removed from these three lots as they will form part of the new subdivision. This request has been circulated to Don McConnell in Planning, Catherine Taddo in Engineering and Don Maki in the Building Division none of whom has any objection to the request.

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By-law 2008-190 appears on your agenda and is recommended for approval.

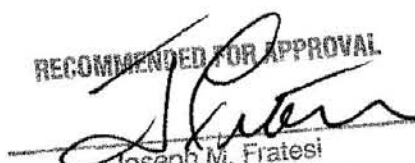
Yours truly,


Lorie A. Bottos
City Solicitor

LAB/cf

cc. Catherine Taddo, Municipal Services Engineer

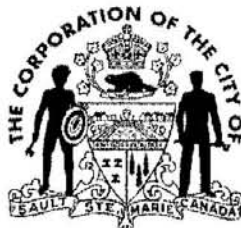
RECOMMENDED FOR APPROVAL


Joseph M. Fratesi
Chief Administrative Officer

5(n)

LORIE BOTTOS
CITY SOLICITOR

NUALA KENNY
ASSISTANT CITY SOLICITOR



**LEGAL
DEPARTMENT**

FILE NO.: S.3.2.18

REPORT TO: Mayor John Rowswell
and Members of City Council

REPORT FROM: Lorie A. Bottos
City Solicitor

DATE: 2008 10 20

SUBJECT: **SHARING OF COSTS FOR BENEFITTING OWNER – LOT
127 PLAN H-535 (LAURENTIAN PARK SUBDIVISION) IN
THE AREA OF ROSSMORE ROAD**

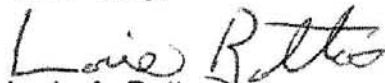
Elsewhere on the agenda this evening Council has a report from me concerning the lifting of subdivision control for three lots in the Laurentian Park subdivision. In conjunction with that report is a request for the subdivider to establish a one foot reserve along part of Rossmore Road to ensure that abutting owner who benefits from the services installed by the subdivider pays to connect to the services. Part of the north part of Rossmore Road is developed but there is one lot, lot 127, which is vacant and would benefit from services being installed to service a new subdivision which is located on the south side of Rossmore Road between Korah Road and Cooper Street.

Cost benefitting clauses are standard in subdivision agreements entered into between the City and developers. In this case, the road is already in place so the one way to ensure that the owner of lot 127 participates financially in the installation of services is to install a one foot reserve in front of part of lot 127. This too has happened in the past in terms of putting a one foot reserve. The cost is determined by the consulting engineer in consultation with the City Engineering Department.

5(n)

By-law 2008-189 appears on your agenda this evening. It has the effect of putting a one foot reserve along the north side of Rossmore Road in front of the easterly 40 feet of lot 127 (Civic no. 354 Rossmore Road). The by-law is receiving 2 readings this evening and will then be advertised in the Sault Star.

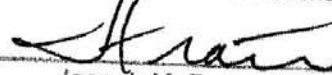
Yours truly,



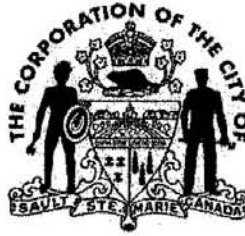
Lorie A. Bottos
City Solicitor

cc. Catherine Taddo. Municipal Services Engineer

RECOMMENDED FOR APPROVAL



Joseph M. Fratesi
Chief Administrative Officer



2008 10 20

REPORT OF THE ENGINEERING & PLANNING DEPARTMENT

PLANNING DIVISION

TO:

Mayor John Rowswell
and Members of City Council

SUBJECT:

Industrial Community Improvement Plan (CIP)

Background

On May 26, 2008, City Council approved a Community Improvement Plan (CIP) for industrial development. The Plan is designed to attract new industrial investment and employment, to further diversify the local economy and to increase the municipality's industrial tax base. The focus of the Plan is on new manufacturing business and investment and not simply a relocation of existing jobs within the community.

Under the Industrial CIP program, tax assistance, in the form of a rebate, may be approved for up to 100 percent of the incremental increase in the municipal portion of the property taxes for up to three years resulting from the development, rehabilitation and reassessment of lands and buildings within the policy area.

Eligible program participants must be primarily involved in information technology or the manufacture of goods and materials. As well, the proposed projects must include a significant private sector investment, creating or protecting existing jobs during the program (excluding jobs solely associated with construction).

The administration of the Industrial CIP is done by a committee with representation from the City's Engineering & Planning Department, Finance Department and the Economic Development Corporation. Final approval of any assistance is subject to City Council authorization.

An application has been received from Soo Foundry and Machine Limited for tax rebate consideration associated with a proposed expansion.

Soo Foundry was established in 1958, and has been located in Industrial Park since 1982. The company is a full service machine, fabrication and hydraulic shop, with clients ranging from all over Canada and the United States. Soo Foundry's market base

extends to the steel, mining and forestry sectors, as well as to the hydro-electric industry.

Soo Foundry's proposal is to construct a 7,200 sq. ft. manufacturing facility, engineered to support large overhead cranes with significant lifting capacity (one crane with a 50 metric ton lifting capacity, and one 20 metric ton lifting capacity). The total project investment will be approximately \$1.2 million.

The facility, to be built and located at the rear of their Industrial Park location, will assist Soo Foundry in the welding, fabrication and manufacturing of heavy equipment. The two cranes that are to be installed are necessary for expanded business opportunities from a cross-section of industrial clients, including ESSAR Steel, which has indicated a need for this type of heavy lifting operation.

Currently, Soo Foundry's current employment is 35 full time employees, plus 5 to 10 part time employees (as needed). With the proposed expansion, Soo Foundry expects to hire 6 new full time employees as well as provide additional work for their part-time employees.

The proposal by Soo Foundry will add to the overall manufacturing infrastructure in Sault Ste. Marie and will allow the company to diversify its capabilities and customers. In addition, this new facility will be the only one of its type in Northern Ontario, which will keep a significant amount of work in the region and the community. Currently, all heavy equipment manufacturing and repair work is shipped outside of Northern Ontario, therefore this proposal will be creating a new market for this type of work in Sault Ste. Marie.

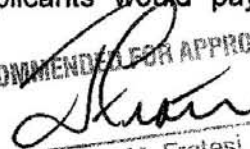
The committee recommends an incremental tax rebate over three years. The rebate would apply to the increase in the municipal portion of the property tax that is a result of new construction. Accordingly, the recommended rebate is 75% in year one, 50% in year two, and 25% in year three. After the three year rebate program, the applicants would be paying the full municipal tax amount.

Planning Director's Recommendation

That City Council approve the incremental tax rebate for Soo Foundry and Machine Limited, in the following manner:

1. That the rebate apply only to new construction
2. That the recommended rebate is 75% the first year, 50% the second year, and 25% the third year
3. After the three year rebate program, the applicants would pay the full municipal tax amount

RECOMMENDED FOR APPROVAL


Joseph M. Fratesi
Chief Administrative Officer

SDT/pms

Data\APPL\REPORT\Community Improvement Plan (CIP).doc



2008 10 20

REPORT OF THE ENGINEERING & PLANNING DEPARTMENT

PLANNING DIVISION

TO: Mayor John Rowswell
and Members of City Council

SUBJECT: Amendments to Zoning By-law 2005-150,
Special Exceptions By-law 2005-151 and the
Official Plan

REQUEST: That City Council accept this report as
information, and authorize staff to initiate public
notice upon a series of minor amendments to
Zoning By-law 2005-150.

Introduction

In October 2005, City Council passed Zoning By-law 2005-150. At that time, Planning staff noted that future minor amendments would be required once staff had the opportunity to work with the By-law on a day-to-day basis. This Report outlines the 3rd set of minor amendments since the Zoning By-law was adopted.

Continually reviewing the By-law ensures an accurate reflection of the community's changing development requirements. In most cases, the proposed changes are required to more clearly communicate the original intent of the regulations, or respond to changing development trends.

Zoning By-law 2005-150: Text Amendments

2.9 Definition of 'The Downtown'

In May 2007, Council passed Official Plan Amendment 121 which amended the boundaries of the defined downtown area. Essentially the effect of OPA 121 was to expand the downtown area to include the hospital sites to the east, and Andrew Street (1 block west of Gore St.) to the west. The zoning by-law implements a number of incentives to encourage further development within the

defined downtown. To be consistent with the downtown as defined in the Official Plan, the following definition of the downtown is proposed:

The Downtown Defined: The boundaries of Downtown Sault Ste. Marie are described as all properties bounded by or with frontage on:

The north by:

- Wellington Street including those properties on Bruce Street south of Huron Central Railway.

The east by:

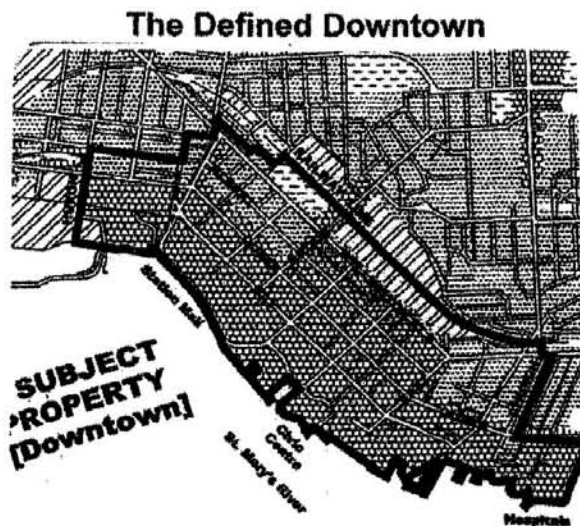
- Church Street;
- Queen Street East; and
- The easterly property line of the existing Hospital lands.

The south by:

- St. Mary's River waterfront

The west by:

- North Street;
- Cathcart Street;
- Andrew Street;
- Albert Street; and
- Huron Street.



2.16 Definition of Gross Floor Area

Gross Floor Area is defined as 'The sum of the areas of each floor, measured between the exterior faces of the exterior walls, excluding any space used for loading, parking, or storage accessory to the main use.' This amendment proposes to include a basement and cellar within the definition of gross floor area, and exclude any storage areas that are accessory to the main use.

4.3 Frontage Requirement

Section 4.3 states that no buildings or structures may be erected upon a lot that does not have frontage upon a publicly owned and maintained road. This provision should also note that the dead-end of a street does not constitute frontage. Any development upon a dead-end would eliminate the Municipalities ability to extend the street in the future. This amendment proposes to note that 'the end of a street does not constitute frontage' to Section 4.3.

4.11.2 Existing Non-conforming Buildings, and Structures

Section 4.11.2 notes that "existing buildings and structures that do not conform to the Zoning By-law may continue to lawfully exist so long as the building continues to be used for the same purposes..." The need to maintain the existing use is onerous, and does not help to facilitate the re-use of existing buildings, which was the original intent of the provision.

Any change of use would be required to conform to the zone in which the building is situated. This amendment proposes to delete the reference requiring non-conforming buildings to maintain the same use, and allow a change of use, so long as it is in conformity with the existing zoning.

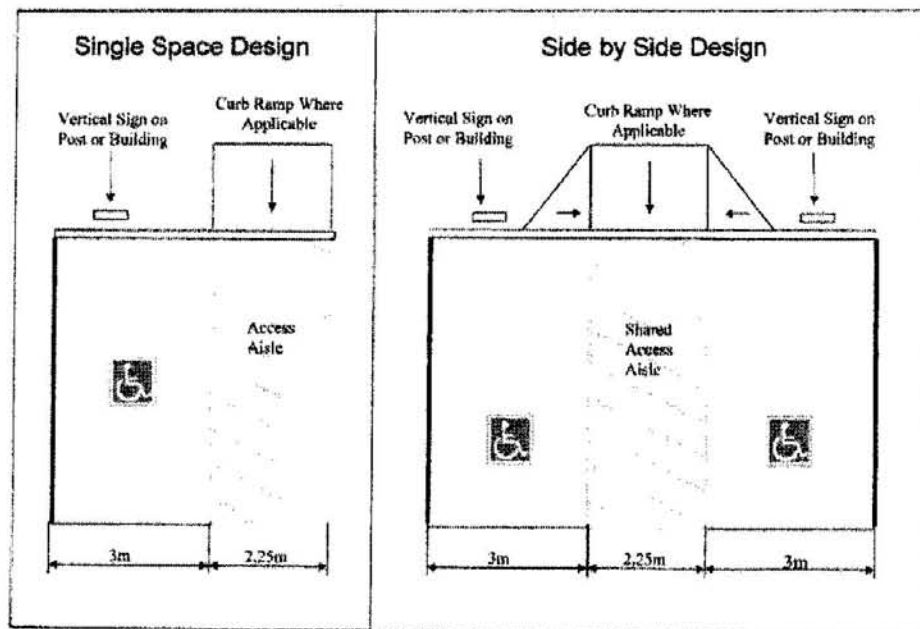
4.11.8 New Section: Expansion of Legal Non-conforming Single Detached Residential Uses in the Rural Precambrian Uplands (RP) Zone

There are a number of legal non-conforming single detached residential dwellings within the Rural Precambrian Uplands (RP) Zone, which does not permit anything other than a 'Conservation Use'. Where an addition to a home or the erection of an accessory building or structure is proposed, the applicants must apply to the Committee of Adjustment in order to expand the legal non-conforming use. This is onerous. As such, the following amendment is proposed:

Where a legal non-conforming single detached residence exists in a Rural Precambrian Uplands Zone (RP), buildings and structures may be expanded, altered or erected, so long as additional dwelling units are not created. The building regulations outlined under Section 8.5.2 of this By-law shall be applied to any new buildings or structures.

5.5 Barrier-free Parking Space Requirements

Upon consultation with the Accessibility Committee, this amendment proposes to delete the provision requiring a 5mx5.8m barrier-free parking space. All barrier free spaces will be required to be 3mx5.8m with a 2.25m access aisle. Where 2 barrier-free spaces are side-by-side, the access aisle may be shared. Please refer to the sketch below for greater clarity.



5.5.2 Barrier Free Parking Spaces for Apartment Buildings

A recent change to the Ontario Building Code requires that no less than 10% of all dwellings within an apartment complex be designed as barrier free. This amendment proposes to add a new table to regulate barrier free parking spaces for residential uses, as outlined below:

5.5.3 Barrier Free Parking Spaces for Residential Uses

The following barrier-free parking spaces shall be provided as part of the residential parking requirements set out in Section 5.7:

Number of Required Parking Spaces	Minimum Number of Required Barrier Free Parking Spaces
1-5	1/barrier-free unit
6-20	1/barrier-free unit + 1
21-50	1/barrier-free unit + 2
Greater than 50	1/barrier-free unit + 3

5.7 – Minimum Parking Requirements - Accommodation Services

Accommodation Services include hotels and motels. At present, the parking calculation is based upon gross floor area, or more specifically, 4.5 spaces / 100m², or 3.5 spaces/100m² if the use is located within the defined downtown. Upon further review, the existing parking ratios for accommodation services are excessive.

A review of other municipal requirements and industry standards reveals that parking ratios tend to be based upon the number of guestrooms. Some Municipalities require 1 space per guestroom, and then add up the additional uses, based upon a reduced standard, as in most cases, those utilizing meeting

rooms and restaurant facilities are also staying in a guestroom. This amendment proposes to change the required parking for accommodation services to 1.25 spaces per guestroom. Such a ratio will include accessory uses, and employee parking.

8.2.2 Gen Provisions for the Rural Area – Existing Lots lacking the Required Frontage or Area

This section allows existing lots lacking the required frontage or area to be built upon. 'Part A' notes that in order to qualify for the reductions set out in this section, the lot must be in separate ownership from abutting lands. The initial intent of this provision was that if an abutting lot is in separate ownership, sufficient frontage and/or area can be achieved through a conveyance. This goes against the overall principles of the By-law, which has 'grandfathered' all existing lots. As such, this amendment proposes to delete provision A, which requires the lot to be in separate ownership from any abutting lands.

8.5.2 Rural Area Building Regulations

The existing By-law requires a minimum frontage of 90m for all non-residential uses in the Rural Area Zone, which has resulted in a number of variance applications to the Committee of Adjustment. This amendment proposes to reduce the required frontage for all non-residential Rural Area uses from 90m to 75m.

9.4.8 No Building Permit Where an Application to the Committee of Adjustment is Pending

In order to more accurately convey the provision, this amendment proposes to change the heading and verbiage to 'No Building Permit Where an application to the Committee of Adjustment Has Not Been Finalized'. This provision is presently located within the Residential Section of the By-law, although it applies to all zones. As such, this amendment also proposes to relocate this regulation to Section 4.14.10.

9.6.3.1 Accessory Buildings or structures in Yards that abut L. Superior or St. Mary's River in an R2 Zone.

Where an accessory building or structure is located within a yard that abuts Lake Superior or St. Mary's River, the accessory building shall conform to the same setbacks as outlined for the main building. The regulation incorrectly references Section 9.5.2., which outlines the building regulations of the R1 Zone. The provision should actually reference Section 9.6.2, which refers to the building regulations in the R2 Zone. This amendment proposes to change the reference from 9.5.2 to 9.6.2.

9.8.2 Medium Density Residential Zone (R4) Building Regulations

In all other residential zones permitting a semi-detached dwelling, the required side yards may be reduced where there is an attached garage. Such reductions were inadvertently left out of the Medium Density Residential Zone (R4) building

regulations. As such, this amendment proposes to reduce the required side yards for a semi-detached building with an attached garage to 1.2m and 1.8m, for 1 & 2 storey buildings respectively.

10 Environmental Management Zone

The EM Zone has been applied to creeks, ravines, wetlands, and any other designated Natural Resource and Constraint Areas identified in the Official Plan. The purpose of the zone is to protect public health and safety, and the natural environment. At present, lands within the EM zone cannot be developed without the removal of a holding provision (hp) by Council. The hp is removed when the applicant, to the satisfaction of Council, addresses the applicable OP policies, depending upon the nature of the environmental resource/constraint in question.

10.3 Conditions for removal of Holding Provision

The removal of a holding provision is not necessary. In almost all cases, the area is already under the jurisdiction of the Sault Ste. Marie Region Conservation Authority, which will review any development in relation to the risks to public health, or the impacts upon the specific natural feature.

This amendment proposes to eliminate the condition requiring the removal of a holding provision prior to development within the EM Zone as such matters can be handled through the Conservation Authority, and administratively by City staff. More specifically, Section 10.3 shall be amended to note that 'prior to the issuance of a building permit, the developer or property owner shall address the following applicable OP policies affecting the lot in question:

- Fish Habitat,
- Slope Stabilization,
- Flood Lands,
- Wetlands, and
- Conservation Authority Cut and Fill Areas.

10.2 EM Zone Building Regulations

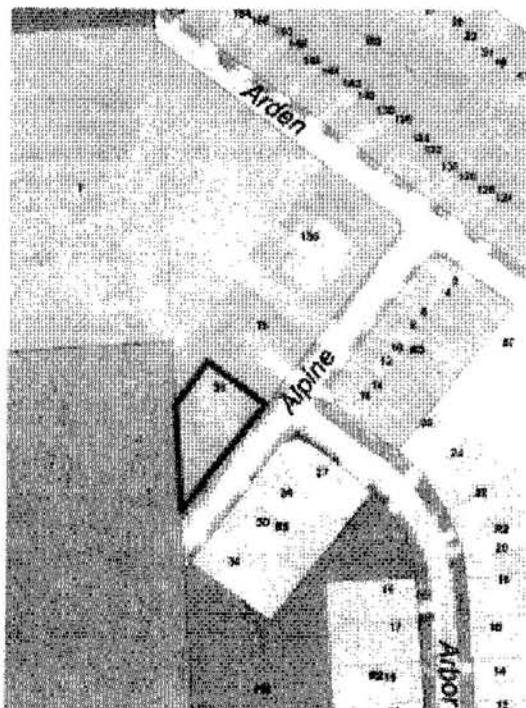
The EM Zone building regulations are based upon the abutting zoning. For example, if the EM zone has been applied to a creek, with adjacent Rural Area Zoning, then the permitted uses and building regulations within the EM Zone shall be taken from the Rural Area regulations, regardless of whether or not such abutting zoning is upon the same lot in question. The existing wording does not match this intent, as it indicates that 'Required regulations for the EM Zone shall be the same as those found for the abutting zone that is applied to the remainder of the lot'. In many instances, the entire lot is zoned EM. In order to allow for greater flexibility, this amendment proposes to change the wording of 10.2 to indicate that zone regulations shall be the same as those found 'for the abutting zone that is applied to the abutting areas', rather than that of the remainder of the lot.

13.7.1 Highway Zone New Permitted Use: Amusement and Fitness Facilities

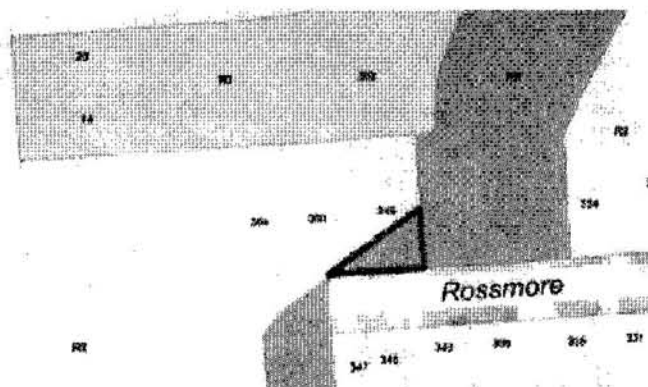
The Highway Zone, applied to Great Northern Road and Trunk Road, provides for a variety of commercial uses. The inclusion of 'Amusement and Fitness Facilities' as a permitted use is within the general intent of the Zone. Amusement and Fitness Facilities are defined as 'commercial establishments primarily engaged in operating recreation and amusement facilities and services, including but not limited to, arcades, bowling facilities, curling rinks, and health clubs. This amendment proposes to add 'Amusement and Fitness Facilities as permitted uses within the Highway Zone, under Section 13.7.1.

Map Changes

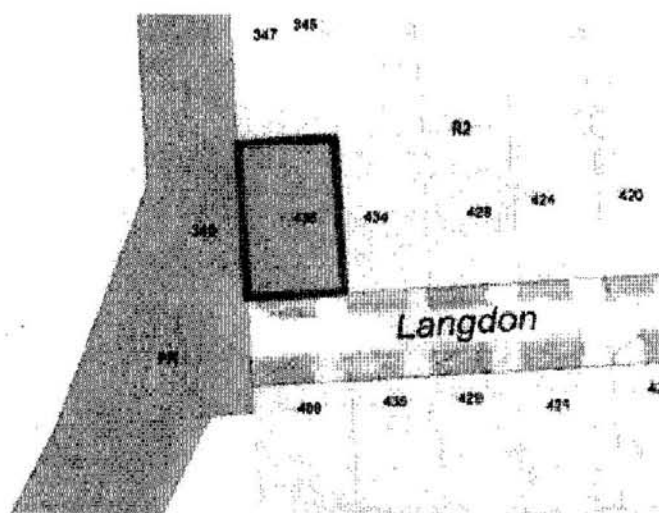
The following map changes represent errors that were made when applying the new zones to specific sites. In most cases, the existing zones do not

33 Alpine Street – Zone Map 1-87: Institutional Zone (I) to Single Detached Residential Zone (R2)

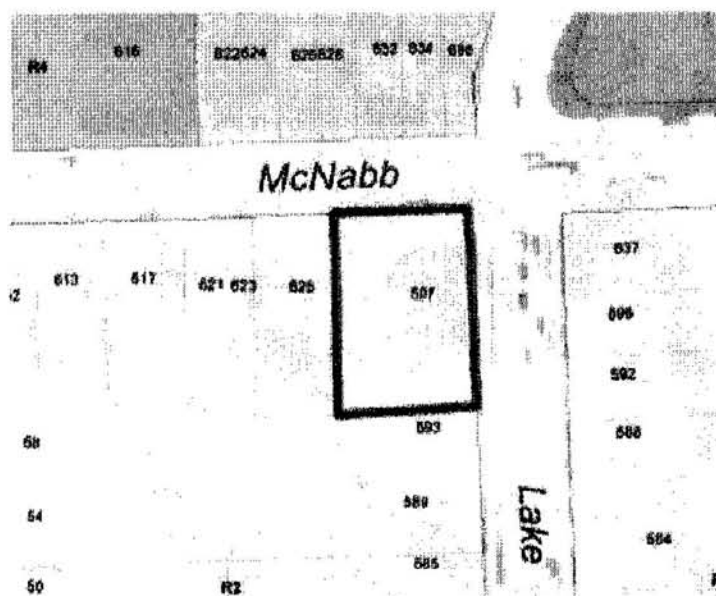
346 & 350 Rossmore Road – Zone Map 1-106: Parks and Recreation Zone (PR) to Single Detached Residential Zone (R2)



436 Langdon Road – Zone Map 1-106: Parks and Recreation Zone (PR) to Single Detached Residential Zone (R2)



597 McNabb Street – Zone Map 1-32: Single Detached Residential Zone (R2) to Medium Density Residential Zone (R4)



Special Exceptions By-law 2005-151

Reinstatement of Former Special Exception 298 - 2687 Great Northern Road
Formerly the 'Gateway Truck Stop', and 'Snow Cap Restaurant', the property is located on the west side of Great Northern Road, approximately roughly 585m (1919') north of Sixth Line. Under the old Zoning By-law, the property was zoned 'Highway Business' with a special exception (298) to permit a gas bar, travel centre, and 2 existing dwellings. Such uses were permitted in addition to those permitted under the old 'Highway Business' Zone. There was also a specific prohibition against a motel/hotel/accommodation uses.

The owner of the property, which is for sale, contacted Staff requesting that his original zoning be put back in place. Based upon this request, the following special exception is proposed, to add the following permitted uses, in addition to those permitted under the current Rural Area Zoning:

- 2 dwelling units
- Food Services
- Fruit and Vegetable Stand
- Tourism Related Uses
- Veterinary Clinic
- Fuel Sales
- Motor Vehicle Sales and Parts Dealers
- Mixed Use Service Centre.

The additional permitted uses noted above are consistent with the original zoning upon the property. The property is also subject to Site Plan Control. Given its location on the City's northern 'gateway', access, landscaping, visual screening, and any other development details will be reviewed by staff prior to the issuance of a building permit.

New Special Exception – 1539 Goulais Ave. – Camp Korah

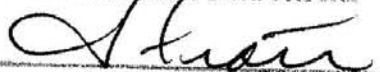
Operated by the Huron Superior Catholic District School Board, Camp Korah has been offering outdoor and environmental education classes to local students for the past 25 years. The property at 1539 Goulais Ave. is zoned Rural Extraction (REX) which does not permit the 'school' use. Although Camp Korah enjoys legal non-conforming use status, any change or expansion to the use would require an application to the Committee of Adjustment.

This amendment proposes to create a new special exception to permit a school use on the subject property, in addition to those uses permitted in the Rural Extraction Zone (REX).

Planning Director's Recommendation

That City Council accept this Report as information, and authorize staff to proceed with public notice.

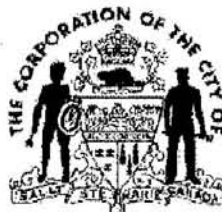
RECOMMENDED FOR APPROVAL



Joseph M. Fratesi
Chief Administrative Officer

PT/pms

Patrick M. McAuley, P. Eng.
Public Works &
Transportation



Public Works &
Transportation
Department

2008 10 20

Mayor J. Rowsell
And Members of City Council
Civic Centre

Re: Expansion of Automatic Air Quality System – 128 Sackville Road

Purpose:

The purpose of this report is to request approval to award a contract for the expansion of the automatic air quality system at the Public Works garage at 128 Sackville Road.

Information:

As noted in the attached summary from the Manager of Purchasing, the lowest quote meeting specifications is from S & T Electrical for \$21,756.00. This is \$5,756 over the \$16,000 figure approved in the 2008 budget.

Despite being over the budgeted amount staff is seeking council's approval to proceed for the following reasons:

- 1) Air quality is a worker Health and Safety issue that has been identified in a 2002 report by an industrial hygienist from The Occupational Health Clinics for Ontario Workers Inc. This report was recommended by the PWT Joint Health and Safety Committee.
- 2) Energy savings will be achieved as a result, since exhaust fans will be automatically activated only when required. This will substantial reduce the need to exhaust heated building air.
- 3) The \$5756 overage can be taken from the proceeds of the City's auction on October 18, 2008. The expected revenue is not budgeted for, and at least \$20,000 from the sale of obsolete equipment is expected. The proceeds of the auction are normally placed in the PWT equipment reserve.
- 4) It appears to be fair value, based on the other quotes received.

2008 10 20

Page 2

Recommendation:

It is recommended that the expansion of the air quality system be awarded to S & T Electrical at the quoted price of \$21,756, with the additional funds above the \$16,000 budget amount come from the proceeds of the city's obsolete equipment auction.

Respectfully submitted,



Mike Blanchard
Manager of Buildings and Equipment

Recommended for approval,



Patrick M. McAuley, P. Eng.
Commissioner PWT

PMM:cmr

RECOMMENDED FOR APPROVAL

Joseph M. Frates
Chief Administrative Officer

FINANCE DEPARTMENT
PURCHASING DIVISION

RECEIVED: October 10, 2008
File #2008WA36

SUMMARY OF QUOTATIONS
ONE (1) EXPANSION OF AUTOMATIC AIR QUALITY SYSTEM - 128 SACKVILLE ROAD

<u>Firm</u>	<u>Option</u>	<u>Total Tendered Price</u> <u>(inc. G.S.T.)</u>	<u>Warranty</u>	<u>Remarks</u>
Henderson Metal Fabricating Sault Ste. Marie, ON	1	\$23,396.10	2 yrs parts	Meets Specifications A-B Fan Motor Controllers
	2	\$22,309.35	2 yrs parts	Meets Specifications Square D Fan Motor Controllers
S & T Electrical Sault Ste. Marie, ON		\$21,756.00	2 yrs parts/ 1 yr labour	Meets specifications Square D Fan Motor Controllers

NOTE: The low quoted price, meeting specifications, is boxed above.

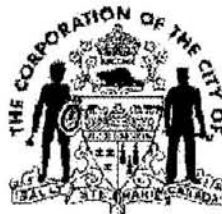
It is my recommendation that the low quoted price, submitted by the S & T Group, be accepted.

Ralph Robertson
Manager of Purchasing

5(9)

5(r)

Patrick M. McAuley, P. Eng.
Public Works &
Transportation



Public Works &
Transportation
Department

2008 10 20

Mayor J. Rowsell
And Members of City Council
Civic Centre

RE: CENTRE STREET RIGHT-OF-WAY

On June 9, 2008, Council accepted as information the attached report concerning the Centre Street right-of-way. Although the report was accepted, Council asked for additional information on the future of this right-of-way and whether or not it is needed for development.

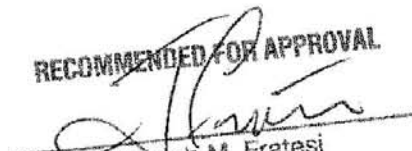
Attached is a memo from the Planning Director with his comments on potential future use. In conclusion Don McConnell suggests it would be premature to make any future decisions on the Centre Street right-of-way until development plans for the interior lands are finalized. Public Works staff agrees.

Recommendation

It is recommended that the City retain ownership of the Centre Street right-of-way, west of Boundary Road, until the development plans for the interior lands are finalized.

Respectfully submitted,


Patrick M. McAuley, P. Eng.
Commissioner


RECOMMENDED FOR APPROVAL
Joseph M. Fratesi
Chief Administrative Officer

PMM:cmr

\\pwt\DeptShare\Council 2008\Centre Street Right-of-Way #2

Public Works & Transportation
The Corporation of the City of Sault Ste. Marie
128 Sackville Road ~ Sault Ste. Marie, ON P6B 4T6
Telephone: (705) 541-7000 ext. 275 ~ Fax: (705) 541-7010
www.cityssm.on.ca

5(r)

Jerry D. Dolcetti, RPP
Commissioner

Donald B. McConnell, MCIP, RPP
Planning Director



ENGINEERING & PLANNING DEPARTMENT

Planning Division

Tel: (705) 759-5368
Fax: (705) 541-7165

2008 10 03

Memo To: Pat McAuley
Commissioner of Public Works & Transportation

From: Don McConnell
Planning Director

RE: CENTRE STREET RIGHT-OF-WAY

I would like to offer the following comments on the Centre Street right-of-way issue.

We should keep in mind that the vacant property immediately south of Wellington Square Mall is quite large at 23 acres.

In 1976 this property was rezoned for a total of 830 residential units in a series of apartment buildings ranging in size from 40 to 170 units. I suspect that this project never proceeded due to the cost of extending South Market Street.

In 1993 the developer proposed to reduce the overall density to approximately 210 units; however this application was never finalized. Again, I believe the cost of extending South Market Street was the limiting factor.

The current zoning is a reflection of the 1993 proposal and includes a combination of "R.3" (Low Density Residential) zone and "R.4" (Medium Density Residential) development. With the pending construction of the McNabb/South Market Street extension and the improved local market conditions there will likely be a renewed interest in developing this property within the next few years. Given the size of the property and lack of a detailed development plan, I suggest that we maintain the Centre Street right-of-way at this time. Once detailed plans are approved, the right-of-way can either be developed as a roadway, as a walkway, or if not needed sold as a residential lot.

While reviewing these files I noted that several of the neighbours had indicated that they did not object to Centre Street being used as an access to Wellington Square Mall provided that truck traffic could be prohibited.

5(r)

In summary, it would be premature to make any decisions on the future use of the Centre Street right-of-way until the development plans for the interior lands are finalized. I expect that this will occur within the next few years.

Please contact me if you require anything further.

DBM/pms

c. Jerry Dolcetti, Commissioner of Engineering & Planning

A handwritten signature in black ink, appearing to read "JD", is written over a horizontal line.

5(r)

Patrick M. McAuley, P. Eng.
Public Works &
Transportation



Public Works &
Transportation
Department

2008 06 09

Mayor J. Rowswell
And Members of City Council
Civic Centre

RE: CENTRE STREET RIGHT-OF-WAY

On May 26, 2008, Council passed the following resolution:

"Resolved that Public Works and Transportation review the walkway proceeding from Boundary Road to the Wellington Square Mall (between civic #'s 617 & 621) and make recommendation as to providing more protection and privacy for the affected neighbours."

Background

In between civic #617 and #621 Boundary Road is an unopened City road allowance. It was provided to the City as part of the Cormier Subdivision in the early 1950's and is intended to provide access to the interior lands west of Boundary Road and south of the Wellington Square Mall, when this vacant land is developed. At that time it may become a public road as an extension of Centre Street, thereby making civic #617 and #621 corner lots. In the meantime, a walkway has developed on this 66' wide and 207' deep road allowance, providing pedestrian access to the Wellington Square Mall. Improvements were made to the walkway in 1989 when Boundary Rd was reconstructed, including partial barricades to prevent vehicle access to the mall.

Discussion

The City normally does not provide for privacy for adjacent properties adjacent to a public road allowance. Residents wishing privacy can build fences or plant hedges along their property lines in accordance with the Zoning By-law. Variances for extra height can be applied for from the Committee of Adjustment, if additional height is desired.

In subdivisions where 10' wide walkways are provided (as opposed to 66' wide rights of way), the standard City requirement is for the sub-divider is to provide 4' high chain link fences down each side of the walkway. Many residents abutting these walkways have subsequently constructed their own privacy fences adjacent to the City's chain link fences.

2008 06 09

Page 2

If it is Council's wish, the City could fence both sides of the 66' wide right of way with 4 foot high chain link fence (estimated cost \$3,500), but as noted this is not normal practice.

Recommendation

It is recommended that the residents of civic #617 and #621 Boundary Road provide their own fences or hedges along their individual property lines to suit the level of privacy or protection they desire.

Respectfully submitted,



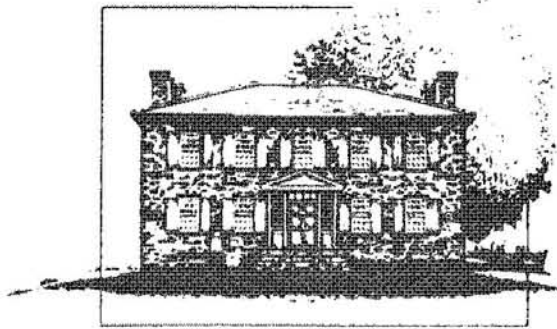
Patrick M. McAuley, P. Eng.
Commissioner

PMM:cmr

RECOMMENDED FOR APPROVAL



Joseph M. Fratesi
Chief Administrative Officer



Ermatinger • Clergue National Historic Site

2008 10 20

Mayor John Rowsell
and Members of City Council

WAR 1812 BI-CENTENNIAL COMMEMORATION – UPDATE

Since February 2007, the Historic Sites Board and members of the Regional Focus Group: War 1812 Bi-Centennial Commemoration, have become very involved in the preliminary planning of our region's commitment to the commemoration.

During the Provincial roundtable discussions, it became apparent that the Ministry of Tourism, and various other provincial partners, are planning to assist in the orchestration of a Province-wide Commemoration.

In the many regional and provincial meetings it has been identified that the Sault Ste. Marie region requires marketing tools in order to promote and involve our community in this celebration. To begin the promotion, the executive committee discussed with the Historic Sites Board the immediate needs of our region:

- Logo development
- Web presence
- Portable Banner Ups

As a result the Historic Sites Board has applied for the **Local Initiatives Fund** in the amount of **\$5,000.00** to the Community Development Corporation, for these projects.

The members of the Historic Sites Board passed the following motion at their September 11, 2008 meeting:

Moved by: K. Yukich

Seconded by: H. Hershey

"Resolved that the members of the Historic Sites Board approve the application for the Local Initiatives Fund (LIF) through the CDC, for a request of \$5,000.00 to assist in the development of the marketing initiatives for the Regional War 1812 Bi-Centennial – Commemorative Working Group".

CARRIED

5(s)

The members of the Executive, War 1812 Committee passed the following motion on September 29, 2008:

Moved by: C. Wiseman
Seconded by: C. Crawford

"Resolved that the Executive of the Sault Ste. Marie & Algoma Regional Planning Group for the Commemoration of the War 1812, support the submission for funding to the CDC – LIF program."

CARRIED

The Historic Sites Board and the War of 1812 Committee will be coming to City Council in the very near future to present details on the regional plan and the Visitors Centre.

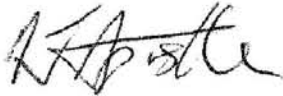
On behalf of the members of the Historic Sites Board, I am submitting this report as information regarding their application to the Local Initiatives Fund, through the Community Development Corporation for a grant of \$5,000.00.

Respectfully submitted on behalf of the Historic Sites Board,



Kathy Fisher, Curator
Ermatinger•Clergue National Historic Site

Recommended for submission to City Council

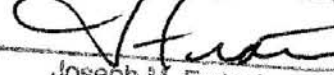


Nicholas J. Apostle
Commissioner Community Services

L/H/SB/2008/council report LIF application.doc

cc: Members of H.S.B.
J. Cain
B. Freiburger

RECOMMENDED FOR APPROVAL



Joseph M. Fratesi
Chief Administrative Officer



SAULT STE. MARIE POLICE SERVICE

5(+)

580 Second Line East
Sault Ste. Marie, Ontario P6B 4K1

ROBERT D. DAVIES
Chief of Police

BOB KATES
Deputy Chief of Police

EMERGENCY DIAL: 9-1-1
TELEPHONE: (705) 949-6300

EXECUTIVE FAX: (705) 949-3082
OPERATIONS FAX: (705) 759-7820

October 6, 2008

Mayor J. Rowswell and Members of City Council
City of Sault Ste. Marie
Civic Centre, 99 Foster Drive
Sault Ste. Marie ON P6A 5X6

Dear Mayor Rowswell and Councillors:

Re: Fees for Hiring Off-Duty Officers

By-law #2007-72 was approved by City Council on April 12, 2007 and it outlines the fees that the Sault Ste Marie Police Service may charge for services rendered. In addition to this, I am seeking Council's approval to include fees for the hire of off-duty officers and an administrative charge for this service.

The current base rate for hiring a police officer is \$54.16 + gst per hour with a minimum requirement of 3 hours. This amount is based on the 2008 Police collective agreement. The base rate for a police vehicle is \$25 + gst per hour.

The proposed change would add a 10% administrative fee of the total amount. Each year the hourly rate changes dependant upon the hourly rate of a First Class Constable within the Sault Ste Marie Police Service.

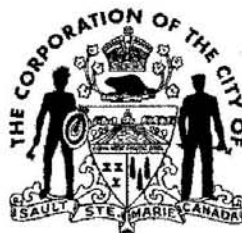
Yours truly,

Robert D. Davies
Chief of Police

RDD:ah

cc: Mr. J. Fratesi, C.A.O.
Mrs. D. Irving, City Clerk
Inspector D. O'Dell, Patrol Services
Sergeant L. Campbell, Planning & Research

Committed to Excellence in our Community



2008 10 20

REPORT OF THE ENGINEERING & PLANNING DEPARTMENT

PLANNING DIVISION

TO: Mayor John Rowswell
and Members of City Council

SUBJECT: Application No. A-29-08-Z.OP – filed by 677M Limited

SUBJECT PROPERTY: Location – Located on the east side of MacDonald Avenue, approximately .56m (184') west of its intersection with Black Road, civic no. 677 MacDonald Avenue
Size – Approximately 217m (712') frontage x 57.2m (188') depth; 1.1 ha (2.7 acres)
Present Use – Industrial
Owner – 677M Limited

REQUEST: The applicant, 677M Limited, is requesting an Official Plan Amendment and Rezoning to rezone the subject property from "M.2" (Medium Industrial) zone, to amend the definition of Industrial Plaza and permit commercial and office uses to occupy up to 100% or 3,955m² (42,000 sq. ft.) of the existing building.

CONSULTATION: Engineering – No Objections
Building Division – There is an outstanding permit for an office tenant improvement that needs to have a final inspection done and occupancy permit issued.
Legal Department – No comment.
PUC Services Inc. – No concerns.
Fire Services – No objection.
PW&T – No comments or objections.

Conservation Authority – See attached letter.

CSD – No concerns.

EDC – No objections.

PREVIOUS APPLICATIONS

In 1979 the zoning by-law was amended to permit an auto service centre, excluding fuel sales and auto body repair. In 1980, 'retail warehousing' was added as a permitted use. In 1987 a number of additional industrial uses were also included within the special exception zoning.

Conformity with the Official Plan

The subject property is designated 'Industrial' on Land Use Schedule 'C' of the Official Plan. The proposal as filed requests that commercial uses be permitted to occupy 100% of the building's gross floor area. The Planning Director's Recommendation is to reduce the request to permit 40% of the building to be occupied by commercial uses. An industrial plaza with 40% commercial occupancy would adhere to the Industrial Policies of the Official Plan. If Council wishes to approve the request as submitted and permit 100% commercial occupancy, an amendment to the Industrial Policies of the Official Plan will be required.

The applicant is also requesting that Commercial Policy C4 be amended to allow office uses to occupy 100% (42,000 sq.ft.) of the building's gross floor area. Commercial Policy C4 states that "the construction of major office buildings outside the Downtown area shall be discouraged and new office buildings shall be encouraged to locate in the Downtown Core." Given the size of the existing building, such a request will require an Official Plan Amendment. The Planning Director's Recommendation is to amend the request to permit 10% of the buildings gross floor area to be utilized for general office space, and as an additional permitted use, office uses in relation to an industrial use, or industrial office uses. Such office uses conform to the Industrial policies of the Official Plan.

Comments

The subject property is located on the south and east side of MacDonald Avenue. Originally developed as one parcel, over the years the property has been subdivided into 4 separate blocks. Referring to the site plan attached, the subject property is the northwest and largest block. The building upon the subject property at 677 MacDonald Avenue is roughly 3901m² (42,000 sq.ft.).

This application forms 2 parts. The first part requests an amendment to the definition of an 'industrial plaza', to permit 100% of the building's gross floor area

(GFA) to be utilized for commercial uses. The second part of the application requests an amendment to permit 100% of the GFA to be utilized as office space, whereas the commercial policies of the Official Plan require major office space to be located within the downtown.

Commercial Uses

Section 1.50 of Zoning By-law 2005-150 defines an Industrial Plaza as 'a building or group of buildings divided into units for separate occupancy by different industrial uses for which common loading and parking facilities and other common services may be provided. A maximum of 30% of the plaza's gross floor area (GFA) may be occupied by commercial uses.' In an effort to enhance flexibility in attracting tenants, the applicant is requesting an amendment to increase the allowable GFA for commercial uses from 30% to 100%. Based upon information supplied by the applicant, 78.5% of the building is presently occupied. 66% of those occupants are industrial uses, 10% are commercial, and 26% remains vacant. If the applicant were to fill the remaining vacancies with commercial uses, this would result in a 36% commercial occupancy, for a total of approximately 15,120sq.ft. of commercial space. Such commercial space would be over and above any accessory retail to an industrial use.

Given that roughly 2/3 or 66% of the building is presently occupied by industrial uses, the existing Medium Industrial (M2) zoning is appropriate. It is difficult to zone for new industrial space, given the impacts associated with such uses. To permit the existing industrial plaza to be exclusively occupied by commercial uses could result in a loss of roughly 42,000sq.ft. of appropriately zoned and serviced industrial space.

Historically the building has had numerous tenants, with some difficulties maintaining 100% occupancy. Filling the existing vacancies with commercial uses would result with 36% commercial occupancy. Increasing the allowable commercial occupation from 30% to 40% would be appropriate. Such an amendment would adhere to the Industrial Policies of the Official Plan, and grant the applicant a greater degree of flexibility in securing new tenants. The existing site layout and the provision of on-site parking are adequate to support an increase of commercial occupancy by 10%, for a total commercial occupancy potential of approximately 16,800sq.ft.

Office Uses

The applicant is also requesting that general office uses be permitted to occupy 100% (42,000sq.ft.) of the building's gross floor area. The Official Plan requires that 'major office space' be located downtown, in an effort to maintain a strong, healthy community core. An increase in office space outside the downtown was recently approved on the abutting property to the east. The McDougall Fuels

request was recommended for approval as office space was being consolidated, and McDougall Fuels wished to be close to existing operations across the street.

This proposal is requesting the allowance of 42,000sq.ft. of general office space, with no specific tenant in mind. From a planning perspective, the approval of another major office space outside of the downtown would 'open the door' to future requests of this nature.

Major office space, as outlined in the current Official Plan, has been defined and implemented through the Zoning By-law. In a general commercial zone (C4), office space is limited to 300m² (3229sq.ft.), and in a Shopping Centre Zone (C5), this has been defined as not more than 10% of the gross floor area of the shopping centre. The zoning by-law does not implement, or define 'major office space' for an industrial plaza, or within any industrial zone, as general office uses are not permitted, beyond those which are accessory to an industrial use, or expressly permitted in an industrial zone.

In addition, given the size of the building, it would be appropriate to allow 10% of the building's gross floor area to be utilized as general office space. This would result in potential office use occupancy of roughly 4,200sq.ft.

Given nearby industrial lands along Trunk Road, McNabb Street, and the Black Road Industrial Area, there is the potential for a number of industrial uses within the immediate area of the subject property. The re-use of the existing building for industrial office space would fit into the future development potential of the surrounding area. Office space related to an Industrial Use would be appropriate as an additional permitted use.

Agency Comments

Correspondence from the Conservation Authority indicates that the property is within their regulated area, and as such, a permit will be required prior to any site alteration, grading, or development. The correspondence also notes that the subject property is within the 25-year capture zone for the City's Shannon and Lorna municipal water wells. As such, the proper storage and handling of petroleum and chemical products should be established.

Correspondence from the Building Division notes that there is an outstanding permit issue pertaining to a recent office improvement. The applicant is urged to contact Building Division to arrange for a final inspection.

SUMMARY

The applicant has requested a site specific zoning which would allow the entire building to be utilized for commercial, industrial, or office uses, with any

combination thereof. The applicant has requested the amendments in order to enhance the flexibility of attracting occupants, and filling existing vacancies. Based upon the existing 2/3 or 66% industrial occupancy, the industrial zoning is appropriate. An amendment to permit 100% commercial occupancy could result in a loss of readily available industrial space, and would require an Official Plan Amendment. Industrially zoned space should be protected for industrial uses, because it is difficult to locate and zone new industrial areas. Given existing occupancy characteristics, an increase in allowable commercial space from 30% to 40% would be appropriate, in granting the applicant greater flexibility in filling vacancies, while maintaining the existing industrial character and designation of the plaza.

The applicant has also requested that general office uses be permitted to locate within 100% of the building's gross floor area. An industrial plaza functions much like a commercial plaza, or shopping centre. The Shopping Centre (C5) Zone permits 10% of the gross floor area to be allocated for general office uses. 10% or 4,200sq.ft. of office space in the existing building is suitable, and would enhance the applicant's ability to occupy the entire building with tenants. It is important to note that such office space would be over and above any office uses that are expressly permitted under the existing M2 zoning, or office uses that are accessory to a main use that is permitted under the existing zoning.

Given the industrial character of the surrounding areas along Trunk Road, McNabb Street, and Black Road, the existing building has the potential to function as an industrial administrative centre, not unlike the abutting building to the east. Given the existing and future industrial development potential of the area, it is appropriate to permit office uses directly related to an industrial use.

Planning Director's Recommendation

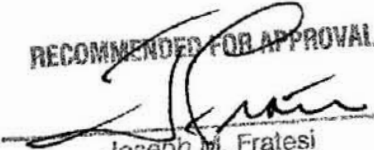
That City Council approve the application subject to the following conditions:

1. That commercial uses be permitted to occupy not more than 40% of the building's gross floor area.
2. That general office uses be permitted to occupy not more than 10% of the building's gross floor area.
 - o General office uses will not include office uses that are expressly permitted within the Medium Industrial Zone (M2), or any accessory office uses.
3. That office uses related to an industrial use be permitted as an additional use.
 - o For the purposes of the implementing by-law, 'office uses related to an industrial use' are defined as office uses, or administrative uses that are directly related to a use that is expressly permitted in the Light, Medium, or Heavy Industrial Zones (M1, M2, M3), although

6(b)(a)

such use need not be located upon the subject property. Office
uses related to an industrial use will not count towards the 10%.

RECOMMENDED FOR APPROVAL



Joseph M. Fratesi
Chief Administrative Officer

PT/pms

PUBLIC HEARING – 2008 10 20, Council Chambers, Civic Centre

Data\APPL\REPORT\29-08-Z.OP.doc



*Sault Ste. Marie Region
Conservation Authority*

b(6)(a)

"Man and Nature"

September 23, 2008

Conservation Authority Comments:

Application #

A-29-08-Z.OP
A-27-08-Z.OP
677M Limited
677 MacDonald Avenue
Sault Ste. Marie

- ☒ The subject properties are located in an area under the jurisdiction of the Conservation Authority with regard to the Development, Interference with Wetlands and Alterations to Shoreline and Watercourses O.Reg.176/06.
- ☐ This property is subject to the Shoreline Management Plan.
- ☒ This property is subject to Drinking Water Source Water Protection
- ☒ A permit is required prior to ANY site grading, excavating, filling, development or construction.
- ☐ We have no comments or objections to this application
- ☒ Other:

The subject property is located in an area under the jurisdiction of the Conservation Authority with regard to the Ont. Reg.176/06 Development, Interference with Wetlands and Alterations to Shoreline and Watercourses.

The subject property is under consideration of the Drinking Water Source Protection Program of the Conservation Authority with regard to Drinking Water Source Protection where the property is within the Potential Groundwater Recharge Area and the 25 Year Capture Zone Sensitivity Area.

Therefore the following recommendations on the rezoning application from the Drinking Water Source Protection are offered:

1. Safeguards for the proper storage of any petroleum products are instituted on site.
2. Safeguards for the proper storage of any chemical products are instituted on site.

Sincerely,

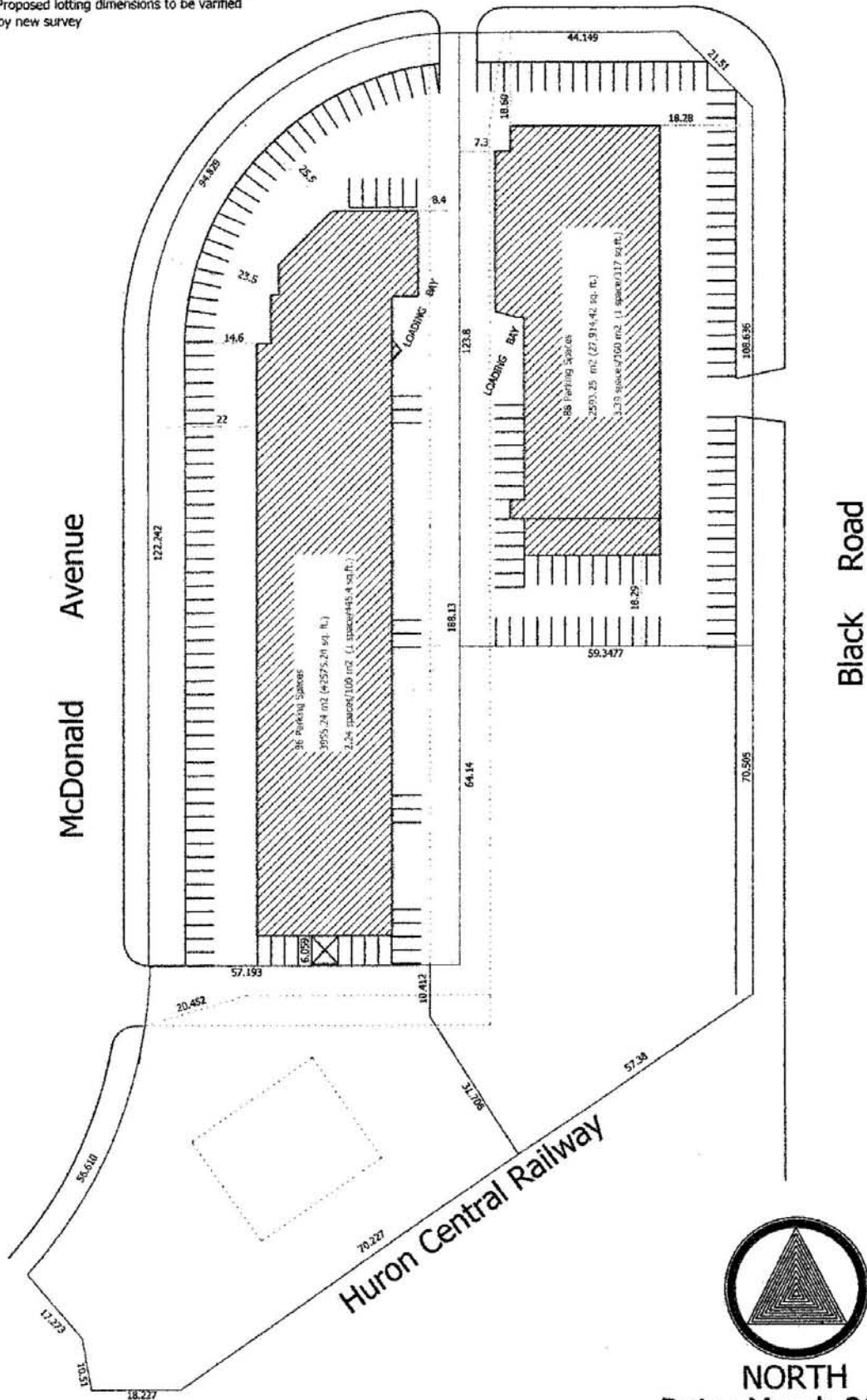
Marlene McKinnon
GIS Specialist

File: A-29-08-Z_OP_23Sep08.doc

Planning Advisory Services

NOTE

- 1 - Dimensions taken from 1R8098 & 1R11097
- 2 - All dimensions to be verified by new survey
- 3 - Proposed lotting dimensions to be verified by new survey



NORTH
 Date: March 2008

6(6)(a)



2004 ORTHO PHOTO

APPLICATION A-29-08-Z.OP

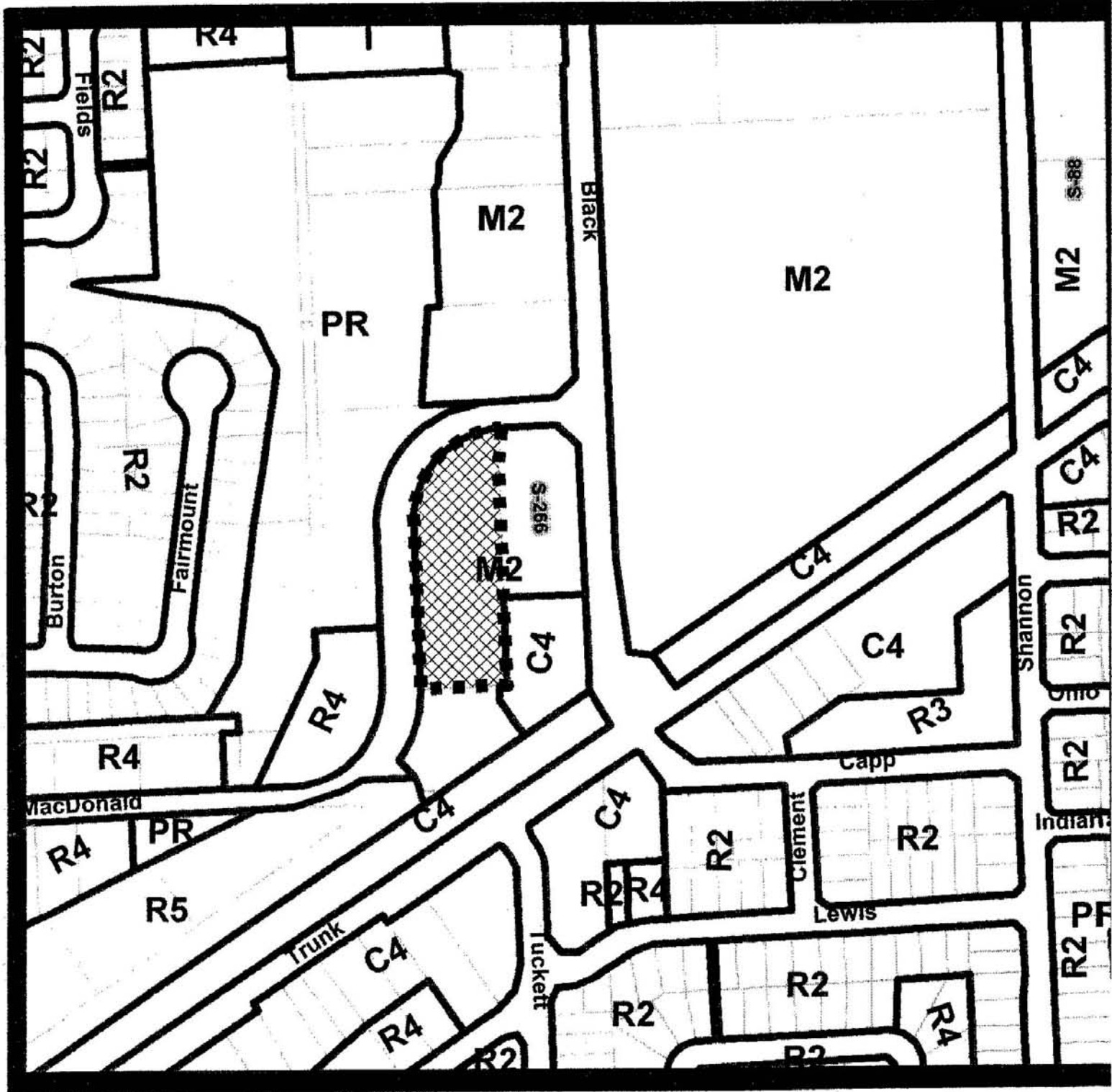


Subject Property - 677 MacDonald Avenue



Metric Scale
1 : 4000

Maps
30 & 1-33



EXISTING ZONING MAP

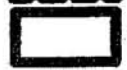
APPLICATION A-29-08-Z.OP

Metric Scale
1 : 4000

Maps
30 & 1-33



Subject Property - 677 MacDonald Avenue



R2 - Single Detached Residential Zone



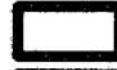
R3 - Low Density Residential Zone



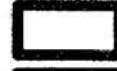
R4 - Medium Density Residential Zone



R5 - High Density Residential Zone



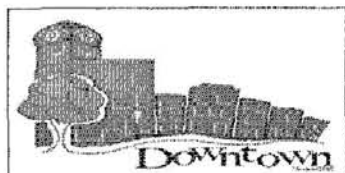
C4 - General Commercial Zone



M2 - Medium Industrial Zone



PR - Parks and Recreation Zone



downtown association
Sault Ste Marie, Ontario

October 14, 2008

Don McConnell
Planning Director
Engineering and Planning Department
The Corporation of the City of Sault Ste. Marie
99 Foster Drive
Sault Ste. Marie, ON P6A 5X6

Re: Zoning Application A-29-08-Z.OP

Our Board of Directors has reviewed the documents pertaining to the rezoning application (A-29-08-Z.OP at 677 MacDonald) for an increase in office space allotment at this address.

Our Board, which represents 350 businesses or commercial property owners in the Downtown core, is concerned about this proposal as it falls outside of the City's Official Plan. According to the Plan, the Downtown is to be maintained as the primary administrative, business and cultural centre of the community.

It is our understanding from the City Planning department the rezoning of this space will provide the owners with the opportunity to convert the entire existing facility to office space, representing a total of 3,955 m² (42,000 ft²). This type of rezoning applications opens office space in the east end of the city and directly contravenes the Downtown's status as the centre of administrative and business activities.

We believe that instead of rezoning office space outside the Downtown, efforts should be made to continue to encourage the development or redevelopment of existing spaces and/or vacant land in the Downtown area. This action would enable the Downtown to maintain its status as the primary

administrative, business and cultural centre of the city as well as encouraging activity that keeps within the City's Official Plan.

The Downtown Association, through the Downtown Development Initiative, is working with the City on a major marketing campaign to promote both the redevelopment of existing properties (e.g., the Oraziotti building and the SAH site) as well as the development of vacant land (e.g., the former Gateway site). There are existing properties that could be considered as sites for office development. In addition, please note the current development of condominiums in the Downtown area as yet another excellent example of current development...it can and is happening.

We ask for City Council's continued support in endorsing the marketing of Downtown as the primary administrative, business and cultural centre and to remain within the context of the Official Plan.

Sincere Regards,

Anna Boyonoski
Manager, Downtown Association

Cc: Donna Irving, City Clerk



Barrier Free in Algoma
Association

Donna P. Irving
City Clerk
Level IV - Civic Centre
99 Foster Drive, P.O. Box 580
Sault Ste. Marie, ON, P6A 5N1

Dear Ms. Irving:

RE: Accessibility Centre Funding Partnership with Barrier Free in Algoma Association

I am writing to request that 2 people, Peter Vaudry and Katey Delvecchio, from BFinAA be put on the Council agenda to appear before Council at their October, 20, 2008 meeting. The purpose of the appearance will be to present a short power point on BFinAA, what our purpose is and as well we are seeking to establish a partnership with the Corporation to deliver projects related to accessibility as contained in our Business Plan (Copy attached).

BFinAA evolved as a result of the Accessibility Advisory Committee's foresight that progress in barrier removal required significant funding that currently is not available but could possibly be available through a Not For Profit Charitable entity. Barrier Free in Algoma Association, with an Ontario Corporation number and charitable status since April 2007, has a good chance of accessing funding not available through traditional channels.

BFinAA is working to improve Algoma District's response to the quality of life and participation of persons with disabilities and their families by improving accessibility to economic, educational and recreational opportunities, and to improve service levels and availability.

Barrier Free in Algoma Association is a leader bridging communities in the Algoma District to manage accessibility initiatives and barrier removal activities in a consistent manner and its Algoma District approach enables



Barrier Free in Algoma
Association

small communities to have equal access to resources on accessibility planning and resources not withstanding their geographic logistics.

In recognition of the role of BFinAA, The Algoma District Municipal Association has passed a resolution to support in principal the statement of activities and objects of Barrier Free in Algoma Association.

The Council has previously agreed through By-Law 2006-50. This by-law Authorized an agreement with the City and Barrier Free in Algoma Association to research and deliver projects related to Accessibility in the City of Sault Ste. Marie. BFinAA worked in partnership with the Accessibility Centre to successfully complete two projects. Barrier Free in Algoma, with Council's agreement and support, will work in partnership with the Accessibility Centre for the provision of services to persons with disabilities in the catchments area of the District of Sault Ste. Marie Social Services Administration Board

BFinAA is asking Council for a resolution of support in principal of partnerships. We will attach this resolution with funding requests that we are soon to put forward to funding entities in support of components of our Business Plan.

The Algoma municipalities of Blind River and Wawa have passed similar resolution of support for this purpose.

Thank You,

Katey D'Elvecchio

A handwritten signature in black ink, appearing to read 'K. D'Elvecchio', written over the printed name.

6(8)(a)

**ACCESSIBILITY ADVISORY COMMITTEE
OF SAULT STE. MARIE**



September 28, 2008,

Mr. Peter Vaudry,
Barrier Free in Algoma,
70-A Hare Ave.,
Sault Ste. Marie, ON P6C 2C7

Dear Mr. Vaudry,

The Accessibility Advisory Committee appreciated your presentation for Barrier Free in Algoma at the September 11th meeting. The mission and direction that Barrier Free in Algoma has set out is in keeping with our own mission and hopes for the City of Sault Ste. Marie.

Education of the constituents is a primary directive, if we hope to succeed in making our communities more accessible for many folk who have become marginalized by their disabilities. Most people do not appreciate what a barrier is until they experience it in their personal lives.

Committees such as ours may accomplish much in assisting other communities or group of communities to appreciate the provincial standards that will be introduced over the next decade. Our experience in working with the municipality, with the assistance of our municipal plan coordinator will be valuable as you seek partners across Algoma.

Thank you for including us as partners in this endeavour. We recognize our position and responsibility as a major city in the District of Algoma. This endeavour should create a bond that will assist every individual in Algoma as we put our efforts together to eliminate barriers to persons with disabilities wherever possible.

The Accessibility Advisory Committee supports your plan for the Algoma District and will give you support whenever we are able.

Sincerely,

Ann Marie McPhee, Chair

Cc Lynn Rosso

6(8)(b)

First Impressions Community Exchange

Community Visited:

Sault Ste Marie

Date of Visit:

July 20th and 21st

Visit Completed by (community):

Sarnia



First Impressions Community Exchange Final Report

Community Visited:

VISITING TEAM PROFILE

Bill Hoad	-	Retired - Male
Alison Mahon	-	Working - Female
Scott McKay	-	Working - Male
Michael Morreale	-	Student - Male
Gord Simmons	-	Working - Male
Carol Vrisienga	-	Working - Female

Date of visit and time spent - July 20th 5:30 pm – July 21st 4:00 pm

Weather on date of visit: Rain Sunday night – Overcast Monday morning – Rain Monday Afternoon

PRIOR TO YOUR VISIT

***What was your perception of the community before the visit? What were you expecting to see?
Please comment on your prior knowledge of this community.***

- Expected to see many similarities to Sarnia
 - ✓ Border town
 - ✓ Emphasis on waterfront
 - ✓ Proximity to First Nation
 - ✓ Same population of roughly 75,000
- Expected community serves as gateway to the North
- Expected that economy is reliant on Algoma Steel, and is currently slightly depressed

Ease of getting information by mail and telephone about the community visited:

- Obtaining information over the phone was quite easy due to the helpful people we talked to
- Information received through the mail took longer than expected

Level of satisfaction with the quality of the information received:

- All information received over the phone appeared to be accurate
- Package received in the mail was impressive
 - ✓ Excellent statistics concerning the area to assist with starting a business
 - ✓ Promotional materials for attractions and festivals were very well done

Timeliness of arrival of the requested information (if appropriate):

- Information was received 2 weeks after ordered online
- E-mail requesting a response took 3 weeks to respond

First Impressions Community Exchange Final Report

Ease of obtaining information on the community through a web search:

- Websites associated with the community were well designed and easy to navigate
- We experienced no difficulties in locating the websites, or the information they contained

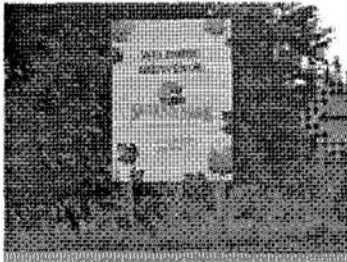
Quality of the community's online materials and information:

- Wealth of information available concerning community highlights and activities on the community websites was fantastic
- Websites did a good job of promoting other areas and attractions and were well linked
- City hall organization chart was excellent
- Pleasantly surprised that the mill rates were available online

THE "FIVE MINUTE" IMPRESSION

After taking a five-minute drive through the community, without stopping, the following reactions were noted:

- Impressed by the excellent signage for tourist destinations and places of interest
- Community appears clean, safe, and environmentally friendly
- One way streets greatly improve traffic flow
- Flowerboxes are a beautiful added touch to the downtown
- Community is doing a great job of building on its strengths
- Some neglected properties near tourist locations



First Impressions Community Exchange Final Report

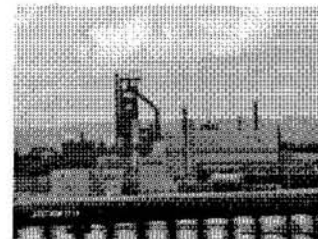
COMMUNITY ENTRANCES

The following observations were noted when entering the community from major entrances:

By chance we found radio station 92.9 which is an excellent resource for people visiting the area. At no point in the trip did we find any signage or promotional material or receive any direction indicating that the radio station exists. Building awareness of this radio station will ensure visitors to the community enjoy the benefit that it provides

Entrance #1, approached from United States across the bridge:

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory		Excellent			



- Casino makes first good impression with signage 20 miles before the city
- City logo was noted, but we did not notice much other signage crossing the bridge
- Overhead red light at customs was not very bright so entered a closed booth by mistake
- Customs were very friendly and efficient
- Industry comes across as a negative crossing the bridge
- Consider mitigating this effect by better embracing the industry by:
 - ✓ Having signage when look down at industry (i.e. "Algoma Steel, building a foundation for our community since 1901")
 - ✓ Have information concerning Algoma Steel history and other major historical industry at the Tourist centre (with direction to find it on the above noted sign)

Entrance #2, approached from Sudbury:

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory		Excellent			

- Liked the consistent marketing of "Naturally Gifted"
- Less signage available than the Thunder Bay entrance and some of the signs appeared to be washed out or buckling

Entrance #3, approached from Thunder Bay:

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory		Excellent			

- Great signage identifying visitors centre and attractions roughly 10 km away, 6 km and 4 km
- Looks like an exciting and prosperous community ahead

First Impressions Community Exchange Final Report

Entrance #4, approached from Marina:

1 2 3 4 5 6 **7** 8 9 10
Needs Urgent Attention Satisfactory Excellent

- Marina was clean and had good boating information and services available
- Laundry facilities and internet connections were a plus
- Signage directed international guests to call customs, but no welcome signs were noted
- Good information available concerning current and upcoming attractions

Entrance #5, approached from Airport Terminal:

1 2 3 4 5 6 7 8 **9** 10
Needs Urgent Attention Satisfactory Excellent

- Great welcome sign
- Clean
- Rental cars, convenient parking and other services make for a smooth experience
- Good view of runways available for avid plane watchers
- No smoking sign at terminal entrance is not bilingual, metric or enforced.

Entrance #6, approached from Bus Terminal:

1 2 **3** 4 5 6 7 8 9 10
Needs Urgent Attention Satisfactory Excellent

- Difficult to locate the terminal since no signage at the street
- Did not come across as welcoming
- Counter service was very slow

HOUSING AND RESIDENTIAL AREAS

Overall quality, affordability and availability of housing in the community:

1 2 3 4 5 6 **7** 8 9 10
Needs Urgent Attention Satisfactory Excellent

Quality (scale of 1 to 10)	Type of Housing
8	Existing/Older Homes
8	Senior Citizen Housing
N/A – we didn't see any	New Construction
4	Apartments/Rental Housing

Comments:

- Most existing homes appear to be in good shape
- More student housing will be required as the newly designated University grows
- We did not identify much housing which would appeal to upscale professionals
- Some buildings were neglected or boarded up

First Impressions Community Exchange Final Report

Affordability (adequacy of housing to suit a variety of income levels):

Comments:

- Homes are very reasonably priced for purchasers
- Great mix of affordable homes for families, seniors and middle class
- Very few places available for rent in Sault Ste. Marie
- We were advised that renting is expensive and that it is better to buy

Most appealing and least appealing features of the housing in this community:

- Most appealing feature is the lower cost of housing relative to other communities
- Least appealing feature is the close proximity of some housing to industry

Quality and availability of residential infrastructure (e.g., roads, sidewalks, lighting, public transportation, green space):

- Excellent bus transportation available every half hour with 3 different buses that pass the university
- Green space appears to be mostly on fringe of community – would like more little parks
- Roads were well lit
- Sidewalks were clean
- Drainage of roads is a potential issue as we saw roads flooded with 2 feet of water and sewers overflowing during the rainstorm

Overall Appeal of Housing (scale of 1 to 10)	Group
6	Single Young Adults
9	Young Families
9	Middle Income
8	Senior Citizens
6	Upscale/Professional

Comments:

- There does not appear to be enough rental housing for young adults
- Variety of housing for young families, middle income and seniors was excellent
- Housing geared to upscale/professionals was not prevalent

EDUCATION, HEALTH, SOCIAL AND EMERGENCY SERVICES

Education (availability & appearance of schools)

Preschool/daycare:

- Advised it is available but did not see any during our visit

6(8)(b)

First Impressions Community Exchange Final Report

Primary/elementary:

- At City Hall, questions about schools were directed to the Board of Education
- Advised that there are many schools available, with a good variety of denominations
- Most schools appeared run down with minimal playground equipment if any

High school:

- Downtown high school had a good inspirational sign
- Excellent athletic field and facilities identified at one of the high schools

College/university:

Algoma University

- Building is well signed from the street
- Transportation to the school is excellent with 3 different bus routes passing the school every 30 minutes
- Staff were friendly and helpful and provided a very thorough guided tour
- Facilities were good, and with ongoing renovations will get even better
- Great opportunity to grow with new university categorization since most current students are locals
- High cost of student housing and limited space in on site residence will be a concern as university grows

Sault College

- Beautiful new student residence and wind generation
- Grounds appeared unkempt
- Building was closed when we visited on the Sunday

Residents' (young and old) opinions about the quality and availability of the local school system:

- Overall impression was that people are happy with the local school system
- Algoma University tour guide was very positive about the school and most helpful
- One individual indicated Algoma University is a "party school"
- One individual refused to comment and indicated we should contact the board of education

Rating of adequacy of schools for a community of this size:

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory				Excellent	

Comments:

The growth of the university will have a strong impact on the community

First Impressions Community Exchange

Final Report

Health Care Services

Availability and Apparent Quality of Health Care Facilities:

Hospitals:

- Group health centre offers an excellent range of services
- Hospital is centrally located, easily accessible, well lit and well signed
- Appears to be short wait times since waiting room was not very busy when visited
- Difficult to evaluate during this type of visit

Physician and dentist offices and clinics:

- Lots of dentist offices which were well signed
- The community is experiencing the same doctor shortage that the rest of Ontario has
- The doctor shortage was acknowledged and it was recommended to either get a referral from our existing doctor before moving here, or to use emergency

Long-term care and nursing home facilities:

- Long term care available near the hospital
- Impressed that one of the homes included a senior drop in centre and big ham radio tower
- We initially mistook a retirement home downtown for a restaurant

Other health services:

- Good mix of other health services including chiropractors, massage therapists, naturopaths and homeopathic remedies
- Good assistance and support available for people with mental health challenges at the downtown drop in centre

Rating of the adequacy of Health Services for a community of this size:

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory				Excellent	

Comments:

- Excellent resources and support available to serve the community
- As in most communities, the doctor shortage is a concern

First Impressions Community Exchange Final Report

Social Services

Social services available in community:

- Senior centres
- Employment agencies
- Mental health drop in centre
- Groups dealing with troubled youth including Childrens Aid Society
- All services were easily accessible through public transportation

Availability of not-for-profit organizations and clubs:

- Clubs included Rotary, Lions, Legion, Elks and Kinsmen
- Good variety of other not-for-profit services throughout the community

Rating of social services for a community of this size:

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory					Excellent

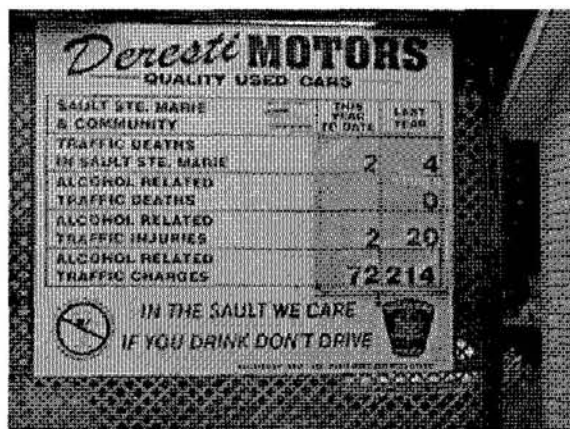
Comments:

- Good variety of social services available to the public

Emergency Services

Adequacy of fire, ambulance and policing services from the perspective of residents:

- People indicated that it is a safe community for families
- Sault Star indicated that break ins are down
- Impressed by signage concerning drinking and driving and motor vehicle incidents
- Police were not visible to us (we only saw one during the trip)
- We were confused about why there would be a local police station and an OPP station within blocks of each other



First Impressions Community Exchange

Final Report

LOCAL ECONOMY

Downtown, Retail, Industry, Commercial, Professional Services and Tourism

Initial impressions of the health of the local economy:

- Economy, including steel and pulp and paper appear to be mildly depressed
- There appears to be a strong presence of three levels of government

Downtown Area - We assumed Station Mall is NOT part of the downtown

Ease of locating the downtown:

- Good signage directing to downtown
- Very easy to find from USA
- Excellent local maps were used frequently by residents to provide us directions
- We had a hard time determining if the downtown only applies to Queen street, or if it includes the waterfront and Station Mall as well

Overall appearance of the downtown area:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- Enjoyed the old facades and historical integration of downtown
- Flower boxes were well kept and made up for minimal green space
- Steelback Centre was excellent
- Very clean
- Vacant stores detracted a bit from the overall impression



Variety of shopping in the downtown area (excluding Station Ma from unique products at the high end to deep discount stores II):

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- Downtown offered a decent spectrum of stores ranging
- A broader variety of stores including a grocery store would improve the areas draw

Customer service at businesses visited:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- People were hospitable, welcoming and quite helpful in providing us with top notch service
- People went the extra mile, searching the web for us, copying pages and talking about their community

First Impressions Community Exchange Final Report



Signage in the downtown area:

1 2 3 4 5 6 7 **8** 9 10
Needs Urgent Attention Satisfactory Excellent

- Tourism destination signage is excellent
- We had difficulty identifying the names of some of the stores on the north side of Queen street because they were only on the windows, not on sign boxes
- Historical landmarks had great signage

Window displays in the downtown:

1 2 3 4 5 6 **7** 8 9 10
Needs Urgent Attention Satisfactory Excellent

- Window displays were adequate, but often did not properly convey the high quality merchandise available inside the store

Variety and quality of merchandise in the downtown area:

1 2 3 4 5 6 **7** 8 9 10
Needs Urgent Attention Satisfactory Excellent

- High-end merchandise was very good quality
- More unique items are needed if the downtown is to become a destination for people that live outside of Sault Ste Marie

Mix of facilities and services in the Downtown:

- Excellent accommodations in the downtown
- Large number of services readily available within the downtown
- No industry in downtown was nice
- Lack of green space in downtown was well compensated for with flowerboxes
- It was difficult to tell from the streetscape if there was housing available in the downtown

Quality and availability of parking:

- Parking spaces were always readily available during the visit
- We wondered if parking would be a challenge during events at the Steelback Centre

Quality of lighting:

- Ornamental lighting on Queen street was nice
- Quality of light provided was adequate

First Impressions Community Exchange Final Report

Role and potential of the downtown in tourism:

- Doing a great job with the local museums
- Good proximity to Roberta Bondar park and marina

Residential housing mix in downtown:

- We were told there are lofts
- Difficult to identify any housing in the downtown

Desirability of the downtown as a place to live:

- Lack of proximity to a full grocery store would be a concern
- The proximity to so many services is nice
- Availability of housing is uncertain

General Information about Overall Retail

Overall mix of retail shopping:

- Seemed to be an excellent variety with 4 malls and several plazas
- Shopping has a good mix of franchises, big box store and some local niche stores

Retail goods requiring travel to other communities:

- We could not identify any specific items which would require local residents to travel to other communities

Missing stores or services that we expected to find locally:

- We did not see many variety stores

Unusual or unexpected stores or services for a community this size:

- Impressed to see a grocery store in Station Mall
- Impressed to see theatre box office within the mall
- Impressed to see tourist information in McDonalds
- Furrier and exotic fashions were also unexpected

High quality/desirable retail stores in the community (ones we would travel 40 km or more to patronize):

- Many people living within the region would likely be willing to drive the distance for the big box stores and franchises which are not available in their communities

Overall Condition of the Retail Sector:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- Good selection of stores at Station Mall and downtown to appeal to a wide age range
- Variety ideal to meet the needs of the regional market

First Impressions Community Exchange Final Report

Specific Retail Shopping Areas

Retail Area #1:

Type (Shopping mall etc...):

Location: **Station Mall**

Overall Appearance:

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory				Excellent	

- The mall was well kept with clean washrooms and good lighting through the sky lights
- We liked how the mall filled the vacant space in the food court with a Mural
- Lots of available parking
- Directory entering the mall was very helpful

Variety of shopping:

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory				Excellent	

- Great variety due to the large number of stores
- Zellers and Sears are good anchor stores for the mall
- Impressed that there was a grocery store in Station mall
- Tourism kiosk was a great way to share information

Customer service at businesses visited:

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory				Excellent	

- People were very friendly and helpful regardless of whether we made a purchase or not

Variety and quality of merchandise:

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory				Excellent	

- Good variety to meet the needs of the community and the region
- Tourist souvenirs were either unavailable or not highlighted – when one person asked for a souvenir for their mum, they were directed to a store that sells fine china dishware

First Impressions Community Exchange Final Report

Retail Area #2:

Type: Mall

Location: Cambrian Mall

Overall Appearance:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent			Satisfactory				Excellent	
Attention									

- Excellent accessibility, particularly for a mall with 5 levels
- Clean
- Had to leave the mall to get into the grocery store

Variety of shopping:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent			Satisfactory				Excellent	
Attention									

- Several restaurants advertised that they use Pino's meat
- Good variety of financial services (3 banks)
- Good mix of clothing, jewellery, book and cd stores

Customer service at businesses visited:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent			Satisfactory				Excellent	
Attention									

- People were friendly and helpful

Variety and quality of merchandise:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent			Satisfactory				Excellent	
Attention									

- The quality and variety were what we would expect at a good mall

Local Industries

Major industrial sectors in the community:

- Steel
- Pulp and Paper Mill
- Flake Board

First Impressions Community Exchange Final Report

Major employers in the community:

- Algoma Steel
- Pulp & Paper Mill
- Casino
- Call Centres

Major types of manufacturing in the community:

- Steel
- Pulp and Paper
- Flake Board

Major types of primary industry in the community:

- Forestry (pulp and paper)

Industrial park or serviced land where manufacturers could locate or expand:

- There is an industrial park at 2nd Ave and Airport road – we believe it is serviced

Apparent dependence on one type of industry?

- Appears to be fairly diversified between steel, pulp & paper, call centres and casino
- Algoma Steel is still the largest employer

Are industrial facilities well maintained?

- Steel plant is well maintained – employees turned it around and made it profitable before sold

Potential of community as an attractive location for manufacturing development:

- Yes – All transportation facilities (rail, water, air, roads)
- Yes – Community clearly accepts industry
- Yes – Good access to US and across Canada

PROFESSIONAL, COMMERCIAL AND GOVERNMENT SERVICES

Professional Services

Convenience of banks and ATMs (location and hours):

- No problems locating banks, credit unions or ATMS
- Convenient locations around city
- Hours appeared to be comparable to most communities

First Impressions Community Exchange Final Report

Adequacy of financial services:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- Great variety of financial services

Other available professional services:

- Accountants and Legal are well represented
- Impressed that KPMG is there
- Impressed by law library

Service gaps:

- No major service gaps could be readily identified

Commercial Services

Types of commercial businesses serving the local community (high-speed internet provider etc.):

- Wireless communications

Commercial service gaps:

- No major commercial service gaps were identified

Governmental Services

Location of municipal offices:

- The civic centre was very convenient down on the water with plenty of parking

Availability and quality of information:

i) Community brochure/guide

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- Blue tourism book is extremely well done
- 92.9 radio station is excellent but does not appear to be promoted
- Great information available online
- Integration of information for Sault Ste Marie in Canada and US was good

First Impressions Community Exchange Final Report

ii) Business directory

1	2	3	4	5	6	7	8	9	10
Needs	Urgent			Satisfactory				Excellent	
Attention									

- Good information concerning business at Chamber of Commerce
- Directory is also available online

iii) Community profile

1	2	3	4	5	6	7	8	9	10
Needs	Urgent			Satisfactory				Excellent	
Attention									

- Excellent information provided by city hall
- We were impressed to find the mill rates available on the website

Adequacy of information for investment decisions:

- People were helpful in directing who to talk to about reviewing my business plan, and to help us identify a location for our business

PUBLIC INFRASTRUCTURE AND PLANNING

Public Infrastructure

Public Transportation:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent			Satisfactory				Excellent	
Attention									

- Bus and Airport connect to city with city buses available every 30 minutes
- City logo on bus was good branding
- Impressed by bus that knelt for people with accessibility issues



Sidewalks:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent			Satisfactory				Excellent	
Attention									

- Generally sidewalks were in good condition
- Flower boxes and greenery on sidewalks in downtown were a nice touch



First Impressions Community Exchange Final Report

Streets:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- One way roads were very effective at minimizing traffic congestion
- Rainstorm created flooding of up to 2 feet on the streets and backed up sewers
- Several streets appeared to be in very rough shape

Landscaping, Trees:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- Gardens were well kept and large number of trees scattered through community
- Landscaping in front of businesses such as McDonalds was nice to see

Public Restrooms:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- Washrooms were plentiful and all visited washrooms were clean
- The hand dryer was broken at mens washroom for the Roberta Bondar pavilion

Street Signage:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- Tourist attractions signage was outstanding
- At times it was difficult to find the names of the cross streets

Pay phones, drinking fountains, benches, etc.:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent	Attention		Satisfactory				Excellent	

- Benches on flower boxes along Roberta Bondar park and Civic centre were great
- We had a hard time finding drinking fountains

Planning

Conflicting land uses?

- There is an old subdivision located beside industry under the bridge which appears to be a conflicted land use

First Impressions Community Exchange Final Report

Appropriateness of land use (commercial, residential, green space, etc.):

- Only inappropriate land use was the above noted subdivision beside industry
- There was less green space than we expected

Traffic or pedestrian congestion?

- One way streets were highly effective at reducing congestion
- Only traffic congestion we experienced was during flooding of the streets

Are community facilities and infrastructure generally accessible for people with disabilities?

- This is the most accessible community we have ever visited
- Elevators and ramps were available at most public spaces

TOURISM

Is there a strong tourism sector?

- The community contains many tourism destinations
- We enjoyed the emphasis on local history
- Most attractions were cross promoted well



Community slogan/brand:

- We saw the slogan "Naturally Gifted" frequently throughout the city and in promotional materials

Is there a well-known attraction or event/fes

- The most well-known festival appeared to be Rotary fest
- Key attractions include the Agawa Canyon, Soo Locks and Bush plane museum

Community event(s) with potential to attract tourists:

- Celebration local history could be promoted more to the region

Potential tourist attraction (natural or man-made):

Best potential attraction is the Crystal falls at Kinsmen *tival*? ***Are the events/festivals held annually?***

- park which we loved
- 2 local people recommended visiting here but none of the promotional materials we obtained within the community directed people to what they would find here
- Finding the falls was extremely difficult due to a lack of signage
- Some of the boardwalk at the lookout needs to be replaced



First Impressions Community Exchange Final Report

Quality and appearance of the attractions:

1 2 3 4 5 6 7 8 **9** 10
Needs Urgent Attention Satisfactory Excellent

Comments:

- Clean and accessible
- Enjoyed the emphasis on quality local history

Underdeveloped attractions?

- Most marketed attractions appear to be fully developed
- There may be some opportunity to expand the museum since it currently houses a dental office
- Aquarium and ocean research facility were under promoted

Availability and quality of facilities serving the needs of visitors (e.g., tourist information centre):

(Quality of customer service, facilities, signage, marketing material, maps, visibility)

1 2 3 4 5 6 7 8 **9** 10
Needs Urgent Attention Satisfactory Excellent

Comments:

- Customer service, signage and maps were fantastic

Availability and selection of overnight accommodations in the community:

- Many hotels in downtown area
- Lower priced accommodations also available in other areas of city
- Impressed that hotel corridors were advertising attractions

Availability of facilities to accommodate a conference and/or a large number of visitors?

- Quality Inn, Convention Center and Roberta Bondar pavilion all available to host conventions

Quality and accessibility of the public restrooms:

1 2 3 4 5 6 7 **8** 9 10
Needs Urgent Attention Satisfactory Excellent

- Restrooms were clean and plentiful
- Broken hand dryer in men's washroom at Roberta Bondar pavilion

First Impressions Community Exchange Final Report

Quality and variety of restaurants:

Quality

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory				Excellent	

Comments:

- Residents did a good job of recommending local restaurants
- Excellent food at North 82
- Impressed by homemade jam for breakfast

Variety

1	2	3	4	5	6	7	8	9	10
Needs Urgent Attention				Satisfactory				Excellent	

Comments:

- Good mix of franchises and local restaurants
- Restaurants acknowledging use Pino's meats
- We did not notice many ethnic restaurants in the area

Recommendations by local residents on where to stay, eat, and visit:

- North 82 Steakhouse

Restaurants, specialty shops or attractions that would bring you back to this community in the near future:

- North 82 Steakhouse
- Kinsman park
- Agawa Canyon

CULTURE AND HERITAGE

What events are popular with residents?

- Rotary Fest
- Lemonade Days
- Bon Soo – according to 92.9 radio station

Do the residents feel there is a lack of community events?

- We didn't hear any concerns about a lack of community events

First Impressions Community Exchange Final Report

Does the community have heritage buildings? Are they well maintained?

- Very good job at embracing local heritage
- Good to see city's involvement with local heritage buildings

FAITH/RELIGION

Number, appearance, and selection of religious buildings in the community:

- Appeared to be a good mix of religious buildings
- None that we noticed stood out from the crowd

Architectural or design features of religious buildings visited:

- One non-mainstream church seemed to be in a building converted from light industrial
- Some of the downtown churches had attractive architecture

Overall impression of religious buildings:

1	2	3	4	5	6	7	8	9	10
Needs	Urgent			Satisfactory				Excellent	

- The buildings seemed well cared for

ENTERTAINMENT

Community entertainment activities:

- Casino
- Concerts and OHL at Steelback Centre
- Movie Theatre
- Hiking/Biking
- Bowling

Entertainment opportunities lacking in community (as perceived by residents):

- None specifically identified

Is there a vibrant night life?

- We were provided a promotional package for the casino
- Appears to be a good variety including the opportunity to go to a concert, to watch the OHL, to attend live theatre or a movie theatre, and to go bowling
- Appears to be less focus on bars within the area

First Impressions Community Exchange

Final Report

RECREATION

Recreation Facilities

Availability of and appearance of parks:

1 2 3 4 5 6 7 **8** 9 10
Needs Urgent Attention Satisfactory Excellent

- Parks we saw were in very good shape
- We had expected that there would be more parks

Availability and appearance of public recreation facilities:

1 2 3 4 5 6 7 8 **9** 10
Needs Urgent Attention Satisfactory Excellent

Noticed many arenas and 2 curling rinks

- Marina was in good shape
- Many arenas and 2 curling rinks identified
- Noticed signs prohibiting skateboarding and biking
- Dedication plaque at Roberta Bondar park is hidden by foliage
- Kinsmen park requires better signage

Availability and appearance of private recreation facilities:

1 2 3 4 5 6 7 **8** 9 10
Needs Urgent Attention Satisfactory Excellent

- Appeared adequate to meet needs of community

What people in this community appear to do for recreation:

- Hike
- Bike
- Hockey
- Fishing
- We wondered where all the people were on Sunday night
- We wondered why it is so quiet at the waterfront

Surprising recreational facility (private or public) in this community:

- Steelback Centre
- Kinsmen park

First Impressions Community Exchange Final Report

Recreational activity or facility gaps:

- We couldn't identify any specific deficiencies

Suitability of recreational facilities for the following populations:

Overall suitability of recreational facilities (scale of 1 to 10)	Group
7	Single Young Adults
9	Young Families
9	Middle Income
9	Senior Citizens
9	Upscale/Professional

INFORMATION FROM COMMUNITY RESIDENTS

Were community residents knowledgeable about the community?

- Residents were approachable, friendly and helpful
- Received many good recommendations

Did they refer you to someone else who would help?

- Yes
 1. City referred me to board of education
 2. Chamber referred me to Business Enterprise Centre

Overall quality of information from community residents and business employees:

1 2 3 4 5 6 7 8 9 10
Needs Urgent Attention Satisfactory Excellent

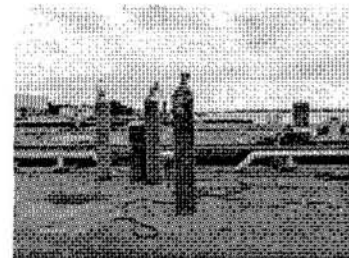
- Most recommendations were right on the mark
- Particularly pleased with directions to Kinsmen park which was a highlight we would have missed

Community Pride (were residents positive or negative about their community?):

- Very positive
- Clearly there is a lot of community pride
- We were surprised by lack of enthusiastic response concerning festivals

Any major concerns for residents?

- No major safety concerns identified
- Family doctor shortage is an issue
- Sign identifying community traffic incidents showed incidents are down
- Free standing oxygen and acetylene bottles for welding were a safety hazard



First Impressions Community Exchange

Final Report

USING YOUR SENSES

Tastes (any specialty food item, bakery, restaurant, or candy store to remember?):

- Steak at North 82
- Perogies at Marys
- Homemade jam at breakfast

Smells:

- Moderate smell of industry (not terrible)
- Hayfever fields

Sounds:

- Slot machines
- Rain
- Silence at park (expected more people)

Sights:

- Flare at night time from Casino parking lot
- Hiawatha / Kinsmen park waterfall
- Industry crossing bridge
- Logo prominence throughout community

Overall environmental health of the community:

- Minimal litter and noise pollution
- Flooding of roads and sewers backing up was a concern

Any experiences that affected the way the community felt to us:

- Impressed by high quality of service and answering our questions
- Great emphasis on local history and community pride
- Roberta Bondar park pavilion layout was excellent

WRAP-UP

Was your perception prior to the visit accurate? In what ways was it different?

- Pleasantly surprised by strong tourist destination presence
- Cleaner than we expected
- Canada geese no longer reside at waterfront walkway

First Impressions Community Exchange Final Report

Did the information you collected prior to the visit accurately reflect what you experienced?

- Internet information was a good representation
- We were disappointed that the promoted Arts on the Dock event actually took place at Hilton beach instead of Sault Ste Marie so we missed it

What is the most outstanding feature of this community?

- Embracement of local history through museums, plaques and historic buildings
- Kinsmen park
- Waterfront and Roberta Bondar pavilion



Would you consider this community as a suitable location for a young family?

- Yes – it is a safe community with lots of schools and family activities available and very reasonable housing

Would you consider this a suitable location for a retired person?

- Yes – it is a safe community with lots of support services for retirees and inexpensive housing

Would you consider this a suitable location for a young single adult?

- No – we would be concerned about the housing rental shortage
- Algoma becoming a University should make the community more youth friendly

Would you consider experiencing this community as a tourist?

- Yes – particularly now that we realize that there is such a wide range of tourism options available to appeal to many different people

Would you consider locating your retail or service business here?

- We would consider locating as a niche market business to take advantage of the opportunity to serve the entire region
- We would be concerned that there may not be enough demand to justify opening a general business since there are already so many well known stores servicing the area

First Impressions Community Exchange Final Report

Would you consider locating a manufacturing business here?

- We would locate a manufacturing business here if it was tied to natural resources from the north such as forestry

Five positive things about this community.

1. Branding and embracement of local history
2. People/service
3. University
4. Waterfront
5. Accessibility

Three potential opportunities available to the community:

1. Growth of university
2. Kinsmen Park
3. Expand festivals/marketing to region

Five biggest obstacles/challenges facing this community

1. Shedding Industrial Image
2. Doctor Shortage
3. Lack of rental Housing
4. Rebounding Economy
5. Marketing to Broader Region and geography marketing

What will you remember most about this community six months from now (positive or negative)?

- Pride in history
- People and Service
- Kinsmen Park
- The visual of the flare burning when exiting the Casino

What things have you observed here that have changed your impression of your own community?

- Excellent opportunities for improved cross promotion within our own community
- Radio station great idea if done properly

ONE idea we will borrow for use in our own business/community and how we will start to implement it within the next 72 hours!

- Setup tourist displays in local malls, hotels and restaurants

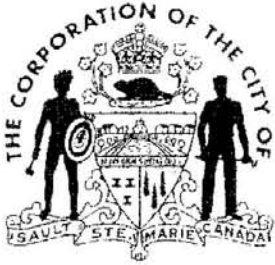
First Impressions Community Exchange Final Report

Other comments:

- Radio station should be better promoted since it is a valuable resource
- Consider having the dining brochure for downtown more easily accessible (at hotels and tourist centre) as we did not get one until just prior to leaving – we think people passing through the community would be interested to have this
- We liked the city branded vehicle "SSMEDC"



7(a)



CITY COUNCIL RESOLUTION

Date: May 12, 2008

Agenda Item

MOVED BY
SECONDED BY

Councillor
Councillor

S. Butland
J. Caicco

Be it resolved that the Engineering and Planning Department be requested to comment on the topics "Green Canopy" and "Ecco-friendly Parking Lots" for the information of the Environmental Initiatives Committee and City Council.

☐ CARRIED
☐ REFERRED

☐ DEFEATED
☐ OFFICIALLY READ NOT DEALT WITH

☐ AMENDED

☐ DEFERRED

SIGNATURE

☐ C.A.O.
☐ City Solicitor
☐ Comm. Finance/Treasurer
☐ Comm. Eng. & Planning
☐ Comm. Human Resources

☐ Comm. Community Services
☐ Comm. P.W. & Transportation
☐ City Clerk
☐ Fire Chief
☐ Police Chief

☐ Mayor
☐ Dir. Libraries
☐ E.D.C.
☐ Cons. Authority
☐

Green canopy at stake

Few of Toronto's resources are more valuable than its trees — yet none seem more neglected. A healthy green canopy, shading streets and homes, reduces summer energy use by keeping buildings cooler. Trees beautify a city, help filter out air pollution and further enhance people's health by producing oxygen. The average tree generates 117 kilograms of oxygen in a year.

Yet Toronto's urban forest is rapidly dwindling. Only about 17 per cent of the city's total area has canopy cover. Many cities do better. For example, about 27 per cent of Ottawa is blanketed by green while Washington, D.C. has 40 per cent coverage.

As part of its fight against global warming, Toronto has a plan to shade 34 per cent of its surface with leaves by 2050. But there is serious concern that such growth in tree cover will never happen without significant policy and attitude changes in the city.

Arborist and author Todd Irvine, writing recently in the *Star*, has suggested several promising ways to broaden the green canopy. These include mandatory rules for new development requiring that at least 20 per cent of a project be tree-covered, at maturity. Developers could be encouraged to exceed that with a promise of lower taxes, or reduced service charges, based on the amount of canopy they provide.

New reward programs could be set up encouraging homeowners and businesses to replace stretches of asphalt or concrete with soil and trees. Little-used driveways, parking lots and pockets of old industrial land could turn green and healthy under such an approach.

Finally, an existing tree protection bylaw, requiring the replacement of any cut-down tree past a certain size, should be better policed and enforced. Evidently, bylaw inspectors are finding it difficult to keep up with development proposals that require replacing existing trees.

These recommendations deserve serious study, and fast action if they live up to their promise. Time is critical because many of Toronto's trees are dying of old age, especially in the city's downtown neighbourhoods. Just replacing them will diminish Toronto's green cover for years to come. That is because towering trees, almost a century old, are being supplanted by 1.5-metre saplings that will take decades to match the canopy of trees they are replacing.

In the face of that reality, Toronto must work hard to double the size of its urban forest by 2050. But the rewards of success are immense: a cleaner, healthier, more energy efficient and a far more visually attractive place to live. Future generations will be grateful.

Project will create an urban forest

Cities in the GTA plan together to improve tree canopy, beautify region and enhance air quality

MOIRA WELSH
ENVIRONMENT REPORTER

Hundreds of thousands of new trees, planted to create winding city forests and leafy boulevards, will transform Greater Toronto into a vast urban garden if the combined vision of regional foresters succeeds.

The prospect of a greener city visually and environmentally — trees are a major factor in reducing pollution — has urban foresters across the region co-operating on projects that will count each city's existing trees and calculate the air quality improvement if more are planted along roads and ravines.

Richard Ubbens, Toronto's forestry director, said his department is working with surrounding municipalities on a complete inventory of public and private trees, as each city creates a master plan to enhance its "tree canopy," which many expect to double in 50 years.

The tree inventories, using a U.S. research model, will be conducted by each city over roughly the same period of time, Ubbens said.

Trees reduce carbon emissions, promote energy conservation and create a more livable community, particularly if native species are planted in areas where they are most likely to thrive, Ubbens says.

"It is important that this not be an island," Ubbens said. "As big as Toronto is, or as big as the area of Oakville is, it is still only one little area."

"If we disregard the Oak Ridges Moraine, if we disregard the remnant forest woodlots in York Region ... then we are putting the state of the environment, such as it is, at great risk."

"There are a great many connections in the natural environment — not only water, but also habitat and use — so it is important to know that if Toronto is increasing our canopy, that the areas around us are doing something similar."

Oakville has already conducted its inventory, numbering its urban forest at 1.9 million trees with a canopy coverage of 29.1 per cent of the town, said John McNeil, Oakville's manager of forestry.

Honoured as the Forest Capital of Canada last year by the Canadian Forestry Association, Oakville hopes to increase its canopy to 40 per cent by mid-century, McNeil said. It's working with various town departments to make sure trees take priority. McNeil points out that, "by definition, urban trees are under a lot of stress," especially those surrounded by concrete.

Toronto, whose tree coverage was estimated in 2003 at just 17.5 per cent, has already started a massive planting project, with plans to roughly double the canopy by 2050

COST-EFFECTIVE URBAN FORESTRY

The U.S. Forest Service has calculated what trees are worth in pollution abatement. Over a 50-year lifespan, the average tree:

- Makes \$31,250 worth of oxygen
- Performs \$62,000 worth of air-pollution control
- Recycles \$37,500 worth of water
- Performs \$31,250 worth of soil-erosion control

as part of a broader project to "green" the city. Equally important is to improve the watering and pruning of existing trees, he said, so they survive and grow bigger. "Our maintenance program has been very far behind for many, many years, but we have been catching up slowly with more money."

Toronto will plant 100,000 new trees along roads and ravines this year, Ubbens said, but it doesn't have the data it needs yet to develop a comprehensive plan. Its official tree census began in summer and should be complete in early 2009.

Called UFORE — for Urban Forest Effects — the method being used in Toronto as well as Oakville was developed by the U.S. Department of Agriculture.

It's used to calculate the number of trees in an area, their size, species, leaf area and health. It also estimates the amount of pollutants removed by trees and air quality improvement through the year. And it estimates the effects of trees on building energy use, along with the consequent reduction in emissions from power plants.

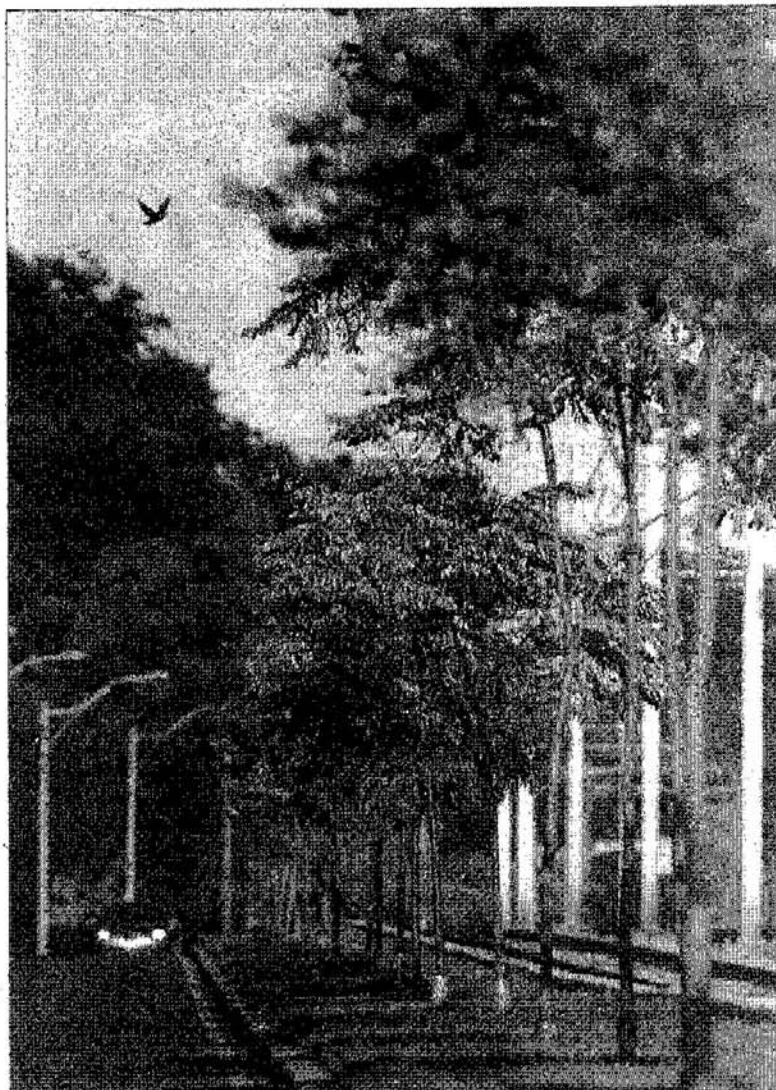
Oakville's study, for example, determined that its trees filtered all the PM10 — particulate matter that combines with ozone to form smog — emitted by local industries. In a single year, Oakville's trees also removed 22,000 tonnes of carbon dioxide — equivalent to 4,880 vehicles.

Ubbens said Toronto has increased spending on its trees by \$5 million over the past several years, devoting \$25 million to city forests.

Certain species do very well in Toronto's climate — oaks, maples, the fast-growing Kentucky coffee tree. Diversity is key, Ubbens said, especially when destructive insects like the emerald ash borer threaten to wipe out certain species.

Once the UFORE study is complete, the city will finalize its master tree plan, creating, ultimately, a city that makes residents feel like they are "living in a garden," he said.

"It is spectacular."



VINCE TALOTTA/TORONTO STAR

The boulevard facing east along The Queensway, just south of Grenadier Pond in High Park, has been planted with trees in the last three years. Not only beautiful, the trees are important for water tables and the environment.

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

BY-LAW 2008-191

AGREEMENT: (E.1.13.) A by-law to authorize a collective agreement between the City and the Sault Ste. Marie Emergency Medical Services Division.

THE COUNCIL of the Corporation of the City of Sault Ste. Marie, **ENACTS** as follows:

1. **EXECUTION OF DOCUMENTS**

The Mayor and the Deputy Clerk are hereby authorized for and in the name of the Corporation to execute and affix the seal of the Corporation to a collective agreement in the form of Schedule "A" hereto between the City and the Sault Ste. Marie Emergency Medical Services Division (CAW-Canada Local 1120) to be effective from April 1, 2008 to March 31, 2011.

2. **SCHEDULE "A"**

Schedule "A" hereto forms part of this by-law.

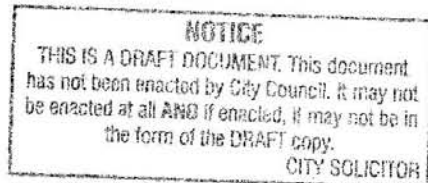
3. **EFFECTIVE DATE**

This by-law takes effect on the day of its final passing.

READ THREE TIMES and **PASSED** in open Council this 20th day of October, 2008.

MAYOR – JOHN ROWSWELL

DEPUTY CLERK – MALCOLM WHITE



10(a)

SCHEDULE "A"

COLLECTIVE AGREEMENT

-between-

**SAULT STE. MARIE
EMERGENCY MEDICAL SERVICES DIVISION
FIRE SERVICES DEPARTMENT**

-and-

**NATIONAL AUTOMOBILE, AEROSPACE,
TRANSPORT AND GENERAL WORKERS
UNION OF CANADA (CAW-CANADA)**



LOCAL 1120

FULL-TIME BARGAINING UNIT

&

PART-TIME BARGAINING UNIT

Expiry: March 31, 2011

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ARTICLE 1 – PURPOSE

- 1:01 The general purpose of this agreement is to establish and maintain collective bargaining relations between the City and its employees and to provide the machinery for the prompt and equitable disposition of grievances, and to establish and maintain mutually satisfactory working conditions, hours and wages for all employees who are subject to the provisions of the Agreement.
- 1:02 Since the City is a public service institution required to provide ambulance services to the general public, it is understood by the parties that the Agreement shall not interfere with the operation of the Sault Ste. Marie Emergency Medical Services.

ARTICLE 2 – SCOPE

- 2:01 The City recognizes the Union as the sole and exclusive collective bargaining agent for all of the permanent full and part-time Paramedics employed by the Fire Services Department of the Corporation of the City of Sault Ste. Marie.
- 2:02 It is understood that EMS Management Staff not subject to this collective agreement may perform the duties of the members of the bargaining unit at any time for instruction, experimentation or emergencies.

For the purposes of this article, an emergency situation is one in which there is imminent or potential danger to life or limb; where safety is at risk or where the safety of the community at large is immediately at risk. Emergency situations will not encompass any situation where the employer has advance knowledge of a requirement to replace a member of the bargaining unit or where, in the sole discretion of the Manager or his/her designate, there is sufficient time to call in staff.

Further, other employees not covered by the terms of this collective agreement shall not perform the duties that must be by law exclusively performed by members of this bargaining unit except for instruction, experimentation or in the case of emergency. It is understood that this clause does not apply to duties currently performed by other employees/persons not subject to this collective agreement.

ARTICLE 3 – MANAGEMENT RIGHTS

- 3:01 The Union agrees that the management of the City and the direction of the working forces are vested exclusively with the City. Subject to the provisions of this agreement, the City retains the sole right to hire, layoff, assign, promote, transfer, and to discipline, suspend or discharge employees and to determine the number of employees to be used, the starting and quitting time, the number of hours to be worked, and to establish rules and regulations governing the conduct of its employees. The City also has the sole and exclusive control and direction over the methods, machinery and equipment and jurisdiction over all operations, buildings and tools which are the property of the City.

- 3:02 It is understood and agreed that such functions shall be exercised in a manner consistent with the provisions of this agreement.
- 3:03 The City has the exclusive right to operate and manage its affairs in all respects in accordance with its obligations and to make and alter from time to time reasonable rules and regulations which shall not be inconsistent with the provisions of this agreement. Whenever possible the Unit Chairperson shall be consulted concerning any changes as outlined in this paragraph and such changes shall be posted on Bulletin Boards for five (5) days to give the employees time to acquaint themselves with these changes before they take effect.

3:04 **Certification:**

All employees, as a condition of employment, shall maintain all necessary certification to carry out their duties as required under provincial legislation and regulation.

It is also understood it is the sole responsibility of the employee as a condition of employment to promptly provide to the City the documentation supportive of qualifications and certification.

When the City requests from an employee verbally or in writing any documentation with respect to qualifications/certification, the employee will provide such documentation promptly. Any correspondence from the City requesting documentation from an employee will be copied to the union.

ARTICLE 4 – DEFINITIONS

- 4.01 "Employee" shall include only such persons coming within the scope of the bargaining unit.
- 4.02 "Primary Care Paramedic (PCP)" shall mean an employee holding an E.M.C.A. or an A/E.M.C.A. Certificate and is qualified in accordance with the Ambulance Act and applicable Regulations as well as possessing qualifications as required by the City to perform ambulance services duties.
- 4.03 "Paramedic" is an employee who does not hold the qualifications of an E.M.C.A. or A/E.M.C.A. but may be employed on a part-time basis provided such employee is meeting the requirements of the Ambulance Act & Regulations.
- 4.04 "Work Group Leader" shall mean a Primary Care Paramedic assigned the responsibility for day to day leadership of the work group inclusive of duties such as assignment of work, ensuring completion of work, ensuring proper supplies are maintained, completion of documentation, monitoring and reporting of attendance and ensuring adherence to policies and procedures.
- 4.05 "Bargaining Unit" shall mean all Paramedics employed by the City at Sault Ste. Marie Emergency Medical Services Division of the Fire Services Department.

- 4.06 "Full-time Paramedic" is an employee working a regularly scheduled average of forty-two (42) hours per week.
- 4.07 "Part-time" shall be defined as an employee who is regularly scheduled to work twenty-four (24) hours or less per week

or

if on casual call-in to work, no more than eighty-four (84) hours in any given two (2) week pay period.

This clause does not preclude the employer calling in a part-time employee to work at premium rate if required.

- 4.08 Steward/Chairperson" shall mean an employee of the Corporation duly accredited as such by the Union.
- 4.09 "Manager" shall mean the Manager of Sault Ste. Marie Emergency Medical Services or official designate as determined by the City.

ARTICLE 5 – UNION SECURITY

5.01(a) The City and Union agree that employees shall be members of the Union as a condition of employment except as otherwise provided for by law. It is understood and agreed that the City shall not be required to discharge any employee that has been expelled or suspended from the Union. The City shall deduct from the salary of each employee, commencing with the first pay cheque, the current monthly Union dues as set out from time to time, and remit same as set out in Article 5:02, provided such dues are to be uniformly levied for a period of not less than 12 months.

(b) The City shall provide to the Union monthly a list with the following information:

- Employee Name
- Employee Number
- Union dues deducted per pay period.
- Union dues deducted to date in the year.
- Total Union dues deducted for the bargaining unit for the pay period.

If the union requires clarification with respect to the deduction of dues enquiry may be made to the Fire Services Department.

- 5.02 The City agrees to transmit by cheque regularly each month to the Financial Secretary of the Union the full amount of dues so collected.
- 5.03 The Union shall save the City harmless from any and all claims which may be made against the City for amounts deducted from employees pay as herein provided.

5.04 The City agrees to forward to the Secretary-Treasurer of the Union the monthly salary of all new employees and also any change in salary of existing employees.

5.05 Posting of Seniority Lists

An up-to-date seniority list shall be posted on the appropriate bulletin boards for a period of 30 days in January of each year.

No objection will be taken by the Union or by any employee unless the notice of objection is given by the Union or an employee to the Manager within thirty (30) calendar days of the date of posting of the Seniority List by the City. The Union shall be furnished with a copy of the Seniority list each January of each year.

5.06 Bulletin Boards

The Union shall have the use of the bulletin boards as designated by the City on its premises. The Union agrees that any notices to be posted thereon shall be signed by an authorized officer of the union.

All out-dated notices shall be removed by the Union.

5.07 Access to Premises

The Union agrees that neither it, nor its officers, agents, representatives and members will engage in the solicitation of members, holding of meetings or any other Union activities on the City's premises without prior approval of the City.

For the purposes of meeting with the City, the Union has the right to have the assistance of the President of the Union and the National Representative of the Union.

5.08 Access to Personnel File

Employees may request access to his/her personnel file with written notice to the Commissioner of Human Resources. A meeting shall be arranged at a mutually convenient time for the employee to examine the file in the presence of the Commissioner or designate.

ARTICLE 6 – NO DISCRIMINATION

6:01 The Corporation, the Union and their agents agree not to discriminate against any employees because of their membership or non-membership in the Union or for any reason as set out in the Ontario Human Rights Code.

6:02 The Union agrees that there will be no intimidation, interference, restriction or coercion exercised or practiced on employees of the City by any of its members or representatives, and that there will be no Union activity, solicitation for membership or collection of dues on City time, and no meetings on City premises except with the permission of the City.

ARTICLE 7 – NO STRIKES OR LOCKOUTS

7:01 In view of the orderly procedure established herein for the disposition of grievances and complaints, the City agrees that it will not cause or direct lockouts of its employees for the duration of this Agreement. Further, the Union agrees that there will be no strikes or any other collective action which will stop or interfere with the services of the City or the safety of employees/citizens for the duration of this Agreement.

ARTICLE 8 – UNION REPRESENTATION AND COMMITTEES

8.01 Committee Meetings

It is understood that a Union Committee member shall not suffer a loss of earnings for attendance at Grievance and Labour Management meetings with the Employer.

The Union acknowledges that stewards and committee members have regular duties to perform for the Corporation, and that they will not leave their regular duties without first obtaining permission from their immediate supervisor and such permission will not be unreasonably withheld. Upon resuming regular duties the stewards will report to their respective supervisors.

8.02 Grievance Committee

The City acknowledges the right of the Union to appoint or otherwise select two (2) Stewards from amongst the members. Such Stewards shall also serve as the Grievance Committee for the Union. The Union shall notify the City in writing of the names of the Stewards when appointed and when there is any change.

The Union shall notify the Commissioner of Human Resources with a copy to the Fire Chief of the names of the union stewards that will deal with grievances. The City shall not be required to recognize any steward for the purpose of dealing with grievances unless the City has been notified by the Union of the names of such stewards as determined by the Union.

8.03 Local Negotiating Committee:

1. Two (2) negotiating committee members will suffer no loss of pay for union meetings to prepare for collective bargaining and for meetings with the City for collective bargaining.
2. Leave of absence for the committee members for collective bargaining or to prepare for collective bargaining must be made in writing one (1) week in advance and are subject to the approval of the Fire Chief.
3. The bargaining committee members are responsible for arranging for their work replacements for Leave of Absence and informing the Fire Chief of such replacements.

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4. The Union agrees to reimburse the Employer within thirty (30) days of the date of the invoice for the amount of wages paid by the City for the replacement of the bargaining committee members while on such leave.

8.04 Labour/Management Committee

The parties agree to establish a Labour Management Committee with equal representation from each party to deal with matters of mutual concern related to the workplace. It is agreed and understood that:

- Meetings will be scheduled as necessary upon request of either party at a mutually agreed time and location.
- Union members will not suffer a loss of pay for attendance at such meeting.
- Either party will inform the other in writing and at least one (1) week in advance of such meetings of the topics for the agenda of the meeting along with any other supportive documentation that the party wishes to submit.
- The Labour Management Committee shall not deal with any matter that is a subject of a grievance or is properly dealt with in collective bargaining.
- The Committee has no authority to make any decision to alter or amend the collective agreement nor to make any decision inconsistent with its provisions.
- The parties agree to make every effort to deal with the issues in a co-operative manner.

ARTICLE 9 – ADMINISTRATION OF DISCIPLINE

9.01 Discipline, Suspension & Discharge

Whenever the City deems it necessary to take disciplinary action inclusive of suspension or discharge, it is understood that the employee shall have the right to union representation when such discipline is imposed. A copy of the disciplinary letter given to the employee shall be provided to the union.

9.02 Letters of Reprimand

Discipline Record Retention – Letters of Warning & Discipline

A verbal or written warning to an employee shall be removed from the employee's file after twenty-four (24) months, provided there have been no further verbal/ written warning or other disciplinary action given to the employee within such twenty-four (24) month period.

Letters of discipline, inclusive of suspensions, shall be removed from the employee's file after thirty-six (36) months provided there have been no further verbal/written warnings, letters of discipline or other disciplinary action given to the employee within such thirty-six (36) month period.

The above provisions will not apply if, in the City's opinion, the misconduct giving rise to the warning or other disciplinary action constituted patient abuse or a violation of the Ontario Human Rights Code.

ARTICLE 10 – GRIEVANCE PROCEDURE

10(a)

10:01 Grievances shall be dealt with in the following manner provided such grievances are filed in writing within fifteen (15) working days of the occurrence of the incident which gave rise to the matter in dispute.

Requests for grievance hearings and replies following such hearings shall be in writing at all steps and signed by the aggrieved employee. Grievances shall specify the clause or clauses in the Agreement that it is believed the City has violated and shall include a statement of facts outlining in what manner the City's interpretation of a clause is disputed. A copy of the grievance will be submitted at each step of the grievance procedure.

(a) Complaint

Grievances shall first be dealt with as a complaint.

It is understood that there is no grievance until the Manager of Emergency Medical Services (EMS) or representative has first had the opportunity to adjust the complaint. Any resolution to a grievance at this step is understood to be without precedent or prejudice to either party.

(b) Grievance

If the Union and grievor are not satisfied with the resolution of the Complaint, the grievance may proceed to Step I of the grievance procedure. It is understood that the grievor may request the assistance of a Union Steward at any step of the grievance procedure. The City will arrange a hearing at the first step within fifteen (15) working days of receipt of the grievance.

STEP I The grievor shall discuss the case with the Fire Chief or representative. The Fire Chief or representative shall render a decision within five (5) working days of the hearing.

STEP II If the Union considers that a satisfactory settlement was not reached in Step I it may within five (5) working days of receipt of the Step I reply request a hearing by the Commissioner of Human Resources or representative. The Commissioner of Human Resources or representative, shall render a decision within five (5) working days of the hearing.

STEP III If the Union considers that a satisfactory settlement was not reached in Step II, it may within five (5) working days of receipt of the Step II reply, request a hearing by the Chief Administrative Officer, or representative. The Chief Administrative Officer, or representative, shall render a decision within five (5) working days of the hearing.

STEP IV If the Union considers that a satisfactory settlement was not reached in Step III, it may within five (5) working days of receipt of the Step III reply, invoke the Arbitration provisions of the Agreement.

10:02 Policy Grievance

Where the dispute involves a question of general application or interpretation of the terms of the Agreement, either the Union or the City may file a grievance at Step II of the Grievance Procedure.

10:03 The time limits set out in both the Grievance and Arbitration procedure shall be strictly observed by the parties to this Agreement but may be extended by mutual consent.

10.04 Group Grievance

Where a number of employees have identical grievances, and each one would be entitled to grieve separately, they may present a group grievance identifying each employee who is grieving to the Manager EMS within fifteen (15) working days of the occurrence of the incident which gave rise to the matter in dispute. Each aggrieved employee shall sign the grievance. The Group Grievance shall be processed commencing at the Complaint Stage outlined in 10:01 (a).

10.05 Discipline & Discharge

An employee grievance with respect to discipline will commence at Step I of the grievance procedure. An employee grievance with respect to discharge will commence at Step II of the grievance procedure.

ARTICLE 11 – ARBITRATION PROCEDURE

11:01 It is agreed by the parties hereto that any difference of opinion relating to the interpretation, application or administration of this Agreement which cannot be settled after exhausting the Grievance Procedure shall be settled by Arbitration as defined in the Ontario Labour Relations Act. An Arbitrator or Board of Arbitration shall not alter, modify or amend any part of this Agreement or make any decision inconsistent with its provisions.

ARTICLE 12 – SENIORITY

12:01 The Corporation agrees that in the event of layoff, employees shall be laid off in the reverse order of their seniority and where it is necessary to rehire former employees, they shall be re-employed by seniority in the reverse order in which they were laid off.

12:02 However it is understood and agreed that in all cases of promotion to a higher job class, job postings, decreases in forces and recall after layoffs the following factors shall be considered:

- (1) Experience, Qualifications and Ability to perform the work
- (2) Seniority

Where Experience, Qualifications and Ability to perform the work is considered to be equal, seniority shall be the determining factor.

- 12:03 A new employee shall be on probation until the employee has worked a period of six (6) months.

A new part-time employee shall be on probation until the employee has worked a period of one thousand and ninety-two (1092) hours.

A probationary employee terminated by the City during the probationary period shall not have recourse to the grievance procedure. For full-time employees, if retained after the probation period, such employee's seniority shall be dated from the day he or she commenced work. For part-time employees, seniority shall be based upon hours worked from the most recent date of hire.

- 12:04 Seniority for full-time employees shall be calculated from the last date of employment. Seniority shall be forfeited and employment will be terminated if:

- (1) the employee voluntarily quits his/her employment;
- (2) the employee is discharged for proper cause;
- (3) the employee fails to report to work within fifteen days (15) after being notified by registered mail to return to work following a layoff.
- (4) the employee is absent from work for three (3) consecutive working days without permission or just cause.
- (5)(a) the employee is absent from work due to non-occupational illness or accident subject to the following conditions:
 - (i) during the first twelve (12) months of any such absence the City agrees to provide at its cost all benefits set out in Article 21:00.
 - (ii) at the end of such twelve (12) month period such employee will be responsible for the total cost of all benefits set out in Article 21:00.
 - (iii) the City agrees to maintain the seniority of such employee for a thirty six (36) month period, after which employment will be terminated.
- (b) the employee is absent from work due to an occupational illness or accident for which Workers Safety Insurance Board (WSIB) is paid subject to the following conditions:
 - (i) during the first twelve (12) months of such absence the City will provide at its cost all benefits set out in Article 21:00.
 - (ii) at the end of such twelve (12) month period such employee will be responsible for the total cost of all benefits set out in Article 21:00;
 - (iii) the City agrees to maintain the seniority of such employee for a thirty six (36) month period after which employment will be terminated.
- (6) an employee is absent from work for a period in excess of twelve (12) calendar months due to a layoff;

- 12:05 Part-time employees shall accumulate seniority on the basis of two thousand one hundred and eighty-four (2184) hours equals one (1) year.

Seniority shall be forfeited and employment will be terminated if:

- (1) the employee voluntarily quits his employment;
- (2) the employee is discharged for proper cause;
- (3) the employee fails to report to work within fifteen days after being notified by registered mail to return to work following a layoff;
- (4) the employee is absent from work for three (3) consecutive working days without permission or just cause;
- (5) the employee is absent from work due to non-occupational or occupational illness or accident subject to the following conditions:
 - (i) the City agrees to maintain the seniority of such employee for a thirty six (36) month period, after which employment will be terminated;
- (6) an employee is absent from work for a period in excess of twelve (12) calendar months due to a layoff.

12.06 Notice of Layoff

Notice of Layoff will be in compliance with the Employment Standards Act.

12.07 Transfer to Positions Outside the Bargaining Unit

Employees selected by the employer to relieve in positions outside of the bargaining unit for a period of up to three (3) months shall be paid a premium of eight percent (8%) of their regular hourly rate for all hours worked in such relieving position.

ARTICLE 13 – CONTRACTING OUT

13:01 The parties hereby agree that there shall be no restriction on contracting out by the Corporation of the work or services of a kind and to the degree now performed by the employees represented in this collective agreement provided no full time employee will be laid off as a result of such contracting out.

ARTICLE 14 – JOB POSTING

14.01 Where a full-time vacancy occurs within the bargaining unit, such shall be posted by the Corporation for a period of seven (7) working days. All applications shall be made in writing within the posting period. A full-time employee may advise the Manager of EMS in writing of their interest in reverting to a Part-time position.

14.02 An existing employee who is the successful applicant will be placed in the vacancy for a trial period not exceeding sixty (60) working days and if the employee proves satisfactory, then he/she shall be considered permanently assigned to the vacancy. If the employee proves unsatisfactory during that time, or if the employee feels he/she is unable to perform the duties of the vacancy to which he/she is posted, the employee will be returned to his/her former position at his/her former salary or rate of pay, as will any other employee in the Bargaining Unit who was promoted or transferred by reason of such placing.

Newly hired employees shall be terminated and such termination shall not be subject to the grievance and arbitration procedure. The trial period may be extended upon mutual agreement of both parties.

14.03 Temporary Vacancies

Any temporary vacancy which occurs and is not expected to exceed sixty (60) days need not be posted and shall be offered in order of seniority to qualified employees.

Part-time employees selected to fill a temporary vacancy under this clause will continue to maintain their part-time status and upon completion of the assignment the employee will return to his/ her former position. If such temporary vacancy becomes a permanent vacancy and the incumbent part-time employee filling the vacancy temporarily becomes the successful applicant to the permanent position, such employee shall be credited with the hours worked in the temporary position towards bargaining unit seniority inclusive of the probationary period.

ARTICLE 15 – LEAVES OF ABSENCE

15.01 Bereavement Leave

When death occurs to a member of an employee's immediate family, the employee will be granted leave of absence on compassionate grounds and will be granted time off with pay up to a maximum of four (4) working days for any days which are normally straight time working days and fall within the period from the day of the death up to and including the day of the funeral.

Immediate family means: mother, father, sister, brother, spouse, common-law spouse (as defined by law), son, daughter, grandchildren, grandparents, mother-in-law, and father-in-law. Leave of absence without loss of pay for one day shall be granted to an employee to attend the funeral of the employee's brother-in-law or sister-in-law. Attendance at the funeral or confirmed memorial service is required to qualify for bereavement leave.

15.02 Jury & Witness Duty

The City shall grant leave of absence without loss of seniority to an employee who serves as a juror or Crown Witness.

For jury or Crown witness duty unrelated to the City's business, the City shall pay such employee the difference between their normal earnings and the payment they receive for jury service excluding payment for traveling, meals or other expenses. The employee will present proof of service and the amount of pay received.

When an employee is required to act as a Crown Witness on matters relating to the Employer's business, the City shall pay such employee the difference between their regular earnings and the payment they receive for such witness duty. Reimbursement for travel, accommodation and meals (subject to clause 22:01 Meal Allowance) to perform such witness duty shall be in accordance with City policy minus any payments received for such expenses from the Crown. The employee will present proof of service, the amount of pay and reimbursement received.

Where an employee is charged with a criminal or statutory offence flowing from the employee's paramedic duties and is subsequently acquitted by a court of such charges, the employee shall be reimbursed as determined by the City for any reasonable legal expenses incurred as a result of such charges. In the event of a dispute regarding reasonable legal expenses, the account shall be submitted for assessment pursuant to the Solicitor's Act.

15.03 Pregnancy and Parental Leave

The Corporation shall provide Pregnancy and Parental Leave in accordance with the provisions of the Employment Standards Act.

15.04 Union Leave

Leave of absence for Union business shall be granted up to a maximum of twenty (20) days per calendar year provided such leave does not interfere with the efficient operation of the Emergency Medical Services division.

Such leave shall be subject to the following provisions:

- a) Not more than two (2) employees are absent on any such leave at any one time and the leave for both employees shall not exceed the twenty (20) days total.
- b) The request for approval of such leave be made in writing to the Fire Chief at least fourteen (14) days prior to the commencement of such leave.
- c) Such request shall state the general nature of the function to be attended.
- d) The employees granted such Union Leave shall be responsible for arranging for their work replacements for the duration of the approved leave and advising the Fire Chief in writing of the names of the replacements at the time the request is made.
- e) The City shall maintain the regular wages of employees on such approved leave for the scheduled days of work falling within the leave period, provided the union reimburse the City within thirty (30) days of being invoiced for the wages and cost of benefits paid by the City for the replacement of the employees on approved union leave.

Note: Union leave for collective bargaining purposes is excluded from the twenty (20) day annual maximum.

15.05 Personal Leave

The City may grant leave of absence without loss of seniority or occupational classification and without pay to any employee requesting such leave for a good and sufficient cause. An application for leave of absence shall be made at least one (1) month prior to date of leave and the applicant shall be given notice in writing within fourteen (14) days from the date of application.

It is understood that Leaves of Absence shall not be for employment with another employer.

15.06 Quarantine

Should an employee be quarantined by the Medical Officer of Health as a result of work duties, the City will maintain the employee's pay for the scheduled shifts that the employee was unable to work during the quarantine period.

ARTICLE 16 –REGULAR HOURS OF WORK AND WORKING CONDITIONS

16.01

- (a) Full-time Employees will be scheduled to work twelve (12) hour shifts on a four (4) day rotating schedule of two (2) day shifts and two (2) night shifts. Wages will be based upon an income averaging forty-two (42) hour work week.
- (b) It is understood that the City may change at its discretion the schedules of work at any time with thirty (30) calendar days notice to the Union. It shall be understood that daily hours of work may be adjusted by the employer as required for the efficiency and effectiveness of operations.
- (c) It is recognized that the Corporation provides services for the safety, health, comfort and general welfare of the citizens. Therefore, the employees must be prepared at all hours of the day or night to assist in providing the services and report for duty upon request.

16.02 Day-Light Savings

It is understood normal hours include those required to accommodate the change from Daylight Saving Time to Standard Time, and vice versa, to which the other provisions of the Articles dealing with Hours of Work and Overtime do not apply. It is further understood that all hours worked will be paid at the regular straight time rate as a result of the change-over to daylight saving from standard time or vice versa.

16.03 Exchange of Shifts

Employees shall be allowed to change shifts with other employees provided such employees are qualified to perform the duties and that such change of shifts are

done when an employee is on a recognized day off or on holidays. Notwithstanding this privilege, employees shall not be allowed to change shifts that result in an employee working twenty-four (24) consecutive hours.

- (a) Employees wishing to change shifts will apply for a change to the workgroup leader in charge of the shift. Workgroup leader in charge of the shift shall mean the workgroup leader in charge on the day of the change of shift.
- (b) Twenty-four hours notice must be given for a change to be given any consideration, except in the case of an extreme emergency when a good reason must be given for a requested change of shift.
- (c) Employees requesting a change of shift will see the Work Group Leader concerned while the Work Group Leader is on duty at the work place.
- (d) Employees requesting four (4) consecutive days off by shift changes must obtain the advance approval of the Manager of EMS.
- (e) Employees having a day off due to having exchanged a shift must not work for gain or pay on such a day off. Any employee working for gain or pay on exchange shift will be immediately suspended without pay from the department and be subject to disciplinary action.
- (f) Work Group Leaders in charge of shifts will ensure that all changes of shift are duly recorded in the daily report sheets.
- (g) Any employee who has promised to work for another employee and fails to report for duty on the day the employee is scheduled to work for another employee shall forfeit three (3) days pay.
- (h) All Work Group Leaders in charge of shifts will ensure that paragraph (b) is adhered to. Failure to comply will result in the Work Group Leader losing and forfeiting pay for one (1) scheduled shift.

ARTICLE 17 – PREMIUM PAYMENT

17.01 Call-back

All employees shall be subject to off shift callback at the discretion of the Fire Chief or designate. When off-shift full-time employees are called back they shall be paid a minimum of three (3) hours pay at a rate of time and one-half (1.5x) at the applicable rate of pay.

17.02 Overtime

Employees authorized to work more than their regular shift will paid at time and one-half (1.5x) their regular rate of pay for the overtime worked calculated in quarter hour segments. Employees are not considered relieved from duty until they have arrived back at their respective assigned station and authorized to leave by the Work Group Leader.

ARTICLE 18 – ALLOWANCES

18.01 Travel Allowance

If employees are required to travel and a meal period occurs during that trip, each employee involved shall be reimbursed fifteen dollars (\$15) for such meal, to a maximum of forty-five dollars (\$45) per day (ie 3 meals). Employees shall be required to submit to the Manager of EMS a receipt for all meals claimed for reimbursement.

18.02 Uniform Allowance

Employees shall wear and properly maintain the uniforms provided by the City. Uniforms shall only be worn as directed by the Fire Chief.

Uniforms are the property of the City and Employees shall return the uniform to the City upon retirement or termination of employment.

18:03 Safety Footwear Allowance

All full time employees will be provided with an annual safety footwear allowance of one hundred and twenty five dollars (\$125); increased to one hundred thirty five dollars (\$135) effective April 1, 2009 and to one hundred forty dollars (\$140) effective April 1, 2010 for the purchase of C.S.A. approved safety footwear.

All part time employees will be provided with an annual safety footwear allowance of sixty-two dollars and fifty cents (\$62.50); increased to sixty-seven dollars and fifty cents (\$67.50) effective April 1, 2009 and to seventy dollars effective April 1, 2010 for the purchase of C.S.A. approved safety footwear.

Such safety footwear shall be acceptable to the City, be CSA approved and be black in colour. Employees shall be required to wear safety footwear on duty.

ARTICLE 19 – PAID HOLIDAYS

19:01 The following holidays shall be recognized as paid holidays for all permanent full time employees:

New Year's Day	Family Day
Good Friday	Easter Monday
Victoria Day	Civic Holiday
Canada Day	Labour Day
Thanksgiving Day	Remembrance Day
Christmas Day	Boxing Day

19:02 Each eligible employee shall be paid ten point five (10.5) hours at their regular rate of pay for each of the twelve (12) holidays listed under 16:01 in lieu of time

off. Such payment shall be made in the first full pay period in December of any given year.

Notwithstanding the preceding, in August of each year, employees may request to schedule two (2) consecutive, four (4) day blocks of the twelve (12) paid holidays as vacation at the time of vacation signing. Approval of such requests will be subject to availability and will be at the discretion of the Fire Chief.

ARTICLE 20 – VACATIONS

- 20:01 All employees who have completed one (1) calendar year of service but less than five (5) years service shall receive eighty-four (84) hours of annual vacation at their regular rate of pay.
- 20:02 All employees who have completed five (5) years of service but less than ten (10) years of service shall be allowed one hundred and twenty-six (126) hours of vacation at their regular rate of pay.
- 20:03 All employees who have completed ten (10) years of service but less than fifteen (15) years of service shall be allowed one hundred and sixty-eight (168) hours of annual vacation at their regular rate of pay.
- 20:04 All employees who have completed fifteen (15) years of service but less than twenty (20) years shall be allowed two hundred and ten (210) hours of annual vacation at their regular rate of pay.
- 20:05 All employees who have completed twenty (20) years of service but less than thirty (30) years shall be allowed two hundred and fifty-two (252) hours of annual vacation at their regular rate of pay.
- 20:06 All employees who have completed thirty (30) or more years of service shall be allowed two hundred and ninety-four (294) hours of annual vacation at their regular rate of pay.
- 20:07 The period in which employees may take vacation shall run from the 1st day of January to the 31st day of December annually.
- 20:08 Employees who are off work without pay for thirty (30) days or more shall have their vacation entitlement reduced in proportion to such time absent from work.
- 20:09 Vacations shall be arranged by the Fire Chief or representative and shall be given to employees in accordance with seniority. Employees will be granted a maximum of eighty-four (84) hours of annual vacation at any one (1) signing.

ARTICLE 21 – HEALTH AND INSURED BENEFITS

WELFARE PLAN

21:01 It is agreed that for the permanent full-time employees covered by this agreement, the City shall pay 100% of the billed premium for Green Shield :

Semi-Private,
Extended Health Care

Vision Care \$240/24 months (effective the 1st of the month following the ratification of the Memorandum of Settlement); \$250/24 months effective April 1, 2009 and \$260/24 months effective April 1, 2010. Vision care amount to include laser eye surgery and eye exam up to the Vision Care amount 24 month maximum.

Prescription Drug Dispensing Fee Cap - \$8 per prescription (effective 1st of the month following ratification of the Memorandum of Settlement)

No OTC Drugs in Formulary;

Orthodic/Orthopedic Annual Cap \$400

Out of Province Travel Plan

Paramedical Benefit: Maximum of \$900 per calendar year (subject to reasonable and customary charges as determined by the benefit carrier) for any combination of the following services:

- Physiotherapist
- Registered Massage Therapist (Physician Referral Required)
- Chiropractor

Dental

Plan #9, with Rider #3, (Orthodontic, one thousand five hundred (\$1,500 limit)), at current ODA minus two (2) year.

Overage Dependent Coverage is applied to the Green Shield Extended Health Care and the Dental Plan, for which the City will pay 100% of the billed premium. It is agreed that the full E.I. rebate on premiums shall be retained by the City.

Coverage for new full time employees shall be effective as follows:

- (a) Extended Health Care – 1st day of the month following date employed.
- (b) Dental – 1st day of the month following completion of three (3) months service.

21:02 The City and the Union agree that a group life insurance plan providing benefits of one and one-half times basic salary shall be in effect. This plan to cover full time employees only with a three (3) month waiting period for new employees. The City will pay 100% of the billed premium for this benefit.

21:03 The above coverage shall carry double indemnity in case of accidental death or dismemberment.

21:04 All employees upon retirement may revert to \$1,000 Group Life Insurance, 100% of the cost to be paid by the employee.

21:05 All Permanent Full-Time Employees covered by this Agreement shall be provided with a Long Term Disability Plan, for which the City will pay 100% of the billed premium.

The parties agree that eligibility for L.T.D. benefits will cease when:

- (a) An active employee becomes eligible for an O.M.E.R.S. unreduced early retirement pension; or
- (b) The gross monthly income payable to the employee from O.M.E.R.S., Canadian Government Annuities, Canada Pension Plan and Workers' Compensation are equal to or greater than the total monthly income payable to the employee from the Long Term Disability Benefit and the Canada Pension Plan Benefit.

21:06 Coverage for Group Life Insurance and Long Term Disability shall normally be adjusted effective on the first day of February following, but adjustments arising from the terms of a new or revised agreement shall be made effective as soon as possible after the signing of the terms of settlement.

Coverage shall be in accordance with the terms and conditions of:

Great West Life (320925)

Great West Life (320925)

21:07 The City agrees to cover the payment of premiums for Green Shield Extended Health Care, from retirement to age 65 or until assistance is available from another source if it is before age 65, whichever occurs first. Any retired employee engaged in full time employment shall be excluded from this benefit.

21:08 An employee who is absent from work without pay for thirty (30) days or more shall be responsible for the payment of the total cost of premiums for the benefits outlined in Article 21:01, 21:02 and 21:05.

21:09 Every employee shall be fully responsible for keeping the City informed of changes in their marital status or number of dependents. The Corporation shall have the right to recover by payroll deduction any amounts of premiums paid in excess of such proper premiums as a result of not being properly informed by an employee of their status for the purpose of insurance and medical coverage.

21:10 The City shall have the right to determine the carrier of such benefits. All refunds, reduction or premiums, dividends, etc., shall become and remain the sole property of the City. Benefits under any such plan or plans shall not be reduced by the City without the consent of the Union.

21.11 Pension Plan

All eligible employees covered by this agreement will participate in the Ontario Municipal Employees Retirement System (O.M.E.R.S.) in accordance with applicable statutes.

Employees shall retire at the end of the month in which they turn age 65 years old.

21.12 Benefits for Part-time Employees

Part-time employees shall receive in lieu of all employee benefits inclusive of Paid Holidays, an amount equal to fourteen percent (14%) of the employee's straight time hourly rate for all straight time hours worked. It is understood that 4% vacation pay is not included in the Premium in Lieu.

ARTICLE 22 – SICK LEAVE

22.01 The provisions of this article cover full-time employees absent from work as a result of personal disability caused by accident or sickness excluding accidents or illnesses covered by the W.S.I.B..

22.02 Sick leave shall not be paid to employees with less than six (6) months service, however, upon completion of six (6) months service such employee shall be credited with one and one-half (1 1/2) days per month from the date of employment.

An employee who is absent due to illness or Leave of Absence for the major portion of the Employees regularly scheduled hours in any month shall not accumulate sick leave as outlined above.

22.03 The above accumulated sick allowance shall be used entirely as sick leave and not have any monetary value at the completion of any employee's service with the City whether retiring voluntarily or dismissed for cause.

22.04 The length of service shall be calculated from the date of employment with the City and such service must be continuous from said date of employment.

22.05 Such sick leave to be cumulative but in no case shall such sick leave exceed a period of one hundred and eighty (180) working days.

22.06 Recognized days off shall not be deducted from the accumulated sick leave.

22.07 No member shall draw during their active service with the City, accumulated sick leave benefits if their absence from work is not due to illness as attested by the Certificate of a physician, if requested by the Fire Chief or designate.

22.08 An employee who takes other gainful employment during absence from work due to illness or injury shall be deemed to have voluntarily quit their employment.

ARTICLE 23 - COMPENSATION

23.01 Hourly Rates to be reflected in Schedule A.

10(a)

23.02 PAYMENT OF WAGES

Direct Deposit

The City shall electronically direct deposit the employees net pay into an account specified by the employee. Such pay shall be on a bi-weekly basis except when prevented by a holiday, in which case regular pay will be advanced by one day. A statement of bi-weekly earnings showing deductions shall be provided to each employee for each bi-weekly paid period.

ARTICLE 24 – RETROACTIVITY

Retroactivity to April 1, 2008 for all active employees and those employees who retired between April 1, 2008 and the date of the implementation of the Memorandum of Settlement.

10(a)

ARTICLE 25 – DURATION

- 25:01 This agreement shall be effective from April 1, 2008 to the 31st day of March 2011 and from year to year thereafter unless either party notifies the other in writing of its desire to terminate or amend this agreement, then it shall continue in effect for a further year without change and so on from year to year thereafter.
- 25:02 Notice that amendments are required shall only be given within a period of not more than ninety (90) days or less than thirty (30) days prior to the expiration date of this agreement or any anniversary date of such expiration date.
- 25:03 If notice of amendments or termination is given by either party the other party agrees to meet for the purpose of negotiations within twenty (20) days of giving of such notice, if requested to do so.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement.

SIGNED, SEALED AND DELIVERED THE CORPORATION OF THE CITY
OF SAULT STE. MARIE

(MAYOR) **Mayor - John Rowswell**

(CLERK) **Deputy City Clerk - Malcolm White**

LOCAL 1120 - CAW-CANADA
SAULT STE MARIE EMERGENCY MEDICAL
SERVICES DIVISION

Janice Pettalini
[Signature]
Jeffrey L. King
[Signature]

10(a)

SCHEDULE A

SALARY SCHEDULE APRIL 1, 2008 - MARCH 31, 2011

Rank	April 1, 2008	Oct. 1, 2008	April 1, 2009	April 1, 2010
PCP				
Year 1 (Level 1)	\$28.972	\$29.189	\$30.065	\$30.967
Year 2 (Level 2)	\$29.870	\$30.094	\$30.997	\$31.927
Year 3 (Level 3)	\$30.766	\$30.997	\$31.927	\$32.885
Paramedic				
90% of PCP (Level 1)	\$26.074	\$26.270	\$27.058	\$27.870
Workgroup Leader				
110% of PCP (Level 3)	\$33.843	\$34.097	\$35.119	\$36.173

10(a)

LETTER #1

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

Labour/ Management Committee:

Matters such as workplace re-organization may be discussed at the Labour Management Committee as may be required from time to time.

The parties agree to meet during the term of the Collective agreement in the Labour Management forum to discuss welfare benefits and methods by which to contain the escalating costs of these benefits.

Signed this 9TH day of APRIL, 2008

FOR THE UNION

"Janice Pettalia"

"Andy Savala"

"Jeff King"

"Steve Olsen"

FOR THE CITY

"John Luszka"

"Peter Niro"

"Lynn McCoy"

"David W. Stokes"

10(a)

LETTER #2

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

Education:

Further it is understood that the City will pay a total annual maximum of eight (8) hours at time and one-half (1.5x) for mandatory Defibrillation and Symptom Relief re-certification.

It is understood that if the above noted training is scheduled during an employee's approved vacation, the employee may request the City to re-schedule his/her vacation occurring during the date(s) of the training to an alternate date(s). Such request shall be subject to the approval of the Chief of Fire Services or designate.

Signed this 9TH day of APRIL, 2008

FOR THE UNION

"Janice Pettalia"

"Andy Savala"

"Jeff King"

"Steve Olsen"

FOR THE CITY

"John Luszka"

"Peter Niro"

"Lynn McCoy"

"David W. Stokes"

10(a)

LETTER #3

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

Paramedic Training

The City reserves the right to determine and schedule training. The policy of the City is where an employee is directed by the employer to attend work-related training, the employer will pay for such training in accordance with City policies.

Signed this 9TH day of APRIL, 2008

FOR THE UNION

"Janice Pettalia"

"Andy Savala"

"Jeff King"

"Steve Olsen"

FOR THE CITY

"John Luszka"

"Peter Niro"

"Lynn McCoy"

"David W. Stokes"

10(a)

LETTER #4

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

Re: Violence Against Women & Women's Advocate.

The City has a policy dealing with this issue and is very sensitive to personal issues that negatively affect the employee and their attendance at work. The City actively assists victims and perpetrators of domestic violence and has a Domestic Violence policy as well as an Employee Assistance Program to help employees with this issue.

The City and the Union agree to co-operate with respect to addressing employee domestic violence issues. The Union will designate or otherwise select one of the Stewards to act as a contact person for domestic violence issues and the Steward will work with the City's Disability Case Manager with respect to these matters.

It is understood that a person who is involved in a violent or abusive domestic situation will not be subject to discipline without the employer giving consideration to the facts, of which the employer is made aware, of the individual case inclusive of medical information from a qualified medical practitioner and the circumstances surrounding the incident(s) otherwise supportive of discipline.

Also, the designated Steward will also deal with the City's Disability Case Manager with respect to Women's issues in the workplace.

Signed this 9TH day of APRIL, 2008

FOR THE UNION

"Janice Pettalia"

"Andy Savala"

"Jeff King"

"Steve Olsen"

FOR THE CITY

"John Luszka"

"Peter Niro"

"Lynn McCoy"

"David W. Stokes"

10(a)

LETTER #5

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

Re: Disabled Employees and Modified Work

The City recognizes its responsibility to accommodate injured and disabled employees. Also, it is accepted that the Union has a duty to co-operate with the employer's efforts and the Union will designate an individual as a contact for the City's Disability Case Manager to deal with regarding disabled employees, modified work and accommodation efforts.

The City agrees an employee may request the presence of the designated Union disability representative in meetings with the employer.

Signed this 9TH day of APRIL, 2008

FOR THE UNION

"Janice Pettalia"

"Andy Savala"

"Jeff King"

"Steve Olsen"

FOR THE CITY

"John Luszka"

"Peter Niro"

"Lynn McCoy"

"David W. Stokes"

10(a)

LETTER #6

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

Re: Health & Safety Committee

It is mutually agreed that the parties will co-operate to the fullest extent in the prevention of accidents and in the promotion of safety and health of the employees.

The City will make all reasonable provision for the safety and protection of the health of the employees.

The Union agrees that a Worker Representative(s) will be selected for participation in the Joint Health and Safety Committee in accordance with the Occupational Health and Safety Act.

The Union agrees Worker members of the Committee will attend and participate in Joint Health and Safety meetings in accordance with the Occupational Health and Safety Act.

Signed this 9TH day of APRIL, 2008

FOR THE UNION

"Janice Pettalia"

"Andy Savala"

"Jeff King"

"Steve Olsen"

FOR THE CITY

"John Luszka"

"Peter Niro"

"Lynn McCoy"

"David W. Stokes"

LETTER #7

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

Re: Workplace Harassment

The City and the Union are committed to ensuring the workplace is free from harassment as defined by the Human Rights Code.

The City and Union agree to co-operate in resolving harassment complaints. The City has a Code of Conduct and a Workplace Harassment policy designed to address harassment concerns. Employees who have harassment concerns are encouraged by the parties to follow the policies.

Employees who are proceeding with a harassment complaint per City policy may request the presence of a Union representative throughout the process.

Signed this 9TH day of APRIL, 2008

FOR THE UNION

"Janice Pettalia""Andy Savala""Jeff King""Steve Olsen"

FOR THE CITY

"John Luszka""Peter Niro""Lynn McCoy""David W. Stokes"

10(a)

LETTER #8

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

Re: Vacation Selection

- (a) There is a separate Vacation & Statutory Holiday Schedule for each Platoon. The procedure and schedule will be kept in the Work Group Leaders' Office at #1 Fire Station.
- (b) Personnel will sign for two weeks vacation at each signing; however, these weeks do not have to be taken consecutively.
- (c) The current practice and such selection practice may be altered by the City at its sole discretion with advance notice of such change to the Union in writing prior to the vacation selection period in any given year.

Signed this 22nd day of May, 2008

FOR THE UNION

"Janice Pettalia"

"Andy Savala"

"Jeff King"

"Steve Olsen"

FOR THE CITY

"John Luszka"

"Peter Niro"

"Lynn McCoy"

10(a)

LETTER #9

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

Re: Paid Education Leave

The city agrees to pay to the Union a one time lump sum payment of seven hundred fifty dollars (\$750.00) with respect to the Union Education Leave.

Signed this 4th day of June, 2008

FOR THE UNION

"Andy Savala"
"Janice Pettalia"

FOR THE CITY

"John Luszka"
"Lynn McCoy"

10(a)

LETTER #10

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

Re: Investigative Protocol

The City confirms that it supports and encourages the attendance of a representative of union when the City is meeting with an employee in an investigation that may result in disciplinary or other action against the employee.

Signed this 9th day of April, 2008

FOR THE UNION

"Janice Pettalia"

"Andy Savala"

"Jeff King"

"Steve Olsen"

FOR THE CITY

"John Luszka"

"Peter Niro"

"Lynn McCoy"

"David W. Stokes"

10(a)

LETTER #11

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

The City and the Union agree on the importance and value of on-going training and development of Paramedics. The City endeavours to provide appropriate training within its budgetary constraints to advance the skills of Paramedics.

Signed this 10TH day of APRIL, 2008

FOR THE UNION

"Janice Pettalia"

"Andy Savala"

"Jeff King"

"Steve Olsen"

FOR THE CITY

"John Luszka"

"Peter Niro"

"Lynn McCoy"

"David W. Stokes"

10(a)

LETTER #12

LETTER OF UNDERSTANDING

Between

THE CITY OF SAULT STE. MARIE FIRE SERVICES - E.M.S.

and

C.A.W. LOCAL 1120

ADVANCE FOR PENDING WSIB CLAIM

The City will pay to a full-time employee who is unable to attend work as a result of an occupational injury/illness for which there is a pending WSIB claim, a maximum of \$1,600 per pay period for up to a maximum of two (2) pay periods.

The employee shall be responsible for full repayment to the City of the amount paid to the employee no later than two (2) calendar weeks following the second pay period outlined above.

This Letter shall only be in effect on a trial basis for one (1) year following implementation in 2008. The parties agree to meet and discuss this Letter in April 2009. This Letter shall be subject to renewal only by mutual agreement of the parties.

Signed this th 15 day of September, 2008

FOR THE UNION

Janice Pettala
Stiller
Jeffrey L. King
[Signature]

FOR THE CITY

[Signature]
[Signature]
[Signature]

10(a)

ESSENTIAL SERVICES AGREEMENT

THE CORPORATION OF THE CITY OF SAULT STE MARIE & C.A.W.

Date: April 22, 2008

The following is the Essential Services Agreement between the parties as required pursuant to the Ambulance Services Collective Bargaining Act:

PREAMBLE

Whereas the City of Sault Ste. Marie has assumed control of Land Ambulance Services on behalf of the District of Sault Ste. Marie Social Services Administration Board (DSSMSSAB) effective April 1, 2002.

Whereas the Union and the City are in the process of negotiating a first collective agreement in accordance with the Ontario Labour Relations Act.

Whereas the parties wish to ensure the provision of essential ambulance services in the event of a strike or lockout.

Whereas the Union and City agree that the maintenance of essential services during a strike or lockout is the joint responsibility of the parties due to the fact that the absence of such services poses an immediate and serious danger to the health and safety of the public.

Whereas the Union and the City agree this Essential Services Agreement will be incorporated as an Appendix in the new collective agreement and remain in effect in the event of a strike or lockout from the date of signing.

The parties therefore agree to the following:

1. In the event of a strike or lockout as defined under the Ontario Labour Relations Act, it is understood and agreed that those employees required to work under this agreement will perform their assigned duties as outlined in Item #2 below.

Staffing and scheduling will continue to be done by the Employer and Union on a rotational basis among all paramedics for the required shifts per the Schedule provided to the employees. There will be a maximum of six (6) paramedics per platoon assigned by the Employer to work during such strike or lockout. The City agrees there shall be no lockout of employees so assigned.

2. The parties agree that the dispatch of land ambulance in the event of a work stoppage will be in accordance with the current operating procedures, practices and definitions of the Ministry of Health priority codes and dispatch from the Central Ambulance Communication Centre.

- (i) Ambulances shall respond to all Code 3 and Code 4 calls in accordance with all normal procedures.
 - (ii) Code 2 calls shall be performed when a delayed or missed treatment can adversely affect the patient's condition or well being. The return portion of all scheduled Code 2 calls will be completed. Examples of Code 2 calls which shall be performed include, but not limited to; oncology treatments, cardiac diagnostic procedures, dialysis treatment, air ambulance or commercial aircraft departures or arrivals.
 - (iii) Code 1 routine deferrable transfer requests will not be booked or responded to by the paramedics for the duration of the legal strike.
3. The provisions of the Collective Agreement, upon ratification by the parties, shall continue to apply to employees during a legal strike.
 4. The Union agrees that there shall be no reprisals by the Union or its members against employees who are required to work during a legal strike. The Union further agrees that neither the Union nor its members shall interfere with or attempt to interfere with the work performed by employees during a strike.
 5. The Union shall ensure ambulances and Fire vehicles are allowed to pass through picket lines without stopping.
 6. It shall be understood and agreed by the parties that in the event of an emergency or potential emergency as declared by the Fire Chief or designate, the Fire Chief or designate may direct any or all paramedics to work whether scheduled or not to respond to such emergency. Paramedics shall be required to report for duty and work in response to such emergency and shall be compensated for time worked with respect to such emergency in accordance with the collective agreement.

Signed this 22nd day of APRIL, 2008

FOR THE UNION

"Janice Pettalia"

"Andy Savala"

"Jeff King"

"Steve Olsen"

FOR THE CITY

"John Luszka"

"Lynn McCoy"

"David W. Stokes"

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

BY-LAW 2008-192

AGREEMENTS: (E.3.4.) A by-law to authorize an agreement between the City and Avery Construction Ltd. for the construction of a concrete box culvert and the supply and placement of granular material in the Fort Creek ravine (Contract 2008-14E).

THE COUNCIL of the Corporation of the City of Sault Ste. Marie, **ENACTS** as follows:

1. **EXECUTION OF DOCUMENTS**

The Mayor and the Deputy City Clerk are hereby authorized for and in the name of the Corporation to execute and affix the seal of the Corporation to an agreement in the form of Schedule "A" hereto dated the 20th day of October, 2008 and made between the City and Avery Construction Ltd. for the construction of a concrete box culvert and the supply and placement of granular material in the Fort Creek ravine.

2. **SCHEDULE "A"**

Schedule "A" hereto forms part of this by-law.

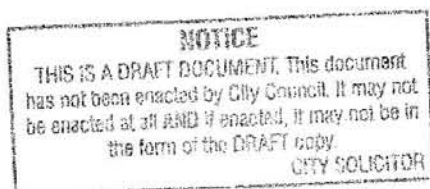
3. **EFFECTIVE DATE**

This by-law takes effect on the day of its final passing.

READ THREE TIMES and **PASSED** in open Council this 20th day of October, 2008.

MAYOR – JOHN ROWSWELL

DEPUTY CLERK – MALCOLM WHITE



10(b)

SCHEDULE "A"

CORPORATION OF THE CITY OF SAULT STE. MARIE

**Contract No. 2008-14E
Third Line Extension – Early Works**

FORM OF AGREEMENT

This Agreement made (in triplicate) this 20th day of October in the year 2008 by and between

Avery Construction Ltd. hereinafter called the "Contractor"

AND

The Municipal Corporation of the City of Sault Ste. Marie, Ontario hereinafter called the "Corporation".

WITNESSETH: That the Contractor and the Corporation undertake and agree as follows:

1. The Contractor will provide all the materials and all the works shown and described in the contract documents entitled:

**CONTRACT NO. 2008-14E
THIRD LINE EXTENSION – EARLY WORKS**

which have been signed in triplicate by both parties and which were prepared under the supervision of Totten Sims Hubicki Associates (1997) Ltd. (TSH), acting as agent and Contract Administrator and herein entitled, the Contract Administrator.

2. The Contractor will do and fulfill everything indicated by the Agreement, the General Conditions, the Specifications, the Special Provisions, Instructions to Tenderers, Form of Tender, Addenda, if any, and the Drawings.
3. The Contractor will complete all the work under the supervision and direction and to the entire satisfaction of the Contract Administrator within the period of time specified.
4. The Corporation shall pay to the Contractor the contract price as set forth in the Form of Tender in

in accordance with the provisions as set forth in the General Conditions and the Special Provisions. The quantities contained in the Form of Tender are approximate only and the final payment shall be made for the actual quantities that are incorporated in or made necessary by the work covered by the contract.

5. The Corporation shall pay the Contractor for work that is ordered in writing by the Contract Administrator and that cannot be classified as coming under any of the contract units and for which no unit price, lump sum, or other basis can be agreed upon, on a time and material basis as set out in the General Conditions.
6. The Contractor shall indemnify and save harmless the Corporation, its officers, employees and agents, from all loss, damages, costs, charges and expenses of every nature and kind whatsoever which may be made or brought against the Corporation, its officers, employees and agents, by reason or in consequence of the execution and performance or maintenance of the work by the Contractor, its employees, agents or officers.
7. All communications in writing between the Corporation, the Contractor and the Contract Administrator shall be deemed to have been received by the Addressee if delivered to the individual, a member of the firm or an officer of the Corporation for whom they are intended or if sent by post or by telegram addressed as follows:

The Corporation: The Corporation of the City of
Sault Ste. Marie
P. O. Box 580
Civic Centre, 99 Foster Drive
Sault Ste. Marie, Ontario
P6A 5N1

The Contractor: Avery Construction Ltd.
940 Second Line West
Sault Ste. Marie, Ontario
P6C 2L3

The Contract Administrator: TSH (Totten Sims Hubicki Associates (1997) Limited)
523 Wellington Street East
Sault Ste. Marie, Ontario
P6A 2M4

10(b)

IN WITNESS WHEREOF the parties hereto have executed this Agreement by the day and year first above written.

Signed, Sealed and Delivered
in the presence of

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

Mayor -- John Rowswell

(seal)

~~City Clerk x Donna P. Irving~~
DEPUTY CLERK - MALCOLM WHITE

THE CONTRACTOR

Company Name

(seal)

Signature

THE CORPORATION OF THE CITY OF SAULT STE. MARIE**BY-LAW NO. 2008-186**

OFFICIAL PLAN AMENDMENT: A by-law to adopt Amendment No. 155 to the Official Plan.

THE COUNCIL of The Corporation of the City of Sault Ste. Marie, pursuant to section 21 of the Planning Act, R.S.O. 1990, chapter P.13 and amendments thereto, ENACTS as follows:

1. The Council hereby adopts Amendment No. 155 to the Official Plan for the Sault Ste. Marie planning area in the form attached hereto.
2. Subject to any referrals under the Planning Act, this by-law shall come into force on the date of its final passing.

Read THREE TIMES and PASSED in open Council this 20th day of October, 2008.

MAYOR – JOHN ROWSWELL

DEPUTY CITY CLERK – MALCOLM WHITE

NOTICE

THIS IS A DRAFT DOCUMENT. This document has not been enacted by City Council. It may not be enacted at all AND if enacted, it may not be in the form of the DRAFT copy.

CITY SOLICITOR

**AMENDMENT NO. 155
TO THE
SAULT STE. MARIE OFFICIAL PLAN**

PURPOSE

This Amendment is an amendment to Schedule "C" of the City of Sault Ste. Marie Official Plan.

LOCATION

Lot 7, Plan H714, located on the south side of Trunk Road, approximately 628m west of it's intersection with Fournier Road. Civic No. 1303 Trunk Road; Zoning Map 1-44

BASIS

This Amendment is necessary in view of a request to re-designate the subject property from 'Rural Area' to 'Industrial' on Land Use Schedule 'C' of the Official Plan, in order to develop the property for medium industrial purposes.

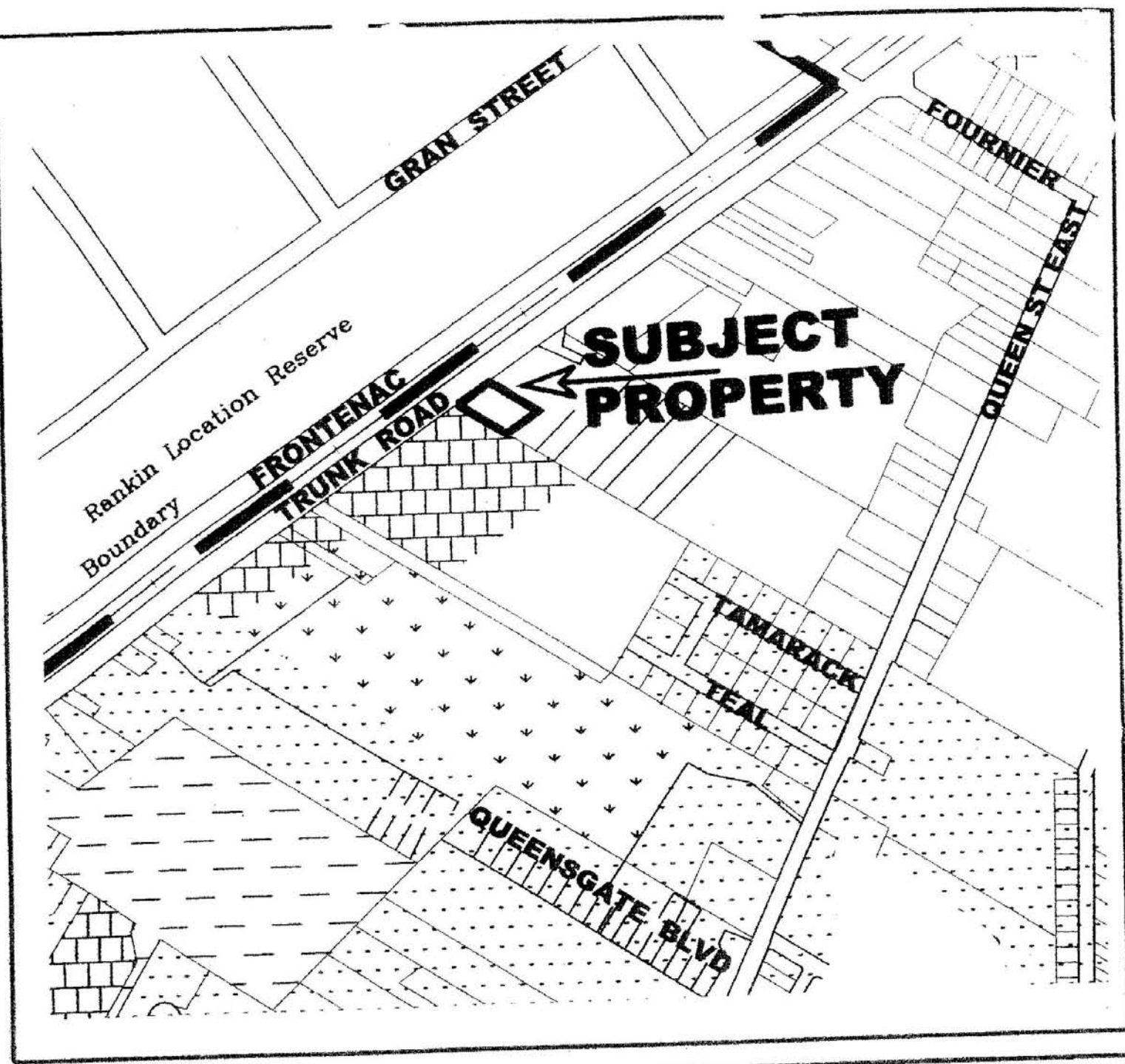
DETAILS OF THE ACTUAL AMENDMENT & POLICIES RELATED THERETO

Land Use Schedule "C" to the City of Sault Ste. Marie Official Plan is hereby amended re-designating those lands shown on the attached schedule from 'Rural Area' to 'Industrial'.

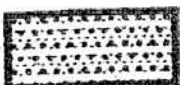
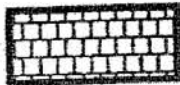
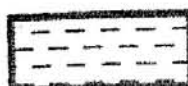
INTERPRETATION

The provisions of the Official Plan as amended from time to time will be applied to this Amendment.

10(c)



OFFICIAL PLAN SCHEDULE "C"
LAND USE LEGEND

	RESIDENTIAL		INDUSTRIAL		PARKS RECREATIONAL
	COMMERCIAL		INSTITUTIONAL		RURAL AREA

SCHEDULE "A" to AMENDMENT No. 155

10(d)

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

BY-LAW 2008-196

POLICE SERVICES: (P.3.1.) – A by-law to authorize the charging of fees for services and activities provided by the Police Services Board and to amend Schedule "A" to By-law 2002-28.

WHEREAS pursuant to section 391(1) of the Municipal Act 2001, S.O. 2001, c.25, a Police Services Board is authorized to pass by-laws imposing fees or charges for services and activities provided or done on behalf of the Board;

AND WHEREAS pursuant to section 397(1) of the Municipal Act 2001, S.O. 2001, c.25, any fees imposed by the Local Board require the approval of City Council;

NOW THEREFORE the Council of the Corporation of the City of Sault Ste. Marie pursuant to section 397(1) of the Municipal Act 2001, S.O. 2001, c.25, as amended, ENACTS as follows:

1. **COUNCIL APPROVAL**

Council hereby approves the fees to be charged by the Sault Ste. Marie Police Services Board as shown on Schedule "A" to this by-law.

2. **SCHEDULE "A" TO BY-LAW 2002-28 AMENDED**

By-law 2002-28 is amended by deleting Schedule "A" and replacing it with Schedule "A" attached to this by-law.

3. **SCHEDULE "A"**

Schedule "A" hereto forms part of this by-law.

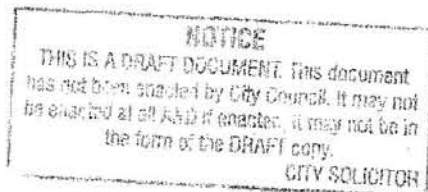
4. **EFFECTIVE DATE**

This by-law becomes effective on the date of its final passing.

READ THREE TIMES and PASSED in Open Council this 20th day of October, 2008.

MAYOR – JOHN ROWSWELL

DEPUTY CLERK – MALCOLM WHITE



10(d)



SCHEDULE "A"
SERVICE FEE SCHEDULE

(Flat rates include applicable taxes)

Motor Vehicle Collision Reports		\$40.00
Statements		\$40.00
Officer Notes		\$40.00
Statements and Officer Notes	Set fee for requesting both records, no refunds if only one of these records exist	\$60.00
Accident Reconstruction Reports		\$1,500.00
Traffic Escorts	(One hour minimum hour)	\$50.00 per hour
Occurrence Reports (OPTIC)		\$40.00
Court Order and Subpoena	Administrative Fee	\$50.00
	Photocopying Fee for files	\$0.20 per page
Copy of video/audio tapes	Administrative Fee	\$50.00
Member Interview while on-duty	Based on the current 1 st Class Constable rate + GST (i.e. 2005 rate = 32.56 plus GST)	Current 1 st Class Cst. hourly rate + GST
Member Interview while off-duty	Based on current 1 st Class Cst. hourly rate, i.e. 2005 rates – 4 hours @ 32.56 for first hour, 32.56 per hour for each hour thereafter	Based on current 1 st Class Constable – 4 hours for first hour and hourly rate thereafter
False Alarms		\$73.50
Alarm Administration Fee for cancellations or direct billing, where appropriate		\$23.50
Form Reports / Letters		\$40.00
Fingerprints		\$27.00
Photographs (Digital on CD)		\$25.00
Taxi Licence Test Fee		\$10.00
Volunteer Record Checks		\$15.00
Police Clearance Certificates		\$35.00
Pardon Applications Report		\$30.00
Use of Police Vehicle		\$25.00 per hour + GST
Hiring Off-Duty Police Officers		\$54.16 per hour plus 10% administrative fee – minimum requirement of 3 hours

10(e)

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

BY-LAW NO. 2008-190

SUBDIVISION CONTROL (S.3.2.12) a by-law to remove lots 128, 129 and 130 in the Laurentian Park Subdivision, Plan H-535 from the effects of By-law 72-143.

WHEREAS Section 50, Subsection 4 of the Planning Act, R.S.O. 1990, Chap. P.13, and amendments thereto authorizes the Council of the municipality to designate by by-law any area within a plan of subdivision or part thereof that has been registered for 8 years or more as not being a plan of subdivision for subdivision control purposes; and

WHEREAS by-law 72-143 passed on March 29, 1972 deemed part of the Laurentian Park Subdivision not to be a plan of subdivision for the purposes of subdivision control; and

WHEREAS it is now desired to further amend By-law 72-143 by removing lots 128, 129 and 130 in the Laurentian Park Subdivision, from the effects of the original deeming by-law 72-143.

THEREFORE the Council of the Corporation of the City of Sault Ste. Marie, pursuant to Section 50, Subsection 4, of the Planning Act, R.S.O. 1990, Chap. P.13, and amendments thereto, ENACTS as follows:

1. BY-LAW 72-143 AMENDED

By-law 72-143 is amended by deleting therefrom the lot listed below from the effects of the subdivision control restrictions placed on it by By-law 72-143. The lot removed is described as follows:

Lots 128, 129 and 130 Laurentian Park Subdivision, Plan H-535, City of Sault Ste. Marie, District of Algoma

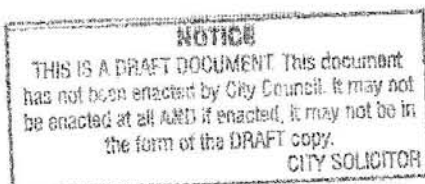
2. EFFECTIVE DATE

This by-law takes effect on the date of its registration in the Land Registry Office for the District of Algoma pursuant to section 50(28) of the Planning Act.

Read THREE times and PASSED in Open Council this 20th day of October, 2008.

MAYOR – JOHN ROWSWELL

DEPUTY CITY CLERK – MALCOLM WHITE



10(4)

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

BY-LAW NO. 2008-187

ZONING: A by-law to amend Sault Ste. Marie Zoning By-law 2005-150 regarding lands located at 1303 Trunk Road.

THE COUNCIL of The Corporation of the City of Sault Ste. Marie, pursuant to Section 34 of the Planning Act, R.S.O. 1990, chapter P.13 and amendments thereto, ENACTS as follows:

1. **1303 TRUNK ROAD – LOCATED ON THE SOUTH SIDE OF TRUNK ROAD; CHANGE FROM HZ (HIGHWAY) TO M2 (MEDIUM INDUSTRIAL)**

The zone designation on the lands described in Section 2 of this by-law, which lands are shown on Map 1-44 of Schedule "A" to By-law 2005-150, and having civic address 1303 Trunk Road is changed from HZ (Highway) to M2 (Medium Industrial) zone.

2. **SCHEDULE "A"**

Schedule "A" hereto forms a part of this by-law.

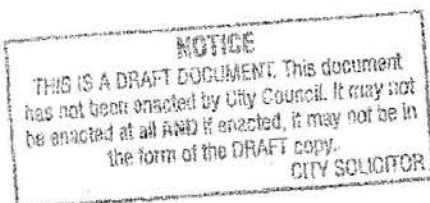
3. **CERTIFICATE OF CONFORMITY**

It is hereby certified that this by-law is in conformity with the Official Plan for the City of Sault Ste. Marie, authorized and in force on the day of the passing of this by-law, as amended by Official Plan Amendment No. 155.

READ THREE TIMES and PASSED in Open Council this 20th day of October, 2008.

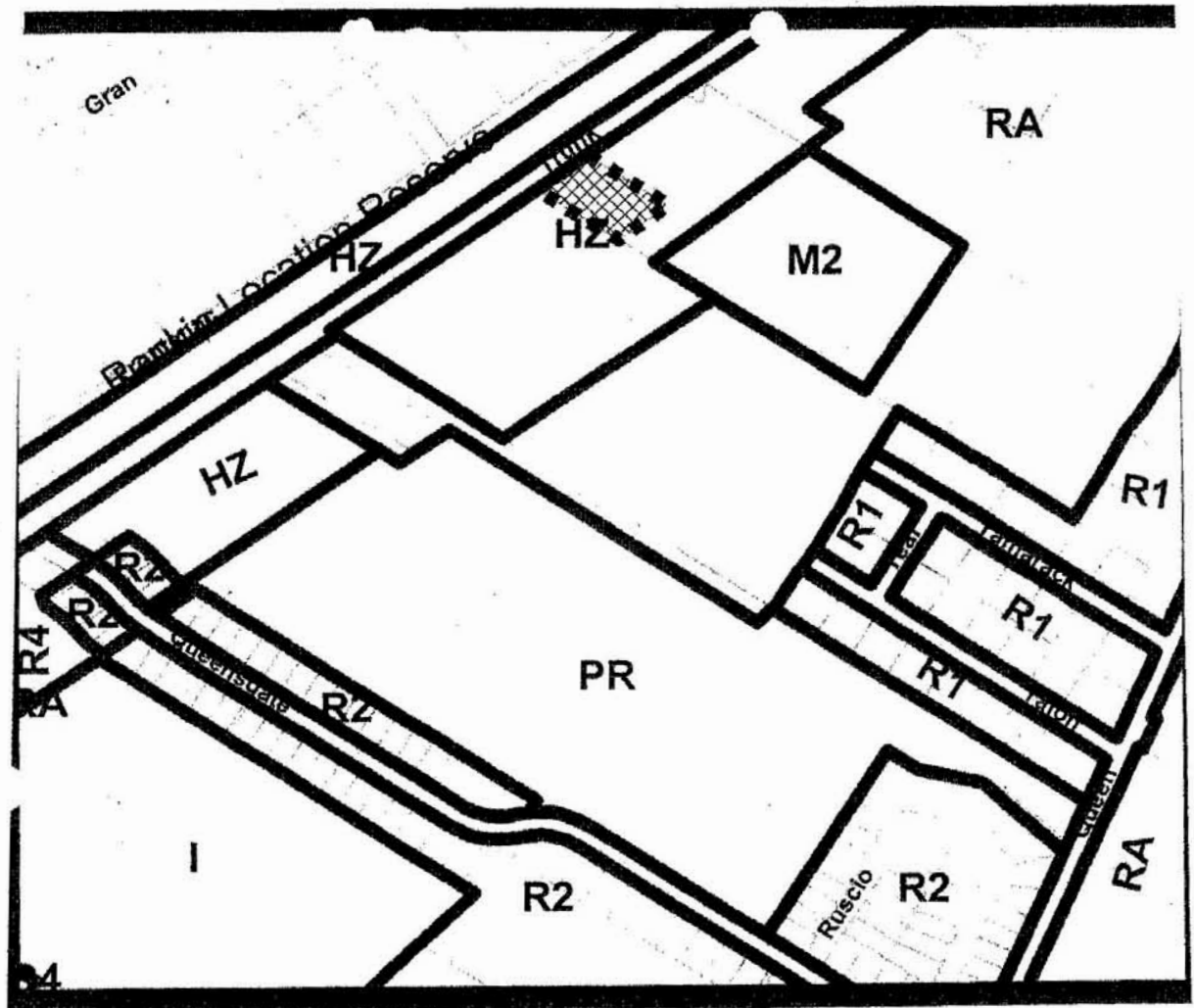
MAYOR – JOHN ROWSWELL

DEPUTY CITY CLERK – MALCOLM WHITE



10(4)

SCHEDULE "A" TO BY-LAW 2008-187 OF THE CORPORATION OF THE CITY OF SAULT STE. MARIE, READ THREE TIMES AND PASSED IN OPEN COUNCIL THIS 20TH DAY OF OCTOBER, 2008.



EXISTING ZONING MAP

APPLICATION A-27-08-OP

1303 Trunk Road

Maps
68 & 1-44

↑
N
Metric Scale
1 : 5000



Subject Property - 1303 Trunk Road

R1

R2 - Single Detached Residential Zone

R4 - Medium Density Residential Zone



RA - Rural Area Zone; RAhp

HZ - Highway Zone

I - Institutional Zone

PR - Parks and Recreation Zone

— Municipal Boundary

10(g)

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

BY-LAW NO. 2008-188

ZONING: A by-law to amend Sault Ste. Marie Zoning By-laws 2005-150 and 2005-151 concerning lands located at 137 Andrew Street.

THE COUNCIL of The Corporation of the City of Sault Ste. Marie, pursuant to Section 34 of the Planning Act, R.S.O. 1990, chapter P.13 and amendments thereto, ENACTS as follows:

1. **137 ANDREW STREET; LOCATED ON THE SOUTHWEST CORNER OF ALBERT STREET WEST AND ANDREW STREET; CHANGE FROM R3 (LOW DENSITY RESIDENTIAL) TO CT2 (COMMERCIAL TRANSITIONAL)**

The zone designation on the lands described in Section 2 of this by-law, which lands are shown on Map 1-27 of Schedule "A" to Zoning By-law 2005-150, is changed from R3 (Low Density Residential) zone to CT2 (Commercial Transitional) zone with a "special exception".

2. **BYLAW 2005-151 AMENDED**

Section 2 of Bylaw 2005-151 is amended by adding the following subsection 2(273) and heading as follows:

"2(273) 137 Andrew Street

Despite the provisions of By-law 2005-150, the lands located on the southwest corner of Albert Street West and Andrew Street and having Civic No. 137 Andrew Street and marked "subject property" on the map attached as Schedule 273 hereto is changed from R3 (Low Density Residential) zone to CT2 (Commercial Transitional) zone with a "special exception" to permit an employment consulting office use only to locate within the existing building subject to the following special provision:

- (i) the required parking is reduced from 8 spaces to 5 spaces.

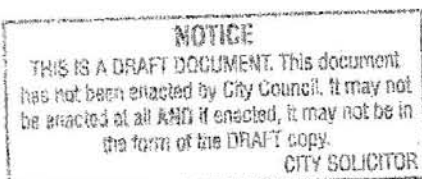
3. **SCHEDULE "A"**

Schedule "A" hereto forms a part of this by-law.

4. **CERTIFICATE OF CONFORMITY**

It is hereby certified that this by-law is in conformity with the Official Plan for the City of Sault Ste. Marie authorized and in force on the day of passing of this by-law.

READ THREE TIMES and PASSED in Open Council this 20th day of October, 2008.

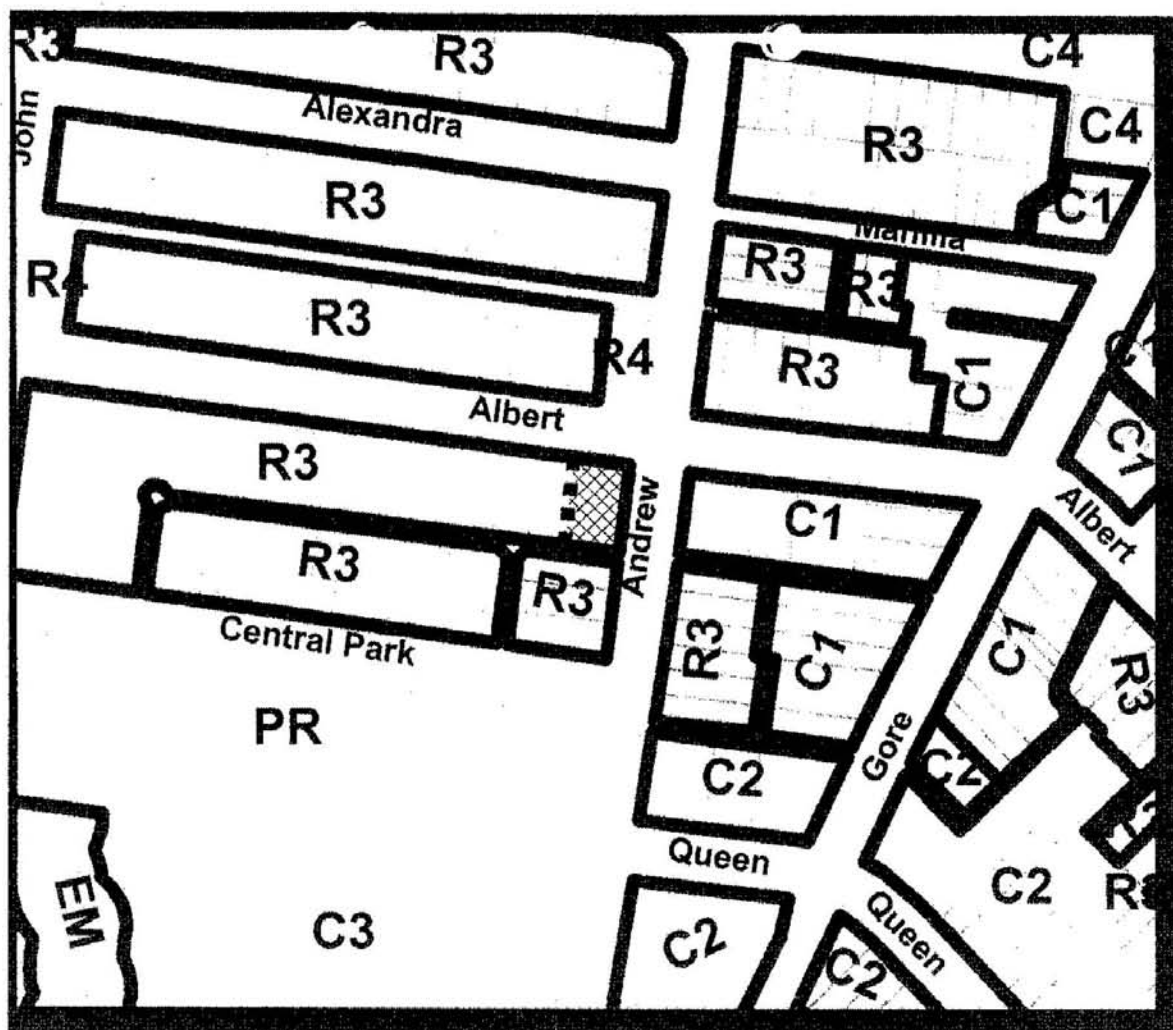


MAYOR – JOHN ROWSWELL

DEPUTY CITY CLERK – MALCOLM WHITE

10(g)

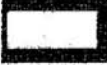
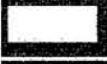
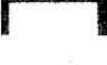
SCHEDULE "A" TO BY-LAW 2008-188 AND SCHEDULE 273 TO BY-LAW 2005-151 OF THE CORPORATION OF THE CITY OF SAULT STE. MARIE, BE READ THREE TIMES AND PASSED IN OPEN COUNCIL THIS 20TH DAY OF OCTOBER, 2008.



EXISTING ZONING MAP

APPLICATION A-28-08-Z

137 ANDREW STREET

-  Subject Property - 137 Andrew Street
-  R3 - Low Density Residential Zone
-  C1 - Traditional Commercial Zone
-  C2 - Central Commercial Zone
-  EM - Environmental Management Zone

Metric Scale
1 : 2000



Maps
16 & 1-27

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

BY-LAW NO. 2008-195

ZONING: A by-law to amend Sault Ste. Marie Zoning By-laws 2005-150 and 2005-151 concerning lands located at 677 MacDonald Avenue.

THE COUNCIL of The Corporation of the City of Sault Ste. Marie, pursuant to Section 34 of the Planning Act, R.S.O. 1990, chapter P.13 and amendments thereto, ENACTS as follows:

1. **677 MacDONALD AVE. – LANDS LOCATED ON EAST SIDE OF MacDONALD AVE. APPROX .58m. WEST OF INTERSECTION WITH BLACK ROAD; CHANGE FROM M.2 TO M.2.S**

The zone designation on the lands described in section 2 of this bylaw, which lands are shown on map 1-33 of Schedule "A" to bylaw 2005-150, is changed from M.2 (Medium Industrial) to M.2.S (Medium Industrial with a special exception).

2. **BY-LAW 2005-151 AMENDED**

Section 2 of by-law 2005-151 is amended by adding thereto the following subsection 2(274) and heading as follows:

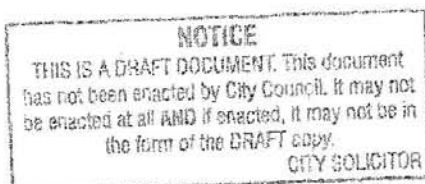
"2(274) 677 MacDonald Avenue

Despite the provisions of by-law 2005-150, the lands located on the east side of MacDonald Avenue and having civic number 677 MacDonald Avenue and marked "subject property" on the map attached as Schedule "A" to this bylaw, is changed from M.2, Medium Industrial Zone to M.2.S, Medium Industrial Zone with a special exception subject to the following special provisions:

1. Commercial uses are not permitted to occupy more than 40% of the gross floor area of any building located on the subject property,
2. General office uses are not permitted to occupy more than 10% of the gross floor area of any building located on the subject property provided however that general office uses shall not include any office uses that are expressly permitted within the M.2, Medium Industrial Zone or any accessory uses,
3. office uses related to an industrial use are permitted as additional uses on the subject property and for the purposes of this by-law, "office uses related to an industrial use" are defined as office uses or administrative uses that are directly related to a use that is expressly permitted in the Light Industrial (M.1), Medium Industrial (M.2) or Heavy Industrial (M.3) Zones although such Industrial uses need not be located on the subject property. Office uses related to an industrial use will not be included in a calculation towards the 10% of general office use permitted under paragraph 2 above."

3. **SCHEDULE "A"**

Schedule "A" hereto forms a part of this by-law.



10(h)

4. CERTIFICATE OF CONFORMITY

It is hereby certified that this by-law is in conformity with the Official Plan for the City of Sault Ste. Marie authorized and in force on the day of passing of this by-law.

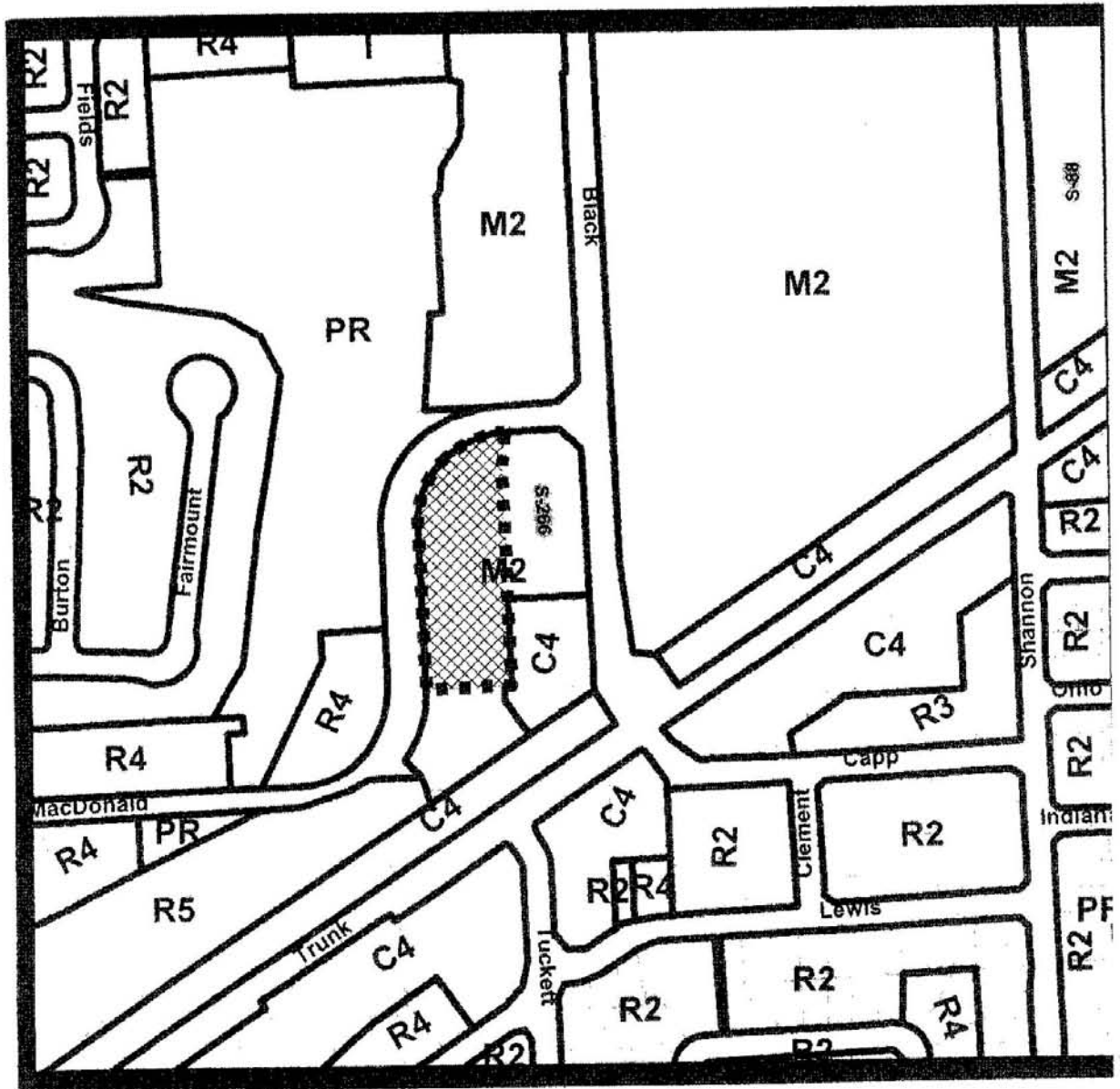
READ THREE TIMES and PASSED in Open Council this 20th day of October, 2008.

MAYOR – JOHN ROWSWELL

DEPUTY CITY CLERK – MALCOLM WHITE

10(h)

SCHEDULE "A" TO BY-LAW 2008-195 AND SCHEDULE 274 TO BY-LAW 2005-151 OF THE CORPORATION OF THE CITY OF SAULT STE. MARIE; READ THREE TIMES AND PASSED IN OPEN COUNCIL THIS 20TH DAY OF OCTOBER, 2008.



EXISTING ZONING MAP APPLICATION A-29-08-Z.OP

Metric Scale
1 : 4000
Maps
30 & 1-33



- | | | | |
|---|---|---|------------------------------------|
|  | Subject Property - 677 MacDonald Avenue |  | R5 - High Density Residential Zone |
|  | R2 - Single Detached Residential Zone |  | C4 - General Commercial Zone |
|  | R3 - Low Density Residential Zone |  | M2 - Medium Industrial Zone |
|  | R4 - Medium Density Residential Zone |  | PR - Parks and Recreation Zone |

10(i)

THE CORPORATION OF THE CITY OF SAULT STE. MARIE

BY-LAW 2008-189

STREET CLOSING: (S.3.2.18.) A by-law to stop up and close northerly one foot of Rossmore Road in front of the easterly 40 feet of lot 127, Plan H-535 (Laurentian Park Subdivision).

THE COUNCIL of the Corporation of the City of Sault Ste. Marie pursuant to Section 11 of the Municipal Act, 2001, S.O. 2001, c. 25 and amendments thereto **ENACTS** as follows:

1. STREET CLOSING

Council hereby authorizes the stopping up and closing of the northerly one foot along the north side of Rossmore Road in front of the easterly 40 feet of lot 127, Plan H-535.

2. EFFECTIVE DATE

This by-law takes effect on the day of its final passing.

READ TWO TIMES and **PASSED** in Open Council this 20th day of October, 2008.

MAYOR – JOHN ROWSWELL

DEPUTY CITY CLERK – MALCOLM WHITE

READ A THIRD TIME THIS **DAY OF NOVEMBER, 2008.**

MAYOR – JOHN ROWSWELL

CITY CLERK – DONNA IRVING

